# IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2015, or fiscal year beginning  $\ JUL\ 1$  , 2015, and ending  $\ JUN\ 30$  ,20  $\ 16$ 

Internal Revenue Service

▶ Do not send to the IRS. Keep for your records. Department of the Treasury ▶ Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo. Name of exempt organization Employer identification number THE LEGAL AID SOCIETY 13-5562265 Name and title of officer SEYMOUR W JAMES JR ATTORNEY-IN-CHIEF Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12) \_\_\_\_\_\_\_ 1b \_\_\_\_\_\_ 258,002,041. **1a** Form 990 check here ► X 2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) 2b **b Total tax** (Form 1120-POL, line 22) \_\_\_\_\_\_\_ **3b** \_\_\_ 3a Form 1120-POL check here 4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c) \_\_\_\_\_ 5b \_\_ 5a Form 8868 check here ▶ Part II **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2015 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only X | lauthorize RSM US LLP to enter my PIN ERO firm name as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. 🔟 As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature **Certification and Authentication ERO's EFIN/PIN.** Enter your six-digit electronic filing identification 26003603613 number (EFIN) followed by your five-digit self-selected PIN. do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2015 electronically filed return for the organization indicated above. I

confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature  $\triangleright$  RSM US LLP

**ERO Must Retain This Form - See Instructions** Do Not Submit This Form To the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2015)

OMB No. 1545-1878

# EXTENDED TO FEBRUARY 15, 2017

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Α	For the	e 2015 calendar year, or tax year beginning   ∪ ∪	LL I, ⊿UI5 and	ending J	UN 30, ∠016						
В	Check if applicable	C Name of organization			D Employer identifi	cation number					
	Addres change										
	Name change	Doing business as			13-5	562265					
	Initial return Final return/	Number and street (or P.O. box if mail is not delived 199 WATER STREET	ered to street address)	Room/suite	E Telephone number 212-	er 577-3300					
	termin- ated	City or town, state or province, country, and Z	IP or foreign postal code		<b>G</b> Gross receipts \$	259,617,106.					
	Ameno	MEW TORK, MI TOUSO			H(a) Is this a group r						
L	Application pendin	F Name and address of principal officer: DEIM	OUR W. JAMES,	JR.	for subordinates <b>H(b)</b> Are all subordinates i						
			(insert no.) 4947(a)(1)	or 527	1	list. (see instructions)					
		e: ► WWW.LEGAL-AID.ORG			H(c) Group exemption						
			ociation Other >	<b>L</b> Year o	of formation: 1876	<b>M</b> State of legal domicile; <b>NY</b>					
P	art I	Summary									
ė		Briefly describe the organization's mission or most s		ROVIDE	QUALITY LE	GAL					
ă		REPRESENTATION TO LOW-INCO									
Governance		Check this box if the organization discont			l	ssets.					
Ĝ	1	Number of voting members of the governing body (F Number of independent voting members of the gove	, , , , , , , , , , , , , , , , , , , ,		3	59					
∞ಶ		Number of independent voting members of the gove Total number of individuals employed in calendar ye				2140					
Activities		Total number of volunteers (estimate if necessary)				3174					
ţ		Total unrelated business revenue from Part VIII, colu				0.					
ď	1	Net unrelated business taxable income from Form 9				0.					
					Prior Year	Current Year					
Revenue	8	Contributions and grants (Part III, line h)		· · · · · · · · · · · · · · · · · · ·	1, 32, 380.	257,878,230.					
	9	Program service rever ue (Part VIII, line 2g)			140 277.						
ě		Investment income (Part VIII, column (A), lines 3, 4, a	and 7d)		188,740.						
<u> </u>		Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			-204,574.						
	12	Total revenue - add lines 8 through 11 (must equal F	Part VIII, column (A), line 12)	2	41,157,423.						
	13	Grants and similar amounts paid (Part IX, column (A	), lines 1-3)		0.	0.					
		Benefits paid to or for members (Part IX, column (A),	,		0.	0.					
es	15	Salaries, other compensation, employee benefits (Pa				213,945,525.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), lin	le 11e)	<u> </u>	92,749.	99,065.					
꼾	_ b	Total fundraising expenses (Part IX, column (D), line	· -		21 410 400	22 676 022					
_	17	Other expenses (Part IX, column (A), lines 11a-11d,		······		32,676,923. 246,721,513.					
		Total expenses. Add lines 13-17 (must equal Part IX		4	5,173,922.						
_ ~	19	Revenue less expenses. Subtract line 18 from line 1	2								
Net Assets or Fund Balances	20.	Total assets (Dort V. line 16)			ginning of Current Year 68,407,869.	End of Year 78,084,797.					
ASSE	20	Total assets (Part X, line 16) Total liabilities (Part X, line 26)			07,893,422.	125,540,129.					
Net/	22	Net assets or fund balances. Subtract line 21 from li	ne 20		39,485,553.	-47,455,332.					
	art II	Signature Block	ne 20		33 / 103 / 333 (	17713373321					
		Ities of perjury, I declare that I have examined this return, in	ncluding accompanying schedule	s and stateme	ents, and to the best of m	v knowledge and belief, it is					
	-	t, and complete. Declaration of preparer (other than officer)				,					
Sig	ın	Signature of officer			Date						
He			ATTORNEY-IN-CH	IEF							
		Type or print name and title									
			Preparer's signature		Date Check	PTIN					
Pai	d	LYNNE JOHNSON			if self-employ						
Pre	reparer Firm's name ► RSM US LLP Firm's EIN ► 42-07143										
Use	Only	Firm's address 1185 AVENUE OF TH									
		NEW YORK, NY 1003	6-2602		Phone no.21	2-372-1000					
Ma	v tha IE	RS discuss this return with the preparer shown above	o? (ooo instructions)			X Ves No					

Pa	rt III Statement of Program Service Accomplishments	-
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:  THE LEGAL AID SOCIETY IS A PRIVATE, NOT-FOR-PROFIT LEGAL SERVI	CEC
	·	
	ORGANIZATION, THE OLDEST AND LARGEST IN THE NATION, DEDICATED	
	1876 TO PROVIDING QUALITY LEGAL REPRESENTATION TO LOW-INCOME N	EW
	YORKERS. IT IS DEDICATED TO ONE SIMPLE BUT POWERFUL BELIEF:	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total e	
	revenue, if any, for each program service reported.	,
4a	(Code: ) (Expenses \$ 147,546,554 • including grants of \$ ) (Revenue \$	)
	CRIMINAL PRACTICE - REPRESENTED NYC INDIGENT CLIENTS INVOLVING	CRIMINAL
	DEFENSE TRIAL, APPELLATE, POST-CONVICTION AND PAROLE REVOCATION	
	MATTERS. IT IS ESTIMATED THAT THE CRIMINAL PRACTICE WORKED ON	
	APPROXIMATELY 231,000 CLIENT MATTERS THIS YEAR.	
46	(Code: ) (Expenses \$ 41,098,932 • including grants of \$ ) (Revenue \$	
4b	(Code: ) (Expenses \$ 41,098,932. including grants of \$ ) (Revenue \$ ]  JUVENILE RIGHTS PRACTICE - REPRESENTED CHILDREN AND YOUNG ADUL	
	ARE THE SUBJECT OF ABUSE AND NEGLECT, DELINQUENCY AND OTHER MA	
	THE NYC FAMILY COURT. IT IS ESTIMATED THAT THE JUVENILE RIGHTS	
	WORKED ON APPROXIMATELY 31,000 ONGOING CLIENT MATTERS THIS YEA	
	WORKED ON AFFROXIMATEDI 51,000 ONGOING CDIENI MATTERS THIS TEA	K •
4-	(Code: ) (Expenses \$ 43,367,843 • including grants of \$ ) (Revenue \$	85,335.)
4c	(Code:)(Expenses \$43,307,843. including grants of \$) (Revenue \$) (Revenue \$) (Revenue \$)	
	YORKERS AND WORKED ON APPROXIMATELY 48,000 CLIENT MATTERS THIS	
	TORKERD AND WORKED ON ATTROXIMATED 40,000 CDIENT MATTERS THIS	I BAK •
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$  Total program service expenses ▶ 232,013,329 •	)
<u>4e</u>	Total program service expenses ► 232, 013, 329.	Form <b>990</b> (2015)

