

Justice in Every Borough

Annual Report **2018**

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Delivering Justice in Every Borough

The Legal Aid Society is built on one simple but powerful belief: that no New Yorker should be denied the right to equal justice. We seek to be a beacon of hope for New Yorkers who feel neglected—regardless of who they are, where they come from, or how they identify. From our start over 140 years ago, our growth has mirrored that of the city we serve, and today, we are proud to be the largest, most influential social justice law firm in New York City.

Our staff and attorneys deliver justice in every borough, working tirelessly to defend our clients and dismantle the hidden, systemic barriers that can prevent them from thriving in New York City. As passionate advocates for individuals and families, The Legal Aid Society is an indispensable component of the legal, social, and economic fabric of New York City.



Report of the President & Chair

At The Legal Aid Society, giving a voice to every New Yorker—regardless of what they have, where they're from, or how they identify—is our life's calling. We are fiercely committed to advancing social justice by ensuring equal protection under the law.

In 2018, this mission was more important than ever as threats to the safety and liberty of our clients multiplied, driving our staff to work harder and longer on behalf of those we serve. The 2,000+ people who work for The Legal Aid Society are the heart and soul of our organization, and it is their passion, expertise, and experience that makes our work possible. We have listed their names in the inside covers of this annual report and dedicate it to them.

Although this year presented significant challenges, The Legal Aid Society's staff achieved many momentous victories—both on behalf of individual clients and on a larger systemic level. We did our part to fight the discrimination and divisiveness on the national level by advocating for New Yorkers whose futures were put at risk. As immigration took center stage, our teams worked to defend and reunite children with their families—filing a class action lawsuit to demand the federal government give lawyers 48 hours notice before transferring their clients and to provide more specific plans for children's relocation.

In 2018, our mission was more important than ever as threats to the safety and liberty of our clients multiplied, driving our staff to work harder and longer on behalf of those we serve.

Another highlight of the year was New York State's implementation of the "Raise the Age" law in October, which ended the practice of treating 16- and 17-year-olds as adults in the criminal justice system. We are proud to serve on the Governor's Raise the Age Implementation Task Force and the Mayor's Office of Criminal Justice Implementation Coordination Team to ensure the full and successful implementation of the new law.

Without the support of The Legal Aid Society's Sustaining Law Firms, our work would not be possible. They not only provide the funds necessary for our work, but also stand with our staff as partners in responding to the needs of their clients. Each year, we are proud to honor the service of these outstanding firms and individuals at our Pro Bono Publico Awards.

This dedication of The Legal Aid Society's staff and partners has helped us build a strong reputation over the last 140 years working to protect the rights of New Yorkers. This year, we also recognized it was time to look forward, and ensure our brand and communications strategy reflects the organization we are today and who we wish to become in the future.

To realize this new vision, we spent months taking stock of our values, our goals, and our raison d'etre to identify the foundation of our new brand. During this period of exploration, we came to the conclusion that the cornerstone of our brand includes both the people who we fight for and the people—our staff and partners—who commit

themselves to the fight. Across our communications, including our new website, we have sought to elevate the stories of our people and design for their needs.

While our work is by no means done, we are excited and proud to share our new brand in the hopes that our efforts are more clearly understood by the public and that we are able to ensure more stories end happily for New Yorkers for years to come.

We are also pleased to start 2019 with the announcement of our new Attorney-in-Chief, Janet Sabel. The Board of Directors selected Ms. Sabel to serve on an interim basis to facilitate the search for a new permanent Attorney-in-Chief. Her 25 years of experience working at The Legal Aid Society paired with her eight-year tenure at the New York State Attorney General's Office—most recently, as Chief Deputy Attorney General—make her an ideal leader for the position. We hope you will join us in welcoming her with enthusiasm. We would also like to personally acknowledge the incredible work of our General Counsel, Scott Rosenberg, during this transition period.

Thank you to our Board of Directors, members of which are drawn from the most prominent law firms, corporate law departments and auditing firms, and law schools. Special thanks to the Chairs of the various Board committees including Charles

Weinstein (Audit); Daniel F. Kolb (Development); Sarah L. Cave and Tracy Richelle High (Diversity and Inclusion); Douglas F. Curtis (Finance and Investment); Thomas M. Cerabino (Nominating and Governance); Aaron R. Marcu (Practice Support); Bradley I. Ruskin (Real Estate); Mark P. Goodman (Retirement & Benefits); and Randy Mastro (Strategic Planning and External Relations).

We also recognize the leadership of our Practice heads: Adriene Holder (Civil Legal Services); Tina Luongo (Criminal Defense); Dawne Mitchell (Juvenile Rights); and Louis Sartori (Pro Bono).

Looking forward, The Legal Aid Society will continue to tenaciously defend and passionately advocate for the rights of all New Yorkers—working to find new ways to ensure they receive equal protection and justice in every borough.

Blaine (Fin) V. Fogg

PRESIDENT OF THE LEGAL AID SOCIETY

Richard J. Davis

CHAIR OF THE BOARD OF DIRECTORS





Board of Directors

Comprised of some of the brightest minds from law firms, corporate law departments, and law schools, our board members provide crucial guidance that strengthens our work.

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Victor L. Hou

Leadership

Leaders of The Legal Aid Society are some of the longest tenured in their fields, offering decades of experience and perspective gained from dedicating their careers to ensuring equal justice.

LEADERSHIP

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Tina Luongo

ATTORNEY-IN-CHARGE
CRIMINAL DEFENSE PRACTICE

Dawne Mitchell

ATTORNEY-IN-CHARGE
JUVENILE RIGHTS PRACTICE

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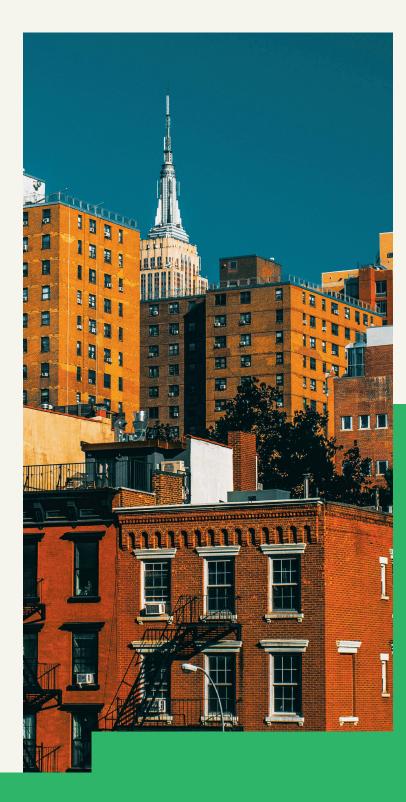
DIRECTOR OF DEVELOPMENT

Bharati Narumanchi

DIRECTOR OF RECRUITMENT

Andrew Kudysch

FACILITIES MANAGER



Sustaining Law Firms

The Legal Aid Society is proud to acknowledge the outstanding support of the Sustaining Law Firms, whose dedication helps ensure that all New Yorkers have access to justice. These firms sustain the work of The Legal Aid Society by contributing at a leadership level of \$600 per attorney in their New York offices.