# Form 990 (2015) THE LEGAL AT Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	_	х	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		- 21
4	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
_	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	х	
h	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	41	
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	ITU		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
•	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
		_	000	

## Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
Ū	any tax-exempt bonds?	24c		
Ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
<b>2</b> 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	ZJa		<del></del>
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		OEh		x
06		25b		25
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	00		Х
<b></b>	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			<b> </b> ₩
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			٦,
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			ا ۔۔
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
				-

# Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	Q.	Yes	No
		0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	4		
С	(gambling) winnings to prize winners?	4.0	Х	
20	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1c	125	
Za	filed for the calendar year ending with or within the year covered by this return	o		
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	_		
32	Did the organization have unrelated business gross income of \$1,000 or more during the year?	_		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O			<del> </del>
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	0.0		t
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		$oxed{oxed}$
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor		X	—
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		X
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			X
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		+	X
f g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			<del></del>
9 h	If the organization received a contribution of qualified intellectual property, and the organization file of orm 1098-07			+
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the			
D	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	_	<u> </u>
	,	_	m <b>990</b>	(2015

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

						Λ
Sec	tion A. Governing Body and Management					
		1 1	- 0		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	59			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	59			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other				
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	ne direct supervision				
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form		Г	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as		г	5		Х
6	Did the organization have members or stockholders?		Г	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a		·····			
	more members of the governing body?			7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,		······			
_	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye		······	- ~		
а	The governing body?	-	- 1	8a	Х	
b				8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea		······ }	OD		
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х
800	tion B. Policies (This Section B requests information about policies not required by the Internal Fi			9		21
000	tion B. Folicies (This Section B requests information about policies not required by the internal h	everiue Code.)			Vaa	Na
100	Did the expenientian have level chanters branches as affiliates?		Г	10a	Yes	No X
	Did the organization have local chapters, branches, or affiliates?		·····	IUa		- 21
D	If "Yes," did the organization have written policies and procedures governing the activities of such or and began to a group their or authors are a projected with the authorise to a group their organization.			40h		
44.	and branches to ensure their operations are consistent with the organization's exempt purposes?		г	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	by before filing the fo	rm?	11a	Λ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		- 1	10-	v	
12a				12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give risc		······	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y				v	
	in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Λ	
15	Did the process for determining compensation of the following persons include a review and approv					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		ļ		37	
	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a	ļ			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	= = = = = = = = = = = = = = = = = = = =				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	nization's				
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶CT , NJ , NY					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Section 501(c)(3)s	only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website X Another's website X Upon request Other (explain	in Schedule O)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict of interest poli	cy, and	finan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	ooks and records:				
	EZRA MILLER - 212-577-3338					
	199 WATER STREET, NEW YORK, NY 10038					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)						(D)	(E)	(F)	
Name and Title	Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)					h an	Reportable compensation	Reportable compensation	Estimated amount of	
1) DIGUADO I DAVIG	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer p	Key employee	Highest compensated /zkm/zkm/zkm/zkm/zkm/zkm/zkm/zkm/zkm/zkm		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
(1) RICHARD J. DAVIS	5.00	<b>.</b> ,		х				0.	0.		
CHAIRMAN OF THE BOARD OF DIRECTORS (2) BLAINE (FIN) V. FOGG	30.00	Х		Λ				0.	0.	0	
PRESIDENT	30.00	X		х				0.	0.	0	
(3) DOUGLAS F. CURTIS	1.00	123		21				•	•		
VICE CHAIR		x		х				0.	0.	0	
(4) MARK P. GOODMAN	1.00										
VICE CHAIR		Х		Х				0.	0.	0	
(5) DANIEL F. KOLB	1.00										
VICE CHAIR		Х		Х				0.	0.	0	
(6) RANDY MASTRO	1.00	ļ									
VICE CHAIR	1 00	Х		Х				0.	0.	0	
(7) PAMELA MILLER	1.00	١,,		7.7					_		
VICE CHAIR	1 00	Х		Х				0.	0.	0	
(8) BRADLEY I. RUSKIN	1.00	X		х				0.	0.	0	
VICE CHAIR (9) STEWART D. AARON	1.00	^		Λ				0.	0.	0	
(9) STEWART D. AARON DIRECTOR (FROM 11/2015)	1.00	X						0.	0.	0	
(10) EUGENE F. ASSAF	1.00	122						0.	0.	-	
DIRECTOR	1.00	x						0.	0.	0	
(11) STUART J. BASKIN	1.00	<del> </del>							•		
DIRECTOR		X						0.	0.	0	
(12) PETER A. BICKS	1.00										
DIRECTOR (THRU 11/2015)		Х						0.	0.	0	
(13) STEVEN M. BIERMAN	1.00										
DIRECTOR		X						0.	0.	0	
(14) NICHOLAS M. CANNELLA	1.00										
DIRECTOR		Х						0.	0.	0	
(15) WILLIAM F. CAVANAUGH, JR.	1.00								_		
DIRECTOR	1 22	Х						0.	0.	0	
(16) THOMAS M. CERABINO	1.00	1							_	_	
DIRECTOR	1 00	Х					_	0.	0.	0	
(17) ALEX V. CHACHKES	1.00	₩.							_	_	
DIRECTOR (FROM 11/2015)		Х					L	0.	0.	0 Earm <b>990</b> (2018	

532007 12-16-15

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (A) (F) (D) (E) Position Name and title Average Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the related nstitutional trustee (W-2/1099-MISC) organization organizations (ey employee and related below organizations line) 1.00 (18) CHRISTOPHER P. CONNIFF 0. 0. 0. DIRECTOR (19) MATTHEW DILLER 1.00 X 0 0. 0. DIRECTOR 1.00 (20) WILLIAM R. DOUGHERTY 0 X 0. 0. DIRECTOR (21) MARCY ENGEL 1.00 X 0 0. DIRECTOR 0. (22) ERIC J. FRIEDMAN 1.00 0 0. DIRECTOR Х 0. 1.00 (23) MATTHEW S. FURMAN X 0. 0. DIRECTOR 0. (24) LINDA C. GOLDSTEIN 1.00 X 0 0. 0. DIRECTOR (FROM 11/2015) 1.00(25) DAVID J. GREENWALD X 0. 0. 0. DIRECTOR 1.00 (26) NOAH J. HANFT DIRECTOR Х 0 0 0. 0. 0. 1b Sub-total 2,130,906. Ō. 818,863. c Total from continuation sheets to Part VII, Section A 2,130,906. 818,863. d Total (add lines 1b and 1c)

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

501

			Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		Х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		X

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
STAR CONSORTIAM CORP	CONSTRUCTION	
20 MICIELI PLACE, BROOKLYN, NY 11218	SERVICES	793,550.
ADP	PAYROLL PROCESSING	
PO BOX 842875, BOSTON, MA 02284-2875	FEES/HR FEES	319,634.
AMERICAN MAINTENANCE & JANITORIAL SERVICES		
101 W. 23RD STREET #133, NEW YORK, NY 10011	CLEANING SERVICES	277,323.
VERNA MYERS CONSULTING GROUP, LLC		
100 HARBORVIEW DR., BALTIMORE, MD 21230	CONSULTANTS	179,073.
RSM US LLP		
5155 PAYSPHERE CIRCLE, CHICAGO, IL 60674	AUDIT/TAX SERVICES	155,300.
2 Total number of independent contractors (including but not limited to those liste \$100,000 of compensation from the organization	d above) who received more than	

\$100,000 of compensation from the organization 
SEE PART VII, SECTION A CONTINUATION SHEETS