Arnold & Porter Kaye Scholer LLP

Baker & Hostetler LLP

Boies Schiller Flexner LLP

Buckley Sandler LLP

Cadwalader, Wickersham & Taft LLP

Cahill Gordon & Reindel LLP

Cleary Gottlieb Steen & Hamilton LLP

Cooley LLP

Covington & Burling LLP

Cravath, Swaine & Moore LLP

Davis Polk & Wardwell LLP

Debevoise & Plimpton LLP

Dechert LLP

DLA Piper LLP (US)

Freshfields Bruckhaus Deringer US LLP

Fried, Frank, Harris, Shriver & Jacobson LLP

Friedman Kaplan Seiler & Adelman LLP

Gibson, Dunn & Crutcher LLP

Goodwin Procter LLP

Hughes Hubbard & Reed LLP

Jones Day

Kirkland & Ellis LLP

Kramer Levin Naftalis & Frankel LLP

Lankler Siffert & Wohl LLP

Latham & Watkins LLP

Mayer Brown LLP

Milbank, Tweed, Hadley & McCloy LLP

Morvillo Abramowitz Grand Iason & Anello P.C.

O'Melveny & Myers LLP

Orrick, Herrington & Sutcliffe LLP

Patterson Belknap Webb & Tyler LLP

Paul, Weiss, Rifkind, Wharton & Garrison LLP

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Reed Smith LLP

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Shearman & Sterling LLP

Sidley Austin LLP

Simpson Thacher & Bartlett LLP

Skadden, Arps, Slate, Meagher & Flom LLP

Sullivan & Cromwell LLP

Wachtell, Lipton, Rosen & Katz

Weil, Gotshal & Manges LLP

White & Case LLP

Willkie Farr & Gallagher LLP

Wilmer Cutler Pickering Hale and Dorr LLP

Winston & Strawn LLP

Wollmuth Maher & Deutsch LLP



Our History & Future

Over the last 140 years, we have evolved with the city we serve to meet changing demands and new legal landscapes. Explore some of the many moments that shaped who we are and where we are headed.

MODEST BEGINNINGS

The Legal Aid Society was founded as the German Legal Aid Society in 1876 to provide legal assistance to lowincome German immigrants in New York. It was the first legal office for low-income people and would go on to handle 212 cases in its first year.

German Legal Aid Society,

A NEW NAME TO FIT A NEW ORGANIZATION

In 1896, The German Legal Aid Society officially became The Legal Aid Society. We opened five new branch-offices to serve the city's growing population.

AT THE FOREFRONT OF NATIONAL PROGRESS

The seeds of future criminal defense work were planted, and we found ourselves at the forefront of a national movement to create similar organizations in cities across the country.

SERVICES ENDURE DURING THE GREAT DEPRESSION

The Great Depression forced us to close our Harlem and Brooklyn offices, but services continued at the Manhattan office. We advocated for legislation to create the Small Claims Court and repeal excessive court fees.

NEW ROLES FOR A MODERN ERA

We launched many new initiatives and special projects to protect those who had previously been overlooked by the legal community. This included the launch of Juvenile Rights and Civil Practices.

LANDMARK RULINGS FOR NEW YORKERS

We secured numerous victories that greatly improved legislative protections for all New Yorkers, including *Roundtree v. Brown*, which set a 24-hour standard from arrest to arraignment.

FEDERAL COURTS BRANCH OPENS

Between 1940 and 1950, The Legal Aid Society opened The Federal Courts Branch and established a voluntary panel to undertake appeals.

100 YEARS OF SERVICE

During our centennial decade, we launched The Prisoners' Rights Project and opened the Brooklyn Office for the Aging. In 1975, Archibald R. Murray became the first African American Attorney-in-Chief.

FROM TRAGEDY TO ORGANIZATIONAL TRANSFORMATION

In the aftermath of 9/11, we were at the forefront of providing assistance and representation to those affected. Later, we began an organizational restructuring process and appointed new Practice Heads.

EXPANSION TO MEET A GROWING NEED

To better serve clients who could not afford travel fare into Manhattan, we established our first temporary office in Brooklyn. This helped pave the way for us to serve more than 20,000 clients during our first decade.



PROGRESSIVE LEADERSHIP FOR A NEW CENTURY

In 1901, we welcomed Rosalie Loew to serve as our first woman Attorneyin-Chief. The results of our first appearance in Federal Court yielded a major victory for sailor's rights.

50 YEARS OF SERVICE & THE FIRST CRIMINAL BRANCH

In 1920, we opened our first official criminal branch; not long after, we'd become the City's primary provider of public defense representation

"THOU SHALT NOT RATION JUSTICE"

At our 75th-anniversary celebration, the Honorable Learned Hand, the Chief Judge of the Court of Appeals for the Second Circuit declared: "If we are to keep our democracy, there must be one commandment: Thou shalt not ration justice."

FIGHTING FOR THE HOMELESS

In 1983, we launched what would become 25 years of litigation on behalf of homeless mother Yvonne McCain to secure an enforceable right to shelter in New York City.

CELEBRATING OUR LEGACY & DEFENDING DEMOCRACY

We celebrated 100 years in the Bronx and the 40th anniversary of the Prisoners' Rights Project. Since the election of President Trump, our staff has been fighting for the rights of threatened populations in New York and beyond.

What We Do

America is built on the principle of equal justice under the law, but this abstract ideal is only as meaningful as the tangible experiences and outcomes our justice system creates for the people.

When legal, economic, and personal challenges compound, they can have devastating effects on individuals' lives, their families, and their communities. Expertise across issue areas is essential to addressing the complex needs of individual clients.

The Legal Aid Society protects and defends the rights of everyday New Yorkers who need legal support, regardless of who they are, where they come from, or how they identify. Dedicated staff and attorneys across our three core practice areas—Civil, Criminal Defense, and Juvenile Rights—work together to defend our clients and dismantle the barriers that prevent them from thriving in New York City today. We go beyond individual cases to address corrosive inequities and fundamental problems within the legal system, driving landmark rulings that positively impact the lives of millions, in New York City and beyond.

Strengthening Families & Communities

The backbone of New York's communities are the individuals and families who live in them. We empower the voice of children involved in Family Court. We also fight for children and individuals of all ages who have faced violence, abuse, and trafficking, as well as those fighting for access to an education, seeking a divorce, or freedom from an abusive partner. While we fight for these individuals, we push for systemic reform that will support families and their communities.

Defending Immigration

We provide urgent legal services to reunify families and assist low-income immigrants in obtaining lawful status, applying for citizenship, and defending against deportation so everyone has an equal chance to thrive in New York City.

Taking on Mass Incarceration

Mass incarceration rips apart families and communities.
Our Decarceration Project, Prisoners' Rights Project,
Law Reform Units, and Citywide Trial Offices fight to end
the injustices of money bail and the inhumane treatment
of those who are incarcerated, and advocate to ensure
that poverty does not deny people their right to freedom
and the presumption of innocence.

Ensuring LGBTQ+ & Racial Equity

Every day, our individual and impact litigation fights to change laws, policies, and practices that perpetuate institutionalized racism, homophobia, and transphobia. This year, we launched a Racial Justice Unit that joins our LGBTQ+ Law and Policy Unit to ensure that we continue to press for reform while also working to create an inclusive and affirming workplace.

Fighting for Economic Justice

We stand with hardworking New Yorkers to ensure they can earn a living wage and participate in the economy on equal footing. Our Employment Law Unit, Consumer Law Project, and Government Benefits and Disability Advocacy Project ensure that everyone has access to the rights and benefits to which they're entitled.

70,000+

Juvenile Rights interdisciplinary teams of Attorneys, Social Workers, Paralegals, and Investigators amplified the voice of children in 70,000+ appearances in Family Court.

80%

80% of the cases closed by the Kathryn
A. McDonald Education Advocacy Project
in 2018 achieved positive change for the
client by securing appropriate educational
placement and/or services.

3,700

During the last year, our Family/DV staff handled over 1,700 cases benefiting over 3,700 New Yorkers.

Strengthening Families & Communities

The backbone of New York's communities are the individuals and families who live in them. We empower the voice of children involved in Family Court. We also fight for children and individuals of all ages who have faced violence, abuse, and trafficking, as well as those fighting for access to an education, seeking a divorce, or freedom from an abusive partner. While we fight for these individuals, we push for systemic reforms that will support families and their communities.

Passion and purpose drive the 300+ experts that represent New York City children and families. The depth and breadth of our work continue to expand in order to meet the ever-changing needs of our clients.

Our Juvenile Rights specialists represent children, youth, and families in cases of neglect, abuse, delinquency, and PINS matters while pushing for systemic reform to benefit our clients and their communities. Their unique perspective and expertise in both the child welfare and juvenile justice system allow us to provide

comprehensive legal services to the children we serve. In addition to client-directed advocacy in the robust trial practice, specialized units and projects such as the Kathryn A. McDonald Education Advocacy Project, Trauma Advocacy Project, and Adolescent Practice Teams provide representation that is steeped in broad legal and social service knowledge and expertise. These specialized units and programs are essential to coordinating efforts across practice areas—providing comprehensive legal services and highly skilled litigation strategy for children, families, and communities across New York.

Our Family Law, Domestic Violence, and Exploitation Intervention Projects provide legal services to individuals, families, and survivors of domestic violence and human trafficking throughout the city. In addition to handling Family Court matters such as custody and visitation, it also provides assistance with divorces and division of property. It provides legal representation in Family Court, Supreme Court, and Immigration Court, together with crisis intervention, safety planning, and short- and long-term counseling. Our staff has expertise in providing support to survivors of domestic violence, including with related immigration issues, contested divorce cases, and with consumer law issues, which focus on unwinding the consequences of financial abuse for domestic violence survivors through consumer debt and personal bankruptcy representation, community education, and systemic advocacy. Through these services, clients are assisted in achieving stability, autonomy, and economic self-sufficiency in a safe environment.

In 2018, advocates across the city fought for the advancement and protection of the individual rights of children, adolescents, families, and communities in an effort to advance sustainable solutions to the challenges they face. Through a combination of direct client advocacy and community engagement, interdisciplinary teams of attorneys, social workers, paralegals, investigators, and community organizers have sought winning outcomes in multiple forums.



An Interdisciplinary Approach to Representing Children

Most cases in Family Court involve multiple entangled social issues, requiring the integration of legal and social perspectives to best serve clients and families.

In Luke's case, the partnership of a social worker and an attorney made all the difference. Luke is a medically fragile teen client who was removed from his mother's care by the Administration for Children Services (ACS) against his wishes. He was held at a children's hospital for months because ACS was unable to find an appropriate foster home to meet his medical needs. Despite his health issues, Luke always wanted to live at home with his family. In fact, his condition was exasperated in the hospital setting. After thorough investigation and collaboration with medical staff and family members, we outlined Luke's needs and identified ways for him to return home safely with appropriate medical care and support of his family.

We filed a motion demanding his return to his mother's care and provided the court with strong evidence to support Luke's position. Upon review of the papers, the court ordered Luke be returned home to his family immediately.



Defending Immigration

We provide urgent legal services to reunify families and assist low-income immigrants in obtaining lawful status, applying for citizenship, and defending against deportation so everyone has an equal chance to thrive in New York City.

Over the past year, New York has faced unprecedented attacks on its immigrant communities from an overtly anti-immigrant federal administration. The Legal Aid Society has been on the front line of efforts to defend New Yorkers against policies that threaten to tear our communities apart.

Among a multitude of hostile actions, the Administration has instituted a Muslim travel ban, significantly increased its enforcement activities from a previous sole focus on threats to national security, attempted to terminate the Deferred Action for Childhood Arrivals (DACA) program, forcibly separated families arriving at the southern border, and recently proposed new rules that would prevent immigrant families from being able to secure permanent lawful immigration status if they use Medicaid, nutrition assistance, and other critical services.

6,000

Our Immigration Law Unit handled nearly 6,000 cases benefitting more than 13,000 people.

5x

Represented immigrants who were detained were nearly five times more likely than their unrepresented counterparts to obtain relief if they sought it.

300

300 immigrant children were protected by our federal litigation, after being separated from their parents at the border.

Agents from Immigrant and Customs Enforcement (ICE) are now a regular feature in and around courts across New York City, and have detained many of our clients while deterring countless others from availing themselves of the judicial system. The impact of ICE enforcement activities upon communities in New York—which as a city has long been the entry point for millions of immigrants to our nation—cannot be overstated.

Through increasing our outreach, developing our affirmative litigation capacity, and deepening our collaboration with community partners, we will continue to support what are often among the most vulnerable populations.

44%

From March of 2017 to June 2018 our Decarceration Project won the release of 44% of our clients who were held on Rikers Island because they could not afford to pay bail.

1,359

1,359 people held at Rikers Island were served by our Prisoners' Right Project to ensure access to medical treatment, mental health services and to investigate complaints involving the use of force.

75%

75% of our juvenile and adolescent clients who are prosecuted in adult court are released back their families and communities because of the advocacy of our Adolescent Intervention Diversion Unit.

Taking on Mass Incarcaration

Mass incarceration rips apart families and communities, entrapping them in the cycle of poverty. The money bail system blatantly favors the haves over the have-nots and further undermines the fairness of our justice system. At the core of all of The Legal Aid Society's work is the belief that poverty must not deny people their right to freedom and the presumption of innocence. This principle drives our commitment to clients and our work to address systemic inequity in the criminal legal system.

Launched in 2017 and expanded citywide in 2018, our Decarceration Project is a litigation and policy initiative of The Legal Aid Society that is dedicated to ending the mass incarceration of low-income New Yorkers and eradicating the criminal justice system's disproportionate impact on communities of color. The Project helps New Yorkers navigate the inequities of the money bail system and provides assistance to sentenced people who have had their sentences calculated incorrectly.

It also is home to the Women's Pretrial Release Initiative, a collaboration between The Legal Aid Society, Fedcap, and the Open Society Foundations focused on getting cis- and transwomen off of Rikers Island. The project is the first of its kind in

the country and represents a national call to action for changing how public defenders fight pretrial detention and ending mass incarceration. In 2018, the initiative was recognized as an Exemplary Project in Indigent Defense by the American Bar Association.

We also work closely with community coalitions of people impacted by the criminal legal system because we know and respect that those closest to the problem are those with the answers. We are part of a local bail bond accountability coalition, the #CLOSErikers campaign, and JustLeadership's #FREEnewyork campaign. As part of our policy work, we host regular meetings of New York City's public defense organizations to coordinate and organize for bail reform.

As we move to 2019, we will be expanding our work to ensure we reach more clients and return more people to their families, communities, and lives.