	אם מדא חצ								13-330	4403
Part VII Section A. Officers, Directors, T		mplo	oyee			ligh	est		rees (continued)	
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other 
	week	l a				loyee		the	organizations	compensation
	(list any hours for	Jirect				d emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	e 0 r (	stee			ısate		(***2/1033******100)		and related
	organizations	truste	al tru		yee	n be				organizations
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	Je.			· ·
	line)	Indi	Insti	Officer	Key	High	Former			
(27) JAMES D. HERSCHLEIN	1.00									
DIRECTOR		Х						0.	0.	0.
(28) TRACY RICHELLE HIGH	1.00									
DIRECTOR		X						0.	0.	0.
(29) DAVID G. HILLE	1.00									
DIRECTOR		X						0.	0.	0.
(30) MICHELE HIRSHMAN	1.00							-		-
DIRECTOR (THRU 11/2015)		X						0.	0.	0.
(31) VICTOR L. HOU	1.00	<del> </del>						•		-
DIRECTOR		X						0.	0.	0.
(32) MATTHEW W.D. INGBER	1.00	<del></del>								
DIRECTOR		X						0.	0.	0.
(33) MEL M. IMMERGUT	1.00							-	•	
DIRECTOR	1100	x						0.	0.	0.
(34) DAVID G. JANUSZEWSKI	1.00	123							•	•
DIRECTOR	1.00	X						0.	0.	0.
(35) JEFFREY L. KESSLER	1.00	122							0.	•
DIRECTOR	1.00	X						0.	0.	0.
(36) STEVEN G. KOBRE	1.00	122							0.	•
DIRECTOR (THRU 11/2015)	1.00	X						0.	0.	0.
(37) GILLIAN LESTER	1.00	122							•	•
DIRECTOR	1.00	X						0.	0.	0.
(38) ALAN LEVINE	1.00	122							•	•
DIRECTOR (THRU 11/2015)	1.00	X						0.	0.	0.
(39) GARY G. LYNCH	1.00	122							•	•
DIRECTOR (THRU 11/2015)	1.00	X						0.	0.	0.
(40) AARON R. MARCU	1.00	122							•	•
DIRECTOR	1.00	X						0.	0.	0.
(41) GREGORY A. MARKEL	1.00	^						0.	0.	0.
	1.00	X						0.	0.	0.
DIRECTOR	1.00	^						0.	0.	0.
(42) AARON MARKS	1.00	X						0.	0.	0.
DIRECTOR	1.00	^						0.	0.	0.
(43) THEODORE V.H. MAYER	1.00	X						0.	0.	0.
DIRECTOR	1 00	^						0.	0.	0.
(44) J. KEVIN MCCARTHY	1.00	X						0.	0.	^
DIRECTOR (A.S.) POGED MELERALD	1 00	^		$\vdash$			$\vdash$	1 0.	0.	0.
(45) ROGER MELTZER	1.00	Į.,								^
DIRECTOR	1 00	Х		Ш		_		0.	0.	0.
(46) THOMAS C. MERIAM	1.00	Į.,						_		^
DIRECTOR (FROM 11/2015)		Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Director					nd F	liah	est	Compensated Employ		2265
(A)	(B)		.,	(C				(D)	(E)	(F)
Name and title	Average hours	(c		Posi all t	ition		ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Individual frustee Institutional frustee Officer Key employee Highest compensated employee	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations				
(47) SARA E. MOSS	1.00	4								
DIRECTOR		Х						0.	0.	0
(48) MARTIN NUSSBAUM	1.00	┨							•	
DIRECTOR (THRU 11/2015)	1 00	Х						0.	0.	0
(49) CHARLES C. PLATT	1.00	۱							0	
DIRECTOR (FROM 11/2015)	1 00	X		$\square$				0.	0.	0
(50) ROBERT A. PROFUSEK	1.00	۱							_	_
DIRECTOR	1 00	Х						0.	0.	0
(51) RICHARD A. ROTHMAN	1.00	٠,							_	•
DIRECTOR	1 00	Х		$\vdash \vdash$				0.	0.	0
(52) MILES N. RUTHBERG	1.00	<b>↓</b>						0.	0.	0
DIRECTOR	1.00	Х		Н				0.	0.	0
(53) WILLIAM SAVITT	1.00	$ _{\mathbf{x}}$						0.	0.	0
DIRECTOR (FROM 11/2015) (54) BART R. SCHWARTZ	1.00	^		$\vdash\vdash$				0.	0.	U
DIRECTOR (FROM 11/2015)	1.00	X						0.	0.	0
(55) WILLIAM SCHWARTZ	1.00	122		$\vdash\vdash$				0.	0.	
DIRECTOR (FROM 11/2015)	1.00	$ \mathbf{x} $						0.	0.	0
(56) ALAN SIEGEL	1.00	+		Н					•	
DIRECTOR		x						0.	0.	0
(57) AUDRA J.SOLOWAY	1.00	╁		Н				•	•	
DIRECTOR (FROM 11/2015)		x						0.	0.	0
(58) GARY STEIN	1.00	1						_	-	-
DIRECTOR		x						0.	0.	0
(59) JEREMY H. TEMKIN	1.00									
DIRECTOR		X						0.	0.	0
(60) ANTHONY C. THOMPSON	1.00									
DIRECTOR		X						0.	0.	0
(61) DINA GANZ TRAUGOT	1.00									
DIRECTOR (FROM 11/2015)		Х						0.	0.	0
(62) CHRISTINE A. VARNEY	1.00									
DIRECTOR		Х						0.	0.	0
(63) FRANK S. VELLUCCI	1.00	1							_	
DIRECTOR (FROM 11/2015)		Х		Щ				0.	0.	0
(64) NANCY WACKSTEIN	1.00	<b>↓</b>							_	_
DIRECTOR	1 2 2 2	Х		$\sqcup$				0.	0.	0
(65) CHARLES WEINSTEIN	1.00	٠							_	_
DIRECTOR (THRU 11/2015)	1 00	Х		Щ				0.	0.	0
(66) JONATHAN B. WHITNEY	1.00	٠							_	_
DIRECTOR		Х						0.	0.	0

Form 990 THE LEGAL	L AID SO	DC:	EE.	ΓY					13-556	2265
Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	nplo	oyee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)	Ė			<b>C)</b>			(D)	(E)	(F)
Name and title	Average			Pos	-	1		Reportable	Reportable	Estimated
Tame and the	hours	(check all that apply)					ly)	compensation	compensation	amount of
	per	<u> </u>				Ϊ́	m	from	from related	other
	week					yee		the	organizations (W-2/1099-MISC)	compensation
	(list any	director				oldme		organization		from the
	hours for	or di	ee			ated		(W-2/1099-MISC)		organization
	related organizations	nstee	trust		ee	suadu				and related
	below	lual tr	tional		nploy	st con	_			organizations
	line)	ndividual trustee or	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			
(67) MARC WOLINSKY	1.00	_	_		_	_	_			
DIRECTOR (THRU 11/2015)		x						0.	0.	0.
(68) SEYMOUR W. JAMES, JR.	35.00							_		
ATTORNEY-IN-CHIEF				х				218,643.	0.	110,937.
(69) SCOTT A ROSENBERG	35.00							,		-
GENERAL COUNSEL				х				174,615.	0.	74,212.
(70) SANDRA SCOTT	35.00							,		-
CHIEF FINANCIAL OFFICER				Х				191,264.	0.	44,694.
(71) ALLAN J. FOX	35.00									
CHIEF HR OFFICER					Х			206,739.	0.	53,003.
(72) JUSTINE LUONGO	35.00									
ATTORNEY-IN-CHARGE-CDP					Х			187,670.	0.	46,016.
(73) TAMARA A STECKLER	35.00									
ATTORNEY-IN-CHARGE-JRP					Х			181,251.	0.	47,370.
(74) ADRIENE L HOLDER	35.00									
ATTORNEY-IN-CHARGE-CIVIL					Х			182,091.	0.	29,658.
(75) IRWIN SHAW	35.00									
ATTORNEY-IN-CHARGE-CRIMINAL-NY COUNT						Х		169,412.	0.	183,938.
(76) JOHN C NEEDHAM	35.00									
SUPERVISING ATTORNEY						Х		149,343.	0.	69,298.
(77) EZRA M MILLER	35.00									
SR. DIRECTOR OF FINANCE						Х		162,923.	0.	47,251.
(78) EDWARD D MCCARTHY	35.00									
ARRAIGNMENT SUPERVISING ATTY						Х		152,951.	0.	47,050.
(79) DAWN C RYAN	35.00									
ATTORNEY-IN-CHARGE-CRIMINAL						Х		154,004.	0.	65,436.
		1								
								2 120 000		010 063
Total to Part VII, Section A, line 1c								2,130,906.		818,863.