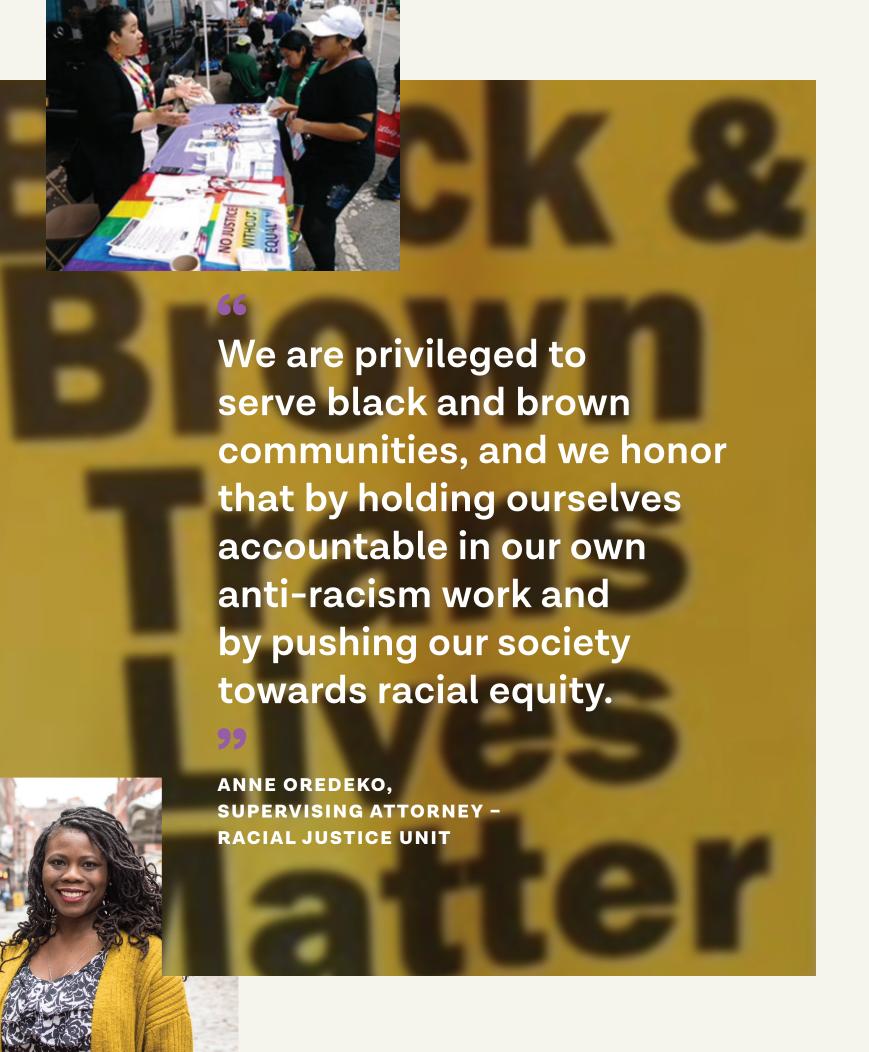


Giving Clients a Second Chance

The Parole Advocacy Project represents clients serving upstate jail sentences as they go before the Parole Board for discretionary release. Under current law, New Yorkers are not entitled to counsel for these appearances—making an already intimidating process even more daunting. The assistance of an attorney, social worker, and paralegal to help prepare advocacy packets makes a critical difference in securing their release.

In March 2018, a client was granted parole release after serving 15 years of a 12-to-life sentence due to the dedication of our social work team. Our team's preparation allowed him to make a powerful case regarding the connection between the childhood loss of his grandparent-caretakers and his adolescent use of drugs and delinquency. Since his release, he's been working steadily and thriving as a son, husband, father, and grandfather.





Ensuring LGBTQ+ & Racial Equity

Many of our clients of color who identify in LGBTQ+ communities are part of the most marginalized and disenfranchised groups in society.

It is vital for us to tackle the systemic injustices they face from an intersectional lens and deepen our commitment to creating a racially just and affirming space within our organization and the communities we serve. Our LGBT Law and Policy Unit and Racial Justice Unit do just that.

Since its launch in 2011, the LGBT Law and Policy Unit has provided cultural humility training for our staff—ensuring that we positively and authentically interact with our LGBTQ+ clients and colleagues. The Unit has also done groundbreaking work in impact litigation, community engagement, and policy reform with projects and units across The Legal Aid Society.

1,500+

1,500 members of our staff received cultural humility and interrupting bias training by the LGBT Law and Policy Unit.

47%

47% of LGBTQ+ New Yorkers have been denied equal treatment or services in public.



In 2018, we began planning for the exciting launch of The Racial Justice Unit to ensure that racial justice and equity are fully integrated into the amazing work that we already do. The Unit will raise critical awareness of the systemic oppression that communities of color experience through the use of research, policy advocacy, impact litigation, community engagement, and strategic communication. They'll work closely with the LGBT Law and Policy Unit to enhance the intersectionality of our work.

Their connection is critical because we have seen intensifying efforts to oppress and dehumanize communities of color and LGBTQ+ groups. Now more than ever, organizers are amplifying the voices of the most marginalized people in our communities and leveraging their collective power. This intersectional activism motivates us to reexamine the way we do our work and the litigation and advocacy we must do.

This past year, our Health Law and Civil Law Reform units partnered with the LGBT Law and Policy Unit to ensure transgender people receive medically necessary supportive health care by challenging a decision that denied such care to non-binary individuals. We now have a commitment from the New York State Department of Health to further its inclusion efforts for healthcare coverage for the diagnosis of gender dysphoria. The Unit also partnered with the Prisoners' Rights Project on policy reform resulting in the incredible change on the part of the Department of Corrections to house people at Rikers Island based on their gender identity.

In 2019, we look forward to taking an affirmative step towards racial equity with the work of the Racial Justice Unit and are excited for both Units to elevate the work that we do.

1 in 3

Over 1 in 3 survivors receiving legal services related to domestic violence also have a consumer debt legal issue. These issues often destabilize survivors' lives years after escaping an abusive partner.

\$2.8M+

reduced tax liabilities by \$2,825,654 and recovered \$69,646 in tax refunds.

Fighting for **Economic Justice**

We stand with hardworking New Yorkers to ensure they can earn a living wage and participate in the economy on equal footing. Our Employment Law Unit, Consumer Law Project, and Government Benefits and Disability Advocacy Project ensure that everyone has access to the rights and benefits to which they're entitled.

Combating the structural features of entrenched poverty is at the heart of everything we do at The Legal Aid Society. From representing low-wage workers experiencing chronic wage theft to suing a fraudulent lender, we fight for economic justice every day in every borough for vulnerable New Yorkers and marginalized communities.

Financial instability touches all aspects of our clients' lives. Whether it's a single parent forced to choose between clothing a child and paying medical debt, or an older adult facing the loss of an apartment following a benefit miscalculation—financial instability keeps New Yorkers trapped in a cycle of poverty. We utilize an integrated approach to assisting our clients with economic issues, combining the expertise of staff across our Consumer, Employment, Low-Income Taxpayer, Community Development, and Government Benefits Units to improve stability and increase incomes for low-income New Yorkers across the City.

While consumer debt can be especially debilitating for vulnerable individuals, only 5% of defendants in consumer debt cases have representation in New York City. Our Consumer Law Project works to address this, together with handling issues ranging from access to financial services and debt settlement company abuses to credit fraud and combating economic abuse for domestic violence survivors. Low-wage workers are particularly vulnerable to exploitation by employers, and our Employment Law Unit assists New Yorkers with a range of issues from employment discrimination to providing support to victims of forced labor and labor trafficking. Tax difficulties often lead to additional problems for our clients, and our Low-Income Taxpayer Clinic provides legal representation and advice to low-income taxpayers in disputes with State and Federal tax authorities. The Community Development Project represents low-income small businesses, community-based nonprofit organizations, HDFC cooperatives, and tenant groups that work to preserve affordable housing. At the same time, our Benefits/Disability Advocacy Project assists our clients in obtaining and maintaining government benefits through which we help stabilize or increase our clients' incomes.

Instances of financial insecurity impact our clients' everyday lives and are the result of systemic inequality. For our clients, accessing quality legal representation on these issues is often the central element in successfully breaking out of poverty—both by resolving issues before they escalate and simultaneously providing the stability needed for them to engage in long-term planning for their future.



Going Beyond Benefits

Legal Aid Society client TJ recently transitioned to female after being assigned male at birth and had been struggling with both gender dysphoria and depression. After two periods of incarceration beginning at age 17, she was now homeless and living in a women's shelter. TJ believed she was being discriminated against because she was transgender—she wasn't receiving the correct amount of benefits, was unable to get new EBT and NYS identification cards, and needed assistance applying for Supplemental Security Income (SSI) on the basis of her anxiety and depression.

Our staff advocated directly with the Human Resources Administration's (HRA) legal department about these issues and succeeded in getting them to accept her court-ordered name change and issue a new EBT card. In addition, we helped TJ apply for SSI and a new state identification card. We also identified an error in the HRA's processing of TJ's initial benefits application, resulting in an increase in the amount of benefits she received as a result. To address this mistake, we succeeded in forcing HRA to pay TJ retroactive benefits.



Our 2018 Impact

Every day, in every borough, The Legal Aid Society works in courtrooms and communities to deliver justice to New Yorkers. Our direct representation of thousands of individuals every year informs our impact litigation efforts and policy advocacy—providing us with a powerful perspective from which to begin dismantling the systemic barriers that keep our clients from thriving.

We stand with our clients, as we push beyond individual cases to affect change on a broader, societal level. Over the course of 2018, we have been one of New York City's first responders in times of legal crisis, mobilizing to use law and policy to fight mass deportations, bans at airports, violence in communities, homelessness, the separation of children from their families, and more.

Our Practices launched initiatives that improved our ability to serve new and existing clients and recruit dedicated and passionate team members.

6,000

Nearly 6,000 people facing violations of parole were served by our Parole Revocation Defense Unit on Rikers Island.

18

Our Exploitation Intervention Project worked with 18 survivors of human trafficking to expunge 145 prior criminal convictions that were preventing them from moving forward with their lives.

97

law schools, universities, and graduate programs sent 509 student interns who were mentored by The Legal Aid Society in every Practice Area. Our active law reform docket includes

52 cases.

52,500

individual civil legal services cases benefited more than 135,000 low-income adults and children.

4,259

client matters, totaling over 253,000 hours of pro bono legal assistance, handled by volunteers in every borough.

2,849

individual services were provided to Cure Violence partner organizations across the five boroughs.

OUR 2018 IMPACT

Kids Separated at the Border

In May 2018, we met four siblings in government custody who were separated from their mother who was facing charges for illegally entering the United States. Ranging in age from 7 to 17, the siblings were living in different foster homes for two months and had only spoken with their mother a few times since being forcibly separated. While the siblings greatly wished to be reunited with their mother, they feared doing so might mean detainment or deportation. These children, together with 72 others, became our individual clients as we fought for their release from Office of Refugee Resettlement (ORR) custody.

In June, in response to widespread outrage, President Trump signed an executive order ending his administration's controversial family separation policy. Despite the ACLU's suit to require reunification, The Legal Aid Society and others were concerned that the government planned to deport families once reunified.

In response, we filed a class action lawsuit on behalf of all children in ORR custody in New York who had been forcibly separated from a parent, covering more than 300 children in total. We successfully obtained a temporary restraining order in Federal Court, requiring 48 hours notice and meaningful information about the government's plan before moving our clients. This success gave our young clients an opportunity to consult with their parent(s) before the plan was effectuated.

While one team of attorneys fought for the rights of separated children in general, our individual casework continued. The four siblings mentioned above were slated to be reunified with their mother in Texas, but given the trauma they'd endured and the looming uncertainty of the reunification process, we filed a group habeas petition in New York challenging these plans. The government relented, agreeing to bring the mother to New York to be reunified.

On July 27, the children reunited with their mother at the ICE offices in NYC. Our attorneys ensured a swift and proper process. A few hours later, the family was on their way to start their new life in San Francisco. The children are now enrolled in school and attend regular therapy sessions.



The siblings were living in different foster homes for two months and had only spoken with their mother a few times since being separated.

Raise the Age

On October 1, 2018, "Raise the Age" legislation went into effect—ending the State's historically shameful practice of treating people as young as 16 as adults in the criminal justice system. It also required the City to move all 16 and 17-year-olds out of Rikers Island, and expanded weekend and holiday court for juvenile delinquency matters to include every night of the week.

Our experience in Family and Adult Court afforded us the opportunity to work closely with courts, prosecuting agencies, juvenile and criminal justice offices, defense organizations, and probation to help shape the implementation process. To that end, we sit on the Governor's Raise the Age Implementation Task Force and the Mayor's Office of Criminal Justice Implementation Coordination Team, while also providing critical training for stakeholders across the state.

After passage of the law, our staff launched a pilot to integrate representation across practice areas. CDP and JRP staff now work together to represent clients in the Youth Part since many of the 16-year-olds charged with felonies will be removed to Family Court.

The full promise of Raise the Age will not be realized until all children are treated as children. Through policy guidance, coalition building, and training, we will continue to pursue comprehensive juvenile justice reform in the years to come.

Time Saved, Not Time Served

Every day, New Yorkers across the city and state languish in prisons and jails for days, even weeks, after their sentences are up. Faulty sentencing calculations force these people to face the daunting physical and emotional challenges of extended incarceration, all while taxpayer dollars are being used to prolong their unnecessary and unlawful custody.

In October 2017, we introduced the Time Saved Campaign—an initiative of the Decarceration Project—which works to ensure that New Yorkers do not remain in jail because of an administrative error in sentence calculation.

66

Citywide, we estimate that we can save almost 10,000 days of incarceration and over \$7 million taxpayer dollars.
That's equivalent to a total of 26 years of human life saved on an annual basis.

"

TERRENCE DAVIDSON, PARALEGAL II CASE HANDLER AND TIME SAVED CREATOR



OUR 2018 IMPACT

Fingerprints Expunged

Working on a longterm project with Cravath, Swaine & Moore LLP, the Juvenile Rights Practice Special Litigation Law Reform Unit (SLLRU) committed to reducing the stigma associated with the arrest and prosecution of youth. In the process, approximately 10,000 juvenile records were purged state-wide.