Form 990 (2015) THE LEG

ıu	1 L V	Check if Schedule O cont		e or note to any lin	e in this Part VIII			
		Officer if Schedule O Cont	anis a response	of flote to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
arants ounts	1	a Federated campaigns	1a	3,165.				
		<b>b</b> Membership dues	1b					
s, ( Am		c Fundraising events	1c	2,997,945.				
gift lar		d Related organizations	1d					
Contributions, Gifts, Grants and Other Similar Amounts		e Government grants (contribut	ions) 1e	235,574,802.				
		f All other contributions, gifts, gran						
		similar amounts not included above		19,302,318.				
		Noncash contributions included in lines		44,622.				
a So		h Total. Add lines 1a-1f		<u> </u>	257,878,230.			
				Business Code	, ,			
Ф	2	a COURT AWARDS		541100	85,335.	85,335.		
Ķ.	Ι.	b		011110		55,555.		
Ser								
E S		c						
gra Re	'	d						
Program Service Revenue		• All attack are are a consider ways						
		f All other program service reve			85,335.			
		g Total. Add lines 2a-2f			03,333.			
	3	Investment income (including	•		07 040			07 040
		other similar amounts)			87,849.			87,849.
	4	Income from investment of tax		1				
	5	Royalties						
			(i) Real	(ii) Personal				
		a Gross rents						
		<b>b</b> Less: rental expenses						
		c Rental income or (loss)						
		<b>d</b> Net rental income or (loss)		<b>&gt;</b>				
	7	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	1,376,266					
		<b>b</b> Less: cost or other basis						
		and sales expenses						
		c Gain or (loss)	46,614	•				
		d Net gain or (loss)			46,614.			46,614.
Ð	8	a Gross income from fundraising	g events (not					
n (		including \$ 2,997	,945. of					
ě		contributions reported on line	1c). See					
×		Part IV, line 18	6	159,060.				
Other Revenue		<b>b</b> Less: direct expenses		285,413.				
O		c Net income or (loss) from fund	draising events		-126,353.			-126,353.
		a Gross income from gaming ac	-					
		Part IV, line 19		a				
		<b>b</b> Less: direct expenses						
		c Net income or (loss) from gam						
		a Gross sales of inventory, less	-					
		and allowances		<u> </u>				
		<b>b</b> Less: cost of goods sold						
		c Net income or (loss) from sale						
		Miscellaneous Revenu		Business Code				
	11	a MISC. INCOME	-	900099	30,366.			30,366.
		b			22,230,			33,330.
		d All other revenue						
		d All other revenue			30,366.			
		e Total. Add lines 11a-11d  Total revenue. See instructions.			258,002,041.	85,335.	0.	38,476.
	12	i viai i evellue. See IIISII uciiOIIS.		🖊 📗	200,002,041.	00,000.	υ.	1 20,4/0.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Sect	ion 501(c)(3) and 501(c)(4) organizations must con	•		omplete column (A).	
	Check if Schedule O contains a respo	nse or note to any line in	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 602 670	1 (02 (22	75 700	4 200
	trustees, and key employees	1,683,670.	1,603,633.	75,709.	4,328
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	144 060 765	127 706 200	6 004 046	277 421
7	Other salaries and wages	144,908,765.	137,786,388.	6,804,946.	377,431.
8	Pension plan accruals and contributions (include	22 162 600	21 200 206	010 300	E4 004
	section 401(k) and 403(b) employer contributions)		21,289,206.	819,399.	54,004 80,191
9	Other employee benefits		31,613,603.	1,216,633.	
10	Payroll taxes	12,220,054.	11,738,408.	451,868.	29,778.
11	Fees for services (non-employees):				
а	Management				
b	Legal	128,753.		100 752	
C	Accounting			128,753.	
d	Lobbying	64,205. 99,065.		64,205.	99,065.
е	Professional fundraising services. See Part IV, line 17	19,825.		19,825.	99,000
f	Investment management fees	19,023.		19,040.	
g	Other. (If line 11g amount exceeds 10% of line 25,	923,710.	751,563.	172,091.	5.6
	column (A) amount, list line 11g expenses on Sch O.)	115,291.		55,749.	56. 8,452.
12	Advertising and promotion	1,648,962.	-	366,252.	2,176.
13	Office expenses	1,040,902.	1,200,334.	300,232.	2,170
14	Information technology				
15	Royalties	19,210,556.	17,633,783.	1,476,761.	100,012.
16	Occupancy	905,541.		15,722.	338
17	Travel	703,341.	005,401.	15,722	330 8
18	Payments of travel or entertainment expenses				
19	for any federal, state, or local public officials  Conferences, conventions, and meetings	82,606.	36,606.	39,945.	6,055
20		52,000.	20,000.	33,313.	0,000
21	Interest Payments to affiliates			+	
22	Depreciation, depletion, and amortization	974,504.	880,785.	93,719.	
23	Insurance	743,708.	706,525.	34,854.	2,329.
24	Other expenses. Itemize expenses not covered			,	
	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	EQUIP RENTAL & MAINT	1,930,731.	1,325,001.	556,507.	49,223.
b	INVESTIGATIONS & EXPERT	1,274,727.	1,140,382.	134,345.	
С	COMMUNICATIONS	1,053,031.	873,247.	175,605.	4,179
d	LAW BOOKS & REF MAT	948,891.	925,102.	18,929.	4,860.
е	All other expenses	2,651,882.	1,487,992.	1,061,401.	102,489.
25	Total functional expenses. Add lines 1 through 24e	246,721,513.	232,013,329.	13,783,218.	924,966.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0 12-16-15				Form <b>990</b> (2015

#### Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 17,775,189. 11,810,544. Cash - non-interest-bearing 1 13,208,987. 18,117,041. 2 Savings and temporary cash investments 28,814,309. 35,388,324. Pledges and grants receivable, net 3 4 4 Accounts receivable, net **5** Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Assets 6 Notes and loans receivable, net 7 8 Inventories for sale or use 946,311. 5,210,326. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 22,314,899. basis. Complete Part VI of Schedule D \_\_\_\_\_ 10a 18,057,600. 4,328,812. b Less: accumulated depreciation 10b 4,257,299. 10c 3,334,261. 3,301,263. Investments - publicly traded securities 11 11 12 Investments - other securities. See Part IV, line 11 13 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 68,407,869. 78,084,797. 16 Total assets. Add lines 1 through 15 (must equal line 34) ... 16 30,766,189. 17 30,916,346. 17 Accounts payable and accrued expenses 18 18 Grants payable 688,833. 4,323. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, \_iabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 76,438,400. 94,619,460. Schedule D 107,893,422. 125,540,129. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. **Net Assets or Fund Balances** -53,161,802. -44,349,150. 27 Unrestricted net assets 27 2,797,574. 3,640,447. 28 Temporarily restricted net assets 2,066,023. 2,066,023. 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32

Form **990** (2015)

-47,455,332.

78,084,797.

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

-39,485,553.

68,407,869.