Their efforts also led the NYPD to acknowledge that it had been unlawfully retaining fingerprints of individuals arrested as juveniles in its database in violation of the law. As a result, the NYPD purged fingerprints retained unlawfully, committed to implementing technological changes and a new policy to discontinue this practice in the future, and began auditing compliance. Over the course of its work, the SLLRU has assisted numerous clients in ensuring records reflecting juvenile arrests that were erroneously publicly available were appropriately sealed or destroyed.

One client, for example, was told by his employer that a dismissed juvenile arrest would likely result in violating his probationary status with a New York City governmental agency. SLLRU helped ensure the records were sealed and advocated with the agency that it could not lawfully consider this record. As a result, the client successfully retained his employment.

Defending Asylum-Seekers

On May 23, Xiu Qing You was detained by ICE at a mandatory interview for a green card. Mr. You has lived in Flushing, Queens since coming to the United States in 2000 to escape religious persecution in China. He has no criminal record, but his application for asylum was denied and a final order of deportation was issued by the government. Mr. You runs a nail salon in Connecticut with his wife and is a father to two young children.

The Legal Aid Society joined Yee Ling Poon, Esq. as co-counsel to represent Mr. You, and initiated the request for a stay of removal and his immediate release. On June 20, The Legal Aid Society won an emergency stay motion that temporarily prevented his deportation, pending resolution of his petition for habeas corpus. The Court also ordered Mr. You's immediate release from ICE detention. United States District Judge Analisa Torres of the Southern District of New York heard the arguments and granted the stay.



Mr. You has no criminal record, but his application for asylum was denied and a final order of deportation was issued by the government.

Exonerating the Innocent

After five years of investigation and advocacy, lawyers from Cleary Gottlieb Steen & Hamilton LLP and The Legal Aid Society successfully secured vacatur of the second-degree murder conviction of pro bono client Shawn Williams, who was wrongfully convicted for a 1993 shooting, for which he had served more than 20 years in prison.

No forensic evidence or motive had been introduced during Mr. Williams's trial. The conviction rested exclusively on testimony from one eyewitness. Since his conviction in 1994, Mr. Williams has maintained his innocence.

Following the introduction of new evidence by the Cleary team in 2013, The Legal Aid Society filed a motion in New York State Supreme Court to vacate Mr. Williams's conviction. The DA's office opposed this motion. While its motion had been pending, the Cleary team updated the court on new cases that supported the motion and petitioned the DA's office to drop its opposition. Finally, on June 15, 2018, the Brooklyn DA's office filed a letter with the court indicating it would join Cleary's motion to vacate Mr. Williams's conviction, leading the court to grant the motion to vacate and dismiss the indictment on July 13, 2018.

"While Mr. Williams can never have his years of wrongful incarceration returned to him, we hope that he and his family can find some measure of peace in this vindication." said Cleary partner and Legal Aid Society Board of Directors member Victor Hou. "I could not be more proud of the extraordinary dedication and commitment to justice demonstrated by the members of our pro bono team."



Photo Credit: R. Umar Abbasi



I could not be more proud of the extraordinary dedication and commitment to justice demonstrated by the members of our pro bono team.



VICTOR HOU, CLEARY GOTTLIEB STEEN & HAMILTON LLP





Practice Areas & Programs

In 2018, threats to the safety and liberty of our clients propelled our Practice Areas to launch new initiatives, expand services, and develop strategies to hire new, dedicated staff. Our teams worked tirelessly across departments to stand up and speak out on behalf of at-risk New Yorkers.

Civil Legal Services

Our Civil Practice operates across a network of neighborhood and courthouse-based offices and 21 citywide units and programs that provide comprehensive legal assistance to clients with problems involving housing, homelessness, and foreclosure prevention; family law and domestic violence; employment law; public assistance benefits; disability-related assistance; health law; HIV/AIDS and chronic diseases; elder law; tax; consumer law; education law; immigration; community development legal assistance; and reentry and reintegration matters for formerly incarcerated clients. We are a community leader for vulnerable individuals and collaborate closely with community and social services partners, law schools, pro bono partners, and the legal services sector.

Utilizing the unparalleled expertise of our staff and one of the largest civil caseloads in the nation, working on 52,500 individual direct cases and legal matters benefitting more than 135,000 low-income adults and children, we are able to identify emerging trends and quickly respond to the needs of marginalized populations in NYC. With decades of impact litigation, and legislative and policy advocacy work, we fight and advance efforts that significantly improve the law.

Selected Programs

TENANT RIGHTS COALITION

Represents tenant associations and community groups in housing and landlord/tenant matters to prevent tenant displacement, enforce tenant rights, and fight gentrification.

ANTI-LABOR TRAFFICKING PROJECT

Represents low-wage immigrant victims of forced labor and labor trafficking.

RIKERS ISLAND REENTRY PROJECT

Provides legal assistance to clients re-entering the community with a primary focus on housing, government benefits, and family law issues.

Criminal Defense

The Legal Aid Society has been at the forefront of public defense in New York City since 1876—playing a major role in shaping the practice of criminal defense law in America and often setting the standard by which others practice.

The Practice's expansive reach spans from our client representation in courts in all five boroughs of New York City to an ongoing, active presence and partnership in communities. As the primary public defender in New York City, we are committed to protecting the rights of the most marginalized and disenfranchised people in society. We provide representation on trial and post-conviction litigation on close to 200,000 direct legal matters, while our class action litigation and policy reform work address unjust laws and policies. Our scope as the country's oldest and largest public defender goes beyond any single client or legal matter. Through community engagement and a focus on pre-entry, reentry and wraparound services and resources for our clients, we don't wait for people to be arrested to help them. We are in communities throughout New York City working with our partners to prevent arrests from taking place altogether.

Selected Programs

ICE OUT OF COURTS

Raises awareness about the unjust removal of clients from

COP ACCOUNTABILITY PROJECT

Mobilizes public defenders to share information on police misconduct. In 2019 we plan to make this database national.

TRIAL ADVOCACY TRAINING, "THE MURPH"

Named after the late Dennie Murphy, we provided a full week of trial training to public defenders from across the City and State.

Juvenile Rights

The Legal Aid Society ensures the health and welfare of New York City's children in courtrooms and communities. For over 50 years, the Juvenile Rights Practice has tenaciously defended the rights, needs, and interests of 90 percent of the children who appear in Family Courts in New York City on Child Welfare, Parental Rights, PINS, and Juvenile Delinquency matters.

The Juvenile Rights Practice specializes in meeting the unique legal needs of this population, with over 200 experts working with over 34,000 children each year to address the traumatic and emotionally charged cases affecting our clients and their families. As trusted confidants and advocates, our attorneys for children, social workers, paralegals, and investigators provide comprehensive representation while navigating multiple systems and challenges affecting our clients.

In addition to direct client representation, we continue to partner with law firms to bring impact litigation aimed at system-wide abuses within the juvenile justice, child welfare, and educational systems. Through our efforts to defend the rights, needs, and interests of our clients, we drive systemic changes and policy reforms in New York.

Selected Programs

TRAUMA ADVOCACY PROJECT

Coordinates across the city enhanced litigation strategy in the representation of children on serious physical and sexual abuse cases.

ADOLESCENT PRACTICE

JRP staff attorneys and social workers team to enhance the delivery of legal services to adolescent clients aging out of foster care.

SECONDARY TRAUMA STRESS INITIATIVES

After incorporating into JRP, we led the expansion of STS initiatives into other practice areas—training staff to recognize and address the issue of secondary trauma.

Pro Bono

Whether through individual representation of an at-risk client or bringing ground-breaking civil rights class action litigation, The Pro Bono Practice each year provides over 3,500 volunteers with training, supervision, and mentorship, which allow them to deliver life-changing legal assistance to thousands of residents in every borough.

The Legal Aid Society integrates volunteers into its overall delivery of legal services. All pro bono referrals have been screened by our attorneys for legal merit and financial eligibility and a Legal Aid Society attorney remains on the case as a mentor until final disposition.

Working with professionals from New York's major law firms, corporate law departments, and students from both local and national law schools, our pro bono volunteers help secure the legal rights of low-income New Yorkers in need of counsel but unable to afford it. In the last year, our pro bono partners provided over 253,000 hours of legal assistance.

Selected Programs

ACCESS TO BENEFITS (A2B) HELPLINE

Supervised volunteers answer calls, identify questions and legal issues, record basic intake information, and provide advice and referrals where appropriate.

ATTORNEY EMERITUS PROGRAM (AEP)

The Pro Bono Practice established a national model to integrate attorneys transitioning or retiring from full-time practice into roles as legal service volunteers.

SOCIAL SECURITY BENEFITS ADVOCACY

Supervised volunteers assist and represent individual clients to ensure they are not denied benefits as a result of a lack of medical evidence.

The Legal Aid Society Staff Awards

Our staff is our greatest asset at The Legal Aid Society.

The Marden Awards

Without the people who dedicate themselves to the fight every day, pursuing our mission to deliver equal justice wouldn't be possible. The Legal Aid Society's Marden Awards celebrate our hardworking staff, and honor their commitment and achievements.



From left: William Gibney, Jackie Walker, Yvonne Floyd-Mayers, Nidia Guadalupe, and Harold Ferguson

The Orison S. Marden Awards were established in 1976, The Legal Aid Society's centennial year, to recognize the excellence and dedication of our staff. The awards honor the memory of Orison S. Marden, a leader of the Organized Bar, a partner at White & Case LLP, and a former Chairman of our Board of Directors. For over 40 years, Mr. Marden was a dedicated supporter of The Legal Aid Society, often traveling to the Harlem Neighborhood Office to volunteer as a pro bono attorney.

Each year, the awards are presented at our Annual Meeting. Recipients are selected by a committee comprised of management, exempt, and union representatives from nominations submitted by the staff.

Whether on the front lines providing direct client services or working on critical office operations, this year's recipients demonstrated efforts that went above and beyond to make a difference in the lives of our clients. The four categories for the Marden Awards include: Support Staff, Staff Attorney, Manager/Supervisor Attorney, and Non-Attorney Manager or Exempt Staff.

Below are the dedicated staff members honored with our 2018 Marden Awards.

SUPPORT STAFF

Nidia Guadalupe, Support Staff Award, Paralegal in Manhattan Criminal Defense Practice

STAFF ATTORNEY

Yvonne Floyd-Mayers, Staff Attorney Award, Staff Attorney in the Immigration Law Unit, Civil Practice

Harold V. Ferguson, Jr., Staff Attorney Award, Staff Attorney in the Criminal Appeals Bureau

Amy Meselson, a former Immigration Law Unit Staff Attorney who passed away in 2018*

MANAGER/SUPERVISOR ATTORNEY

William Gibney, Director of Special Litigation Unit, Management Attorney Award, Criminal Defense Practice

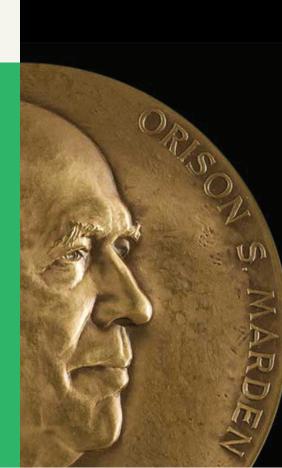
NON-ATTORNEY MANAGER OR EXEMPT STAFF

Jackie Walker, Non-Lawyer Management/ Exempt Award, Complex Administrator in Manhattan Criminal Defense Practice

The Sandra Scott Memorial Award for Excellence

The Legal Aid Society suffered a terrible loss on July 1, 2016, when our beloved Chief Financial Officer Sandra Scott lost her valiant struggle against cancer. Her courage, integrity, and dedication serve as her legacy. The Sandra Scott Memorial Award for Excellence recognizes the dedication and outstanding achievement of a member of our non-lawyer central administrative staff.

*posthumously





Sunita Balwant, Director of Payroll and Accounts Payable, is the 2018 recipient of the Sandra Scott Memorial Award.

2018 Pro Bono Publico Awards

The pro bono attorneys and law firms that work with The Legal Aid Society are critical to our mission of delivering justice to every borough. Their support allows us to serve more clients with an unmatched depth and breadth of legal expertise.



"You are basically changing the trajectory of their lives, just like you changed mine." Each year The Legal Aid Society presents its Pro Bono
Publico Awards to the law firms, corporate law departments,
and individuals in New York City that have made a sustained
commitment to serving the needs of low-income individuals.
Our awards highlight just a few of the outstanding projects
staffed by volunteers who work alongside with the staff
of The Legal Aid Society in providing life-changing legal
assistance to the most vulnerable New Yorkers.

Juvenile Rights Practice.

Attorney-in-Charge of the Criminal Practice;

and Dawne Mitchell, Attorney-in-Charge of the

This year's event, held at The Prince George Ballroom on October 16, was distinguished by the inspiring words of Presiding Justice Rolando T. Acosta of the First Department. A former staff attorney and supervisor, Justice Acosta spoke of how members of his family were clients of The Legal Aid Society when they first emigrated to the Bronx from the Dominican Republic. In addressing the 300 honorees, Justice Acosta reminded them that their pro bono work was more than just helping clients with discreet legal issues. "You are basically changing the trajectory of their lives, just like you changed mine".

Below are the attorneys and law firms honored at our 2018 Pro Bono Publico Awards.