33

Pa	Tt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			X	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	258				
2	Total expenses (must equal Part IX, column (A), line 25)	2	246				
3	Revenue less expenses. Subtract line 2 from line 1	3		,28			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-39				
5	Net unrealized gains (losses) on investments	5		-22	3,1	14.	
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-19	,02	7,1	93.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	-47	, 45	5,3	32.	
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	<u></u>			Ш	
			_		Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		[				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				X	
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	a no b					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	<u>X</u>	<u> </u>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	<u> </u>	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Aud	it				
	Act and OMB Circular A-133?			За	Х	<u> </u>	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		t				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>		3b	X		
				Form	990	(2015)	

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

									-5562265	
Pai	rt I	Reason for Public	Charity Status (	All organizations must co	omplete th	is part.) Se	e instructions.			
he o	organi	ization is not a private found	dation because it is: (	For lines 1 through 11, o	check only	one box.)				
1		A church, convention of ch	urches, or association	on of churches describe	d in <b>sectio</b>	n 170(b)(1	)(A)(i).			
2		A school described in sect								
3		A hospital or a cooperative					i).			
4		A medical research organiz					•	Enter th	ne hospital's name,	
		city, and state:	·						,	
5		An organization operated for	or the benefit of a co	llege or university owne	d or opera	ted by a go	overnmental unit de	escribe	d in	
		section 170(b)(1)(A)(iv). (C		nego er armveren, om re	a o. opo.a	,			<b>-</b>	
6			•	nontal unit described in	coetion 17	70/6\/4\/4\/	W)			
6	X	A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v)</b> .								
1	Δ	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in								
		section 170(b)(1)(A)(vi). (C								
8	$\square$	A community trust describe								
9		An organization that norma	ılly receives: (1) more	than 33 1/3% of its sup	port from	contribution	ons, membership fe	es, an	d gross receipts from	
		activities related to its exen	npt functions - subje	ct to certain exceptions,	and (2) no	more tha	n 33 1/3% of its su	pport f	rom gross investment	
		income and unrelated busin	ness taxable income	(less section 511 tax) fr	om busine	esses acqu	ired by the organiza	ation a	fter June 30, 1975.	
		See section 509(a)(2). (Con	mplete Part III.)							
10	Ш	An organization organized a	and operated exclus	ively to test for public sa	afety. See	section 50	9(a)(4).			
11		An organization organized a	and operated exclus	ively for the benefit of, to	perform :	the functio	ns of, or to carry or	ut the p	ourposes of one or	
		more publicly supported or	ganizations describe	ed in <b>section 509(a)(1)</b> o	r section	509(a)(2).	See <b>section 509(a)</b>	( <b>3).</b> Ch	eck the box in	
		lines 11a through 11d that	describes the type of	of supporting organization	n and con	nplete lines	11e, 11f, and 11g.			
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its sup	ported org	anization(s), typica	lly by g	giving	
		the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•					
		organization. You must o			, ,			,		
b		Type II. A supporting org			tion with it	ts supporte	ed organization(s). I	hv havi	na	
-		control or management of	· · · · · · · · · · · · · · · · · · ·				-	-	-	
		organization(s). You mus			arric perse	ono mar oc	milior of manage in	с зарр	orted	
•		1			in connoc	tion with	and functionally inte	arataa	l with	
C		Type III functionally inte	-				-	egratec	i Willi,	
		its supported organizatio		•					-t:(-)	
d		☐ Type III non-functionally						-		
		that is not functionally int	-		•		•	ittentiv	eness	
		requirement (see instruct	•	-						
е		Check this box if the orga					Type I, Type II, Ty	pe III		
		functionally integrated, or		, , , , , , , , , , , , , , , , , , , ,						
		r the number of supported of	•							
g		ride the following information	about the supporte		(iv) Is the o	rganization	(v) Amount of mone	ton/	(vi) Amount of	
	(	Name of supported     organization	(11) = 114	(described on lines 1-9	listed i	in your	support (see	tary	other support (see	
		- g		above (see instructions))		document?	instructions)		instructions)	
					Yes	No	,		,	
ota.										

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

# Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		•	•				
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total	
	Gifts, grants, contributions, and	, ,	, ,	, ,	, ,	` '	.,	
	membership fees received. (Do not							
	include any "unusual grants.")	185,814,517.	217,622,715.	224,418,923.	241,032,980.	257,878,230.	1126767365.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	185,814,517.	217,622,715.	224,418,923.	241,032,980.	257,878,230.	1126767365.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
	Public support. Subtract line 5 from line 4.						1126767365.	
	ction B. Total Support				г	r - 1		
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total	
	Amounts from line 4	185,814,517.	217,622,715.	224,418,923.	241,032,980.	257,878,230.	1126767365.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties	00 543	111 242	111 045	100 004	07 040	E10 014	
	and income from similar sources	99,543.	111,343.	111,245.	102,034.	87,849.	512,014.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital	758,075.	100 671	160 067	160,953.	189,426.	1 206 002	
	assets (Explain in Part VI.)	750,075.	100,071.	109,007.	100,955.	109,420.	1,386,992.	
	<b>Total support.</b> Add lines 7 through 10		,			10 3	$\frac{1128666371}{,252,182}$	
12	'	•	,	-			, 232, 102.	
13	First five years. If the Form 990 is for				-		▶□	
Sec	organization, check this box and storection C. Computation of Publ		rcentage				·····	
	Public support percentage for 2015 (I			column (f))		14	99.83 %	
	Public support percentage from 2014					15	99.77 %	
	33 1/3% support test - 2015. If the o						,,,	
	stop here. The organization qualifies	•		•		•		
b	33 1/3% support test - 2014. If the o							
	and <b>stop here.</b> The organization qual	•		•		•		
17a	10% -facts-and-circumstances tes							
	and if the organization meets the "fac	•					•	
	meets the "facts-and-circumstances"							
b	10% -facts-and-circumstances tes							
		•				•		
	more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
18	Private foundation. If the organization						s •	
	<u> </u>		,	. ,		dula A (Earm 000		

Schedule A (Form 990 or 990-EZ) 2015

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support							
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions,							
	merchandise sold or services per-							
	formed, or facilities furnished in							
	any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or bus-							
	iness under section 513							
4								
·	ization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
Ŭ	furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5							
	a Amounts included on lines 1, 2, and							
,	3 received from disqualified persons							
	Amounts included on lines 2 and 3 received							
	from other than disqualified persons that							
	exceed the greater of \$5,000 or 1% of the							
	amount on line 13 for the year							
	Add lines 7a and 7b							
	Public support. (Subtract line 7c from line 6.)							
	·	(=) 0011	(h) 0010	/a) 0010	(4) 001 4	(a) 001E	(6) Total	
	endar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total	
	Amounts from line 6  Gross income from interest,							
10	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources							
'	Unrelated business taxable income							
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975							
	Add lines 10a and 10b							
"	Net income from unrelated business activities not included in line 10b,							
	whether or not the business is							
40	regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital							
	assets (Explain in Part VI.)							
	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3) organiz	zation,	
_							<u></u>	
	ction C. Computation of Publ							
15	Public support percentage for 2015 (	line 8, column (f) d	ivided by line 13, o	column (f))		15	%	
	Public support percentage from 2014					16	%	
<u>Se</u>	ction D. Computation of Inve	stment Incom	e Percentage					
17	7 Investment income percentage for <b>2015</b> (line 10c, column (f) divided by line 13, column (f))							
	Investment income percentage from					18	%	
19	a 33 1/3% support tests - 2015. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	17 is not	
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization qual	ifies as a publicly	supported organiz	ation	▶□	
ı	33 1/3% support tests - 2014. If the							
	line 18 is not more than 33 1/3%, che							
20	Private foundation. If the organization							

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
48		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
0-		
9a		
9b		
0.0		
9с		
10a		
40.		
10b		

Pa	t IV Supporting Organizations (continued)			
	(Softmass)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	, , , , , , , , , , , , , , , , , , ,		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	•				
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970. <b>See instr</b> u	uctions. All				
	other Type III non-functionally integrated supporting organizations must co	mplete :	Sections A through E.					
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or							
	collection of gross income or for management, conservation, or							
	maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8						
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see							
	instructions for short tax year or assets held for part of year):							
а	Average monthly value of securities	1a						
	Average monthly cash balances	1b						
С	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other							
	factors (explain in detail in <b>Part VI</b> ):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d	3						
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,							
	see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by .035	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sect	ion C - Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1						
2	Enter 85% of line 1	2						
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3						
4								
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
	emergency temporary reduction (see instructions)							
7	Check here if the current year is the organization's first as a non-functional	y-integra	ated Type III supporting org	janization (see				
	instructions)		3	-				

Schedule A (Form 990 or 990-EZ) 2015

Par	rt V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	)	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Part VI	Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)										
SCHEDU	JLE A,	PART	II,	LINE	10,	EXPLA	NATION	FOR	OTHER	INCOME:	
MISC.	INCOM	E									
SPECIA	AL EVE	NT IN	COME								

#### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (see separate instructions), then				
<ul> <li>Section 501(c)(4), (5), or (6) organizat</li> </ul>	ions: Complete Part III.			
Name of organization	•		Empl	oyer identification number
	AL AID SOCIETY			13-5562265
Part I-A Complete if the org	anization is exempt unde	er section 501(c)	or is a section 527 o	rganization.
<ul><li>1 Provide a description of the organiz</li><li>2 Political expenditures</li><li>3 Volunteer hours</li></ul>	·		<b>▶</b> \$	
Part I-B Complete if the org	anization is exempt unde	er section 501(c)(	3).	
1 Enter the amount of any excise tax	incurred by the organization unde	er section 4955	▶\$	
2 Enter the amount of any excise tax	incurred by organization manage	rs under section 4955	▶\$	
3 If the organization incurred a section	n 4955 tax, did it file Form 4720 f	or this year?		Yes No
4a Was a correction made?				Yes No
<b>b</b> If "Yes." describe in Part IV.				
Part I-C Complete if the org	anization is exempt unde	er section 501(c),	except section 501(	c)(3).
<ol> <li>Enter the amount directly expended</li> <li>Enter the amount of the filing organi exempt function activities</li> <li>Total exempt function expenditures line 17b</li> <li>Did the filing organization file Form</li> <li>Enter the names, addresses and emmade payments. For each organization contributions received that were propolitical action committee (PAC). If a</li> </ol>	ization's funds contributed to oth  . Add lines 1 and 2. Enter here an  1120-POL for this year?  nployer identification number (EIN tion listed, enter the amount paid omptly and directly delivered to a	er organizations for se and on Form 1120-POL,  I) of all section 527 pol from the filing organiz separate political orga	ction 527  \$ \$ \$ \$  itical organizations to whice ation's funds. Also enter the unization, such as a separa	Yes No the filing organization amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

### 4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period						
Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	(e) Total	
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.	
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.	
<b>c</b> Total lobbying expenditures	63,192.	62,405.	86,570.	77,456.	289,623.	
<b>d</b> Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.	
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.	
f Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2015

# Schedule C (Form 990 or 990-EZ) 2015 THE LEGAL AID SOCIETY 13-556226 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

the lobbying activity.  1 During the year, did the filing organization attempt to influence foreign, national, state or				(1	
1. During the year did the filing organization attempt to influence foreign, national state or	Yes	No		Amo	ount
Duffing the year, did the filling organization attempt to influence foreign, flational, state of					
local legislation, including any attempt to influence public opinion on a legislative matter					
or referendum, through the use of:					
a Volunteers?					
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
$\textbf{h} \ \ \text{Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?} \\ \underline{\hspace{1cm}}$					
i Other activities?					
j Total. Add lines 1c through 1i					
a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
art III-A Complete if the organization is exempt under section 501(c)(4), sec	tion 501(c)	)(5), or	sect	tion	
501(c)(6).					l N
				Yes	
501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?			1	Yes	
Were substantially all (90% or more) dues received nondeductible by members?			1 2	Yes	
501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes"	tion 501(c) ed "No," O	)(5), or	2 3 sect	tion	
501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	tion 501(c) ed "No," O	)(5), or R (b) F	2 3 sect	tion	
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Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	tion 501(c) ed "No," O	)(5), or R (b) F	2 3 3 Section 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	tion	
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# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE LEGAL AID SOCIETY

**Employer identification number** 13-5562265

Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the					
	organization answered "Yes" on Form 990, Part IV, lin	e 6.				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds			
	are the organization's property, subject to the organization's	-				
6	Did the organization inform all grantees, donors, and donor a					
	for charitable purposes and not for the benefit of the donor of					
	impermissible private benefit?		Yes No			
Pai						
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).				
	Preservation of land for public use (e.g., recreation or e		orically important land area			
	Protection of natural habitat	Preservation of a certi	fied historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation easement on the last			
	day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
b						
С	Number of conservation easements on a certified historic str					
d	Number of conservation easements included in (c) acquired					
	listed in the National Register					
3	Number of conservation easements modified, transferred, re					
	year▶					
4	Number of states where property subject to conservation ea	sement is located >				
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of				
	violations, and enforcement of the conservation easements in		Yes No			
6	Staff and volunteer hours devoted to monitoring, inspecting,					
	<b>&gt;</b>					
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservat	ion easements during the year			
	<b>&gt;</b> \$					
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(	h)(4)(B)(i)			
	and section 170(h)(4)(B)(ii)?		Yes No			
9	In Part XIII, describe how the organization reports conservati					
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes t	the organization's accounting for			
	conservation easements.					
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or O	ther Similar Assets.			
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statem	nent and balance sheet works of art,			
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furtherar	nce of public service, provide, in Part XIII,			
	the text of the footnote to its financial statements that descri	bes these items.				
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement	and balance sheet works of art, historical			
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pub	olic service, provide the following amounts			
	relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$			
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical tre		<u> </u>			
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:				
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$			
h	Assets included in Form 990. Part X		<b>&gt;</b> \$			

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Schedule D (Form 990) 2015

Par	t III Organizations Maintaining C	Collections of Ar	t, Historical Tr	easures, c	or Oth	er Simi	lar Asse	ts(continue	ed)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following tha	t are a s	significant	use of its	collection i	tems
	(check all that apply):								
а	Public exhibition	d	Loan or exc	hange progra	ıms				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explair	n how they further t	he organizati	on's exe	empt purp	ose in Par	t XIII.	
5	During the year, did the organization solicit of	r receive donations o	of art, historical trea	sures, or othe	er simila	ır assets		_	
	to be sold to raise funds rather than to be m							Yes	No_
Par	t IV Escrow and Custodial Arran	-	ete if the organizatio	n answered "	'Yes" or	n Form 99	0, Part IV,	line 9, or	
	reported an amount on Form 990, Pa								
та	Is the organization an agent, trustee, custod							Yes	□ No
	on Form 990, Part X?						LA	. res	NO
D	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing table:					A mount	
_	Deginning belongs					10		Amount 584	,460.
	Beginning balance								,911.
	Additions during the year								,850.
e f	Distributions during the year								,521.
	Ending balance	orm 990 Part Y line	21 for escrow or ci	ustodial acco	t liah	<b>''</b> _ ility/2			X No
	If "Yes," explain the arrangement in Part XIII.					•		_ 163	
Par									
		(a) Current year	(b) Prior year	(c) Two year			years back	(e) Four ye	ears back
1a	Beginning of year balance	3,516,970.	3,443,447.	·	1,894.		739,352.	<del></del>	45,105.
	Contributions	, ,	, ,	,	,	,	,		
	Net investment earnings, gains, and losses	-128,090.	73,523.	428	3,553.		275,542.	-1	05,753.
d	Grants or scholarships	,	·		,		,		
	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance	3,388,880.	3,516,970.	3,443	3,447.	3,	014,894.	2,7	39,352.
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1g, column (a	a)) held as:					
а	Board designated or quasi-endowment	•	%	,,					
b	Permanent endowment ► 60.96	%	_						
С	Temporarily restricted endowment ▶ 3	9.04 %							
	The percentages on lines 2a, 2b, and 2c sho	•							
За	Are there endowment funds not in the posse	ession of the organiza	ation that are held a	nd administe	red for t	the organ	ization		
	by:							Y	es No
	(i) unrelated organizations							. 3a(i)	X
	(ii) related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requir	ed on Schedule R?					. 3b	
4	Describe in Part XIII the intended uses of the	organization's endo	wment funds.						
Par	t VI Land, Buildings, and Equipm	nent.							
	Complete if the organization answere	d "Yes" on Form 990	), Part IV, line 11a. S	See Form 990	, Part X	, line 10.			
	Description of property	(a) Cost or ot	ther <b>(b)</b> Cost	or other	(c) A	ccumulat	ed	(d) Book v	alue /
		basis (investm	nent) basis	(other)	de	preciation	1		
	Land								
	Buildings		1.5.00	0 006	1 2	400 1		0.404	F 2.4
С	Leasehold improvements			0,996.				2,481	
d	Equipment			1,270.		292,1			,142.
	Other			2,633.	3,	286,0	07.		,626.
Total	Add lines 1a through 1e. (Column (d) must e	aual Form 990 Part	X column (R) line 1	(Oc.)				4,257	. 499.

Schedule D (Form 990) 2015

Part VII	Investments -	Other Securities.