THE 2018 HONORABLE JONATHAN LIPPMAN NEW YORK PRO BONO PUBLICO & PUBLIC SERVICE LAW FIRM AWARD

Davis Polk & Wardwell LLP

PUBLIC INTEREST LAW LEADERSHIP AWARD

Jerri Shick, Esq., O'Melveny & Myers LLP

LOW INCOME TAXPAYER CLINIC INSPIRATION AWARD

Stuart M. Finkelstein, Esq.*, Skadden, Arps, Slate, Meagher & Flom LLP

CHAMPIONS OF CHILDREN'S RIGHTS

Cahill Gordon & Reindel LLP

Cooley LLP

Cravath, Swaine & Moore LLP

Davis Polk & Wardwell LLP

Latham & Watkins LLP

Quinn Emanuel Urguhart & Sullivan LLP

OUTSTANDING ADVOCACY IN DEFENSE OF THE ACCUSED

Cleary Gottlieb Steen & Hamilton LLP

Gibson, Dunn & Crutcher LLP

Kasowitz Benson Torres LLP

Kirkland & Ellis LLP

Orrick, Herrington & Sutcliffe LLP

Sullivan & Cromwell LLP

Winston & Strawn LLP

ENSURING EQUAL ACCESS TO JUSTICE

Employment

Dechert LLP

Freshfields Bruckhaus Deringer LLP

Health Law

Willkie Farr & Gallagher LLP

Housing

Cahill Gordon & Reindel LLP

Milbank, Tweed, Hadley & McCloy LLP

Willkie Farr & Gallagher LLP

Immigration

Debevoise & Plimpton LLP

Paul, Weiss, Rifkind, Wharton & Garrison LLP

Simpson Thacher & Bartlett LLP

Public Benefits

Kramer Levin Naftalis & Frankel LLP

2018 PRO BONO PUBLICO HONOR ROLL

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• BNY Mellon • Cadwalader, Wickersham & Taft LLP
• Covington & Burling LLP • DLA Piper LLP (US) •
Fried, Frank, Harris, Shriver & Jacobson LLP • Friedman Kaplan Seiler & Adelman LLP • Goodwin Procter LLP • Hughes Hubbard & Reed LLP • Jones Day •
O'Melveny & Myers LLP • Patterson Belknap Webb &
Tyler LLP • Proskauer Rose LLP • Ropes & Gray LLP •
Schulte Roth & Zabel LLP • Shearman & Sterling LLP
• Sidley Austin LLP • Skadden, Arps, Slate, Meagher
& Flom LLP • Weil, Gotshal & Manges LLP • White &
Case LLP • Wilmer Cutler Pickering Hale
and Dorr LLP

*posthumously

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We are deeply grateful to the law firms, corporations, foundations, and individuals for their support of The Legal Aid Society and our core principle that no New Yorker should be denied access to justice because of poverty.

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The Lucius N. Littauer Foundation MAC AIDS Fund

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The New York Community Trust

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\$10,000 to \$24,999

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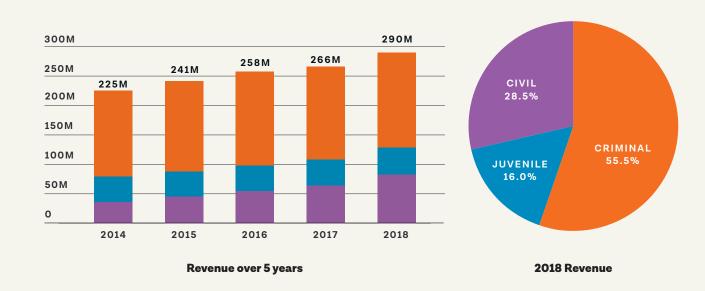
Financial Summary

For the fiscal year ending June 30, 2018

STATEMENT OF FINANCIAL POSITION

	2017	2018
Assets		
Cash and cash equivalents	33,300,932	26,165,376
Receivables From Grants and Governmental Contracts Investments	38,181,221	41,985,598
Investments, at Fair Value	8,859,340	24,178,987
Deferred Charges and Other Assets	5,563,289	7,050,314
Property and Equipment, at Cost, Net	5,292,176	5,514,794
Total Assets	\$91,196,958	\$104,895,069
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	3,188,235	2,940,058
Loan payable	-	2,128,222
Accrued payroll and other employee expenses	37,880,341	32,249,063
Program advances	181,030	513,036
Accrued postretirement health and benefits cost	47,047,169	52,375,870
Pension liability	20,466,898	10,187,122
Deferred lease incentives and lease obligations	18,969,335	18,967,803
Total liabilities	\$127,733,008	\$119,361,174
Commitments and Contingencies		
Net Assets		
Unrestricted	(42,217,546)	(20,144,724)
Temporarily Restricted	3,615,473	3,612,596
Permanently Restricted	2,066,023	2,066,023
Total net asset deficiency	(36,536,050)	(14,466,105)
Total liabilities and net asset deficiency	\$91,196,958	\$104,895,069

REVENUES							
				2017	201		
Criminal Defense Practice				157,633,083	160,636,826		
Juvenile Rights Practice 43,607,277							
Civil Practice 49,007,268							
Contributions (net of direct expens	14,815,288	14,870,225					
Return (loss) on investments, net 486,497							
Court awards 216,154							
Other income				205	1,659		
Total revenue				\$265,765,772	\$ 289,512,714		
	2014	2015	2016	2017	201		
Criminal Defense Practice	145,448,719	153,103,977	160,074,752	157,633,083	160,636,826		
Juvenile Rights Practice	43,282,149	42,322,535	43,031,074	43,607,277	46,439,432		
Civil Practice and Other	36,239,323	45,601,159	54,612,631	64,525,412	82,436,456		



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EXPENSES

EXI ENGLS								
	CRIMINAL DEFENSE PRACTICE	JUVENILE RIGHTS PRACTICE	CIVIL PRACTICE	TOTAL PROGRAM EXPENSES	TOTAL ADMIN/ FUNDRAISING	2018 TOTAL EXPENSES	2017 TOTAL EXPENSES	
Employee Expenses								
Professional staff salaries	71,402,713	20,941,481	25,289,784	117,633,978	4,405,090	122,039,068	121,099,244	
Support staff salaries	18,016,081	5,309,483	7,876,062	31,201,626	3,686,024	34,887,650	35,422,780	
Fringe benefits and other employee costs	42,244,516	13,060,033	18,088,225	73,392,774	4,257,257	77,650,031	76,671,857	
Total employee expenses	131,663,310	39,310,997	51,254,071	222,228,378	12,348,371	234,576,749	233,193,881	
Other Expenses								
Occupancy costs	10,993,112	2,695,491	6,153,756	19,842,359	1,611,481	21,453,840	20,442,991	
Communications	490,528	149,881	256,411	896,820	139,743	1,036,563	1,023,782	
Office operating	847,056	259,715	291,742	1,398,513	420,531	1,819,044	1,729,959	
Purchases and leases of furniture and equipment	433,519	151,284	524,707	1,109,510	1,050,751	2,160,261	2,271,464	
Law books and reference materials	611,287	236,600	479,934	1,327,821	12,563	1,340,384	1,170,679	
Trial minutes	409,287	150,615	13,947	573,849	879	574,728	621,405	
Cost of investigations and expert witnesses	1,267,957	39,815	446,420	1,754,192	50,823	1,805,015	1,646,909	
Professional services	110,210	59,380	528,453	698,043	620,146	1,318,189	1,646,473	
Transportation	789,850	71,878	199,106	1,060,834	29,996	1,090,830	1,024,208	
nsurance	395,019	122,213	161,300	678,532	35,337	713,869	745,104	
Depreciation and amortization	341,171	107,352	385,449	833,972	88,830	922,802	1,128,657	
Other	466,346	159,911	599,141	1,225,398	1,941,455	3,166,853	2,710,305	
Total other expenses	17,155,342	4,204,135	10,040,366	31,399,843	6,002,535	37,402,378	36,161,936	
	\$148,818,652	\$43,515,132	\$61,294,437	\$253,628,221	\$18,350,906	\$271,979,127	\$269,355,817	
excluding other than net periodic costs CIVENILE 16.0%	/IL 5%	ADMIN &		\$250,020,221	V10,000,000	■ ADMIN €		
CRIMINAL 54.7%				PROGRAM 93.3%		We spend 93 cents of every dollar on our programs.		
2018 Total Expenses				2018 Financial Efficiency				

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