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
	an Farma 000 Dart IV I	ing 11a Cas Farms 000 Bart V line 10	
Complete if the organization answered "Yes"  (a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-vear market value
	(b) DOOK Value	(c) Wethod of Valuation. Cost	or end-or-year market value
(1)			
(2)			
(3)			
(4)			
<u>(5)</u> (6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, I	ine 11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		▶
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, I		ne 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) PENSION LIABILITY		29,691,179.	
(3) ACCRUED POSTRETIREMENT BE		47,853,880.	
(4) DEFERRED LEASE OBLIGATION	S	17,074,401.	
(5)			
(6)			
(7)			
(8)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2015

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

94,619,460.

Par	TXI Reconciliation of Revenue per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	nts W	ith Revenue per R	etur	n.		
1	Total revenue, gains, and other support per audited financial statements			1	344,377,554.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	, ,		
	Net unrealized gains (losses) on investments	2a	-223,114.				
b	Donated services and use of facilities	2b					
c	Recoveries of prior year grants						
d	Other (Describe in Part XIII.)		-40,645.				
e	Add lines 2a through 2d			2e	86,395,338.		
3	Subtract line <b>2e</b> from line <b>1</b>				257,982,216.		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				, ,		
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,825.				
b	Other (Describe in Part XIII.)		•				
	Add lines <b>4a</b> and <b>4b</b>			4c	19,825.		
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form</i> 990, <i>Part I, line</i> 12.)				258,002,041.		
	t XII Reconciliation of Expenses per Audited Financial Stateme						
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total expenses and losses per audited financial statements			1	352,347,333.		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2a	86,659,097.				
b	Prior year adjustments	2b					
С	Other losses	2c					
d	Other (Describe in Part XIII.)		19,027,193.				
е	Add lines 2a through 2d				105,686,290.		
3	Subtract line 2e from line 1			3	246,661,043.		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,825.				
b	Other (Describe in Part XIII.)	4b					
	Add lines <b>4a</b> and <b>4b</b>			4c	60,470.		
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	246,721,513.		
Pai	t XIII Supplemental Information.						
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I' 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit			4; Par	t X, line 2; Part XI,		
PAF	RT IV, LINE 1B:						
THE	E LEGAL AID SOCIETY MAINTAINS CLIENT ESCROW	I AC	COUNTS IN CO	MPL	IANCE WITH		
THE NEW YORK STATE INTEREST ON LAWYER ACCOUNT PROGRAM. FUNDS ARE DEPOSITED							
IN THESE ESCROW ACCOUNTS TO SAFEGUARD CLIENT FUNDS PENDING THE RESOLUTION							
OF ROUTINE MATTERS.							
PAF	RT V, LINE 4:						
CAI	CAPITAL GAINS AND/OR INCOME GENERATED BY LEGAL AID SOCIETY ENDOWMENT FUNDS						
MA	MAY BE USED, CONSISTENT WITH THE NEW YORK PRUDENT MANAGEMENT OF						
TNIC	TNSTTTUTTONAL FUNDS ACT AND THE SOCIETY'S INVESTMENT AND EXPENDITURE						

Schedule D (Form 990) 2015

08270201 759915 6846726

POLICY STATEMENT FOR THE LEGAL AID SOCIETY'S ENDOWMENT, AND TO THE EXTENT

CONSISTENT WITH DONOR RESTRICTIONS, WHERE APPLICABLE, TO SUPPORT CIVIL

Part XIII | Supplemental Information (continued)

LEGAL ASSISTANCE AND REPRESENTATION FOR CLIENTS OF THE SOCIETY.

#### PART X, LINE 2:

THE SOCIETY IS QUALIFIED AS A SECTION 501(C)(3) TAX-EXEMPT ORGANIZATION UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE (THE IRC) AND,

ACCORDINGLY, IS NOT SUBJECT TO FEDERAL INCOME TAXES. AS A NOT-FOR-PROFIT ORGANIZATION, THE SOCIETY IS ALSO EXEMPT FROM NEW YORK STATE AND NEW YORK

CITY SALES AND INCOME TAXES. THE SOCIETY HAS BEEN CLASSIFIED AS A PUBLICLY SUPPORTED CHARITABLE ORGANIZATION UNDER SECTION 509(A)(1) OF THE IRC AND QUALIFIES FOR THE MAXIMUM CHARITABLE CONTRIBUTION DEDUCTION FOR DONORS.

MANAGEMENT EVALUATED THE SOCIETY'S INCOME TAX POSITIONS AND CONCLUDED THAT THE SOCIETY HAD TAKEN NO UNCERTAIN INCOME TAX POSITIONS THAT REQUIRE ADJUSTMENTS OR DISCLOSURES TO THE FINANCIAL STATEMENTS. GENERALLY, THE SOCIETY IS NOT SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE 2013, WHICH IS THE STANDARD STATUTE OF LIMITATIONS LOOK-BACK PERIOD.

#### PART XI, LINE 2D - OTHER ADJUSTMENTS:

PROFESSIONAL FUNDRAISING EXPENSES WITH FUNCTIONAL EXPENSES -40,645.

#### PART XII, LINE 2D - OTHER ADJUSTMENTS:

PENSION-RELATED CHANGES OTHER THAN NET PERIODIC COSTS 19,027,193.

#### PART XII, LINE 4B - OTHER ADJUSTMENTS:

PROFESSIONAL FUNDRAISING EXPENSES 40,645.

Schedule D (Form 990) 2015

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

Part I

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THE LEGAL AID SOCIETY

Employer identification number

13-5562265

required to complete this pai	rt.					
1 Indicate whether the organization rais	sed funds through any of the followi	ng acti	vities.	Check all that apply		
a X Mail solicitations	e X Solicita	tion of	non-g	overnment grants		
<b>b</b> X Internet and email solicitations	s <b>f</b> X Solicita	tion of	gover	nment grants		
c X Phone solicitations	g X Special		-	-		
d X In-person solicitations	3					
2 a Did the organization have a written	or oral agreement with any individua	l (inclu	dina o	fficers directors true	stees or	
	Part VII) or entity in connection with p					☐ No
<b>b</b> If "Yes," list the ten highest paid ind				-		
compensated at least \$5,000 by the		suarii ii	agre	ements under which	the fullulaiser is to	Je
compensated at least \$5,000 by the	e organization.					
(i) Name and address of individual	<b>(1)</b>	(iii) fundr have c	Did aiser	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid
or entity (fundraiser)	(ii) Activity	or con contrib	ustody trol of utions?	from activity	fundraiser listed in col. (i)	to (or retained by) organization
PROJECTS PLUS INC 145 WEST		Yes	No			
45TH STREET, SUITE 300, NEW	EVENT PLANNING		Х	3,157,005.	40,645.	3,116,360.
ONESOURCE PRODUCTION LLC -						
38590 BETTIS DRIVE, HAMILTON,	DIRECT MAILING		х	283,674.	58,420.	225,254.
	ı					
Total			•	3,440,679.	99,065.	3,341,614.
3 List all states in which the organization	on is registered or licensed to solicit				,	· · ·
or licensing.	or is registered of licensed to solicit	COITLIN	Julions	o nas been notinet	a it is exempt from re	gistration
NY, NJ, CT						
111/110/01						

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532081 09-14-15

		le G (Form 990 or 990-EZ) 2015 THE LEG				-5562265 Page 2
Ра	ırt I					
		of fundraising event contributions and gr				pts greater than \$5,000.
			(a) Event #1 SERVANT	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			JUSTICE DINN			col. <b>(c)</b> )
ē			(event type)	(event type)	(total number)	. "
Revenue	1	Gross receipts	3,157,005.			3,157,005.
	2	Less: Contributions	2,997,945.			2,997,945.
	3	Gross income (line 1 minus line 2)	159,060.			159,060.
	4	Cash prizes				
S	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	229,446.			229,446.
Direct E	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	55,967.			55,967.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		<b>&gt;</b>	285,413.
	11	Net income summary. Subtract line 10 from li				-126,353.
Pa	irt I		answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	i			i
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
ect Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
9	Ent	ter the state(s) in which the organization condu	ucts gaming activities:			
		the organization licensed to conduct gaming a	_			Yes No
		No," explain:				
	_					
		ere any of the organization's gaming licenses re		rminated during the tax	year?	Yes No

Schedule G (Form 990 or 990-EZ) 2015

Sch	nedule G (Form 990 or 990-EZ) 2015 THE LEGAL AID SOCIETY 13-5	562	265	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		Yes	□ No
13	to administer charitable gaming?  Indicate the percentage of gaming activity conducted in:	ш	162	□ NO
	a The organization's facility	13a	1	%
	o An outside facility	-		
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100		
	Name ▶			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. 🔲	Yes	☐ No
ŀ	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party ▶\$			
•	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	•		
	organization's own exempt activities during the tax year ▶ \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, li	nes 9,	9b, 10	b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).			
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISER	s:		
<u>(I</u>	) NAME OF FUNDRAISER: PROJECTS PLUS INC.			
(I	) ADDRESS OF FUNDRAISER:			
14	5 WEST 45TH STREET, SUITE 300, NEW YORK, NY 10036			
	. ,			
	) NAME OF FUNDRAISER: ONESOURCE PRODUCTION LLC			
(1	/ MARIE OF FUNDANTSER. ONESOURCE FRODUCTION DUC			
<u>(I</u>	) ADDRESS OF FUNDRAISER: 38590 BETTIS DRIVE, HAMILTON, VA 201	.58		

Schedule () Form 990 or 990 (27) THE LEGAL AID SOCIETY 13-556 2265 Page 4  Part IV   Supplemental Information (continued)	Schedule G (Form 990 or 990-EZ) THE LEGAL AID SOCIETY	13-5562265 Page 4
	Part IV   Supplemental Information (continued)	

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

THE LEGAL AID SOCIETY

Employer identification number 13-5562265

Pa	art I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant  X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year did any parson listed on Form 000 Part VIII. Section A line 1s, with respect to the filing			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
9		4a		х
h	Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			37
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) SEYMOUR W. JAMES, JR.	(i)	218,643.	0.	0.	73,169.	37,768.	329,580.	0.
ATTORNEY-IN-CHIEF	(ii)	0.	0.	0.	0.	0.		0.
(2) SCOTT A ROSENBERG	(i)	174,615.	0.	0.	35,970.	38,242.	248,827.	0.
GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.		0.
(3) SANDRA SCOTT	(i)	191,264.	0.	0.	9,912.	34,782.	235,958.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.		0.
(4) ALLAN J. FOX	(i)	206,739.	0.	0.	13,461.	39,542.		0.
CHIEF HR OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JUSTINE LUONGO	(i)	187,670.	0.	0.	12,134.	33,882.	233,686.	0.
ATTORNEY-IN-CHARGE-CDP	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) TAMARA A STECKLER	(i)	181,251.	0.	0.	11,776.	35,594.	228,621.	0.
ATTORNEY-IN-CHARGE-JRP	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ADRIENE L HOLDER	(i)	182,091.	0.	0.	14,724.	14,934.	211,749.	0.
ATTORNEY-IN-CHARGE-CIVIL	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) IRWIN SHAW	(i)	169,412.	0.	0.	147,449.	36,489.	353,350.	0.
ATTORNEY-IN-CHARGE-CRIMINAL-NY COUNT	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) JOHN C NEEDHAM	(i)	149,343.	0.	0.	28,435.	40,863.	218,641.	0.
SUPERVISING ATTORNEY	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) EZRA M MILLER	(i)	162,923.	0.	0.	10,634.	36,617.	210,174.	0.
SR. DIRECTOR OF FINANCE	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) EDWARD D MCCARTHY	(i)	152,951.	0.	0.	11,715.	35,335.	200,001.	0.
ARRAIGNMENT SUPERVISING ATTY	(ii)	0.	0.	0.	0.	0.		0.
(12) DAWN C RYAN	(i)	154,004.	0.	0.	50,268.	15,168.	219,440.	0.
ATTORNEY-IN-CHARGE-CRIMINAL	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

## **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

**Open To Public** Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization THE LEGAL AID SOCIETY Employer identification number 13-5562265

Pai	rt I Types of Property								
		(a)	(b)	(c)	_		(d)		
		Check if applicable	Number of contributions or	Noncash contributio amounts reported or			of determir ntribution a	•	to
		арріісаріе		Form 990, Part VIII, line		Jilcasii coi	illibution a	inoun	.5
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	10	33,34	6.FMV	WHEN	TRANS	FER	RED
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (AUCTION ITEMS)	X	39	11,27	6.FMV	WHEN	TRANS	FER	RED
26	Other • ()								
27	Other • ()								
28	Other ()								
29	Number of Forms 8283 received by the organia		• .						
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement <b>29</b>					
								Yes	No
30a	During the year, did the organization receive b								
	must hold for at least three years from the date		,	•					
	exempt purposes for the entire holding period	?					30a		X
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?						<u> </u>		
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash								
	contributions?						32a		X
b	If "Yes," describe in Part II.								
33	If the organization did not report an amount in	column (c) 1	for a type of prope	rty for which column (a)	is checked	,			
	describe in Part II.			_					
$I H \Delta$	For Panerwork Reduction Act Notice see	the Instruc	tions for Form 99	()		Schedu	A M (Form	aani	つい15)

Schedule M (Form 990) (2015) 532142 08-21-15

Part II

## SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

2015
Open to Public Inspection

Name of the organization

THE LEGAL AID SOCIETY

Employer identification number 13-5562265

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THAT NO NEW YORKER SHOULD BE DENIED ACCESS TO JUSTICE BECAUSE OF

POVERTY.

DURING THE YEAR, THE SOCIETY HANDLED MORE THAN 310,000 INDIVIDUAL CASES

AND MATTERS AND PROVIDED A COMPREHENSIVE RANGE OF LEGAL SERVICES IN

THREE AREAS: THE CIVIL, CRIMINAL AND JUVENILE RIGHTS PRACTICES. UNLIKE

THE SOCIETY'S CRIMINAL AND JUVENILE RIGHTS PRACTICES, WHICH ARE LEGALLY

MANDATED AND SUPPORTED BY THE GOVERNMENT, THE CIVIL PRACTICE RELIES

HEAVILY ON PRIVATE CONTRIBUTIONS.

FORM 990, PART VI, SECTION A, LINE 6:

THE LEGAL AID SOCIETY IS MADE UP OF CLASSES OF MEMBERS CONSISTING OF

INDIVIDUALS, LAW FIRMS, CORPORATE MEMBERS, AND LAW STUDENTS, WHICH ARE

BASED ON CONTRIBUTION AMOUNTS THAT ARE DOCUMENTED IN THE BY-LAWS.

FORM 990, PART VI, SECTION A, LINE 7A:

EACH MEMBER REGISTERED ON THE LEGAL AID SOCIETY'S RECORDS FIFTY DAYS PRIOR
TO A MEETING OF THE MEMBERS IS ENTITLED TO ONE VOTE ON EACH ISSUE PRESENTED
AT SUCH MEETING. AT EACH ANNUAL MEETING OF THE MEMBERS, THE MEMBERS ARE
REQUIRED TO ELECT A CLASS OF DIRECTORS. THE MEMBERS MAY, BUT ARE NOT
REQUIRED TO, APPROVE THE FOLLOWING GOVERNANCE DECISIONS: (1) FILL ANY
VACANCY ON THE BOARD OF DIRECTORS; (2) DETERMINE THE NUMBER OF DIRECTORS ON
THE BOARD OF DIRECTORS; AND (3) AMEND THE BY-LAWS OF THE LEGAL AID SOCIETY.
UNDER THE NEW YORK NOT-FOR-PROFIT CORPORATION LAW, THE MEMBERS OF A
NOT-FOR-PROFIT CORPORATION ARE REQUIRED TO APPROVE CERTAIN MAJOR DECISIONS,

SUCH AS A DECISION TO DISSOLVE THE CORPORATION OR MERGE IT WITH ANOTHER

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2015)

532211 09-02-15

45

Name of the organization THE LEGAL AID SOCIETY

Employer identification number 13-5562265

ENTITY, BUT THE SOCIETY DOES NOT BELIEVE THAT SUCH MAJOR DECISIONS THAT

REQUIRE A VOTE OF THE MEMBERS AS A MATTER OF STATE LAW INVOLVE "GOVERNANCE

DECISIONS" WITHIN THE MEANING OF QUESTION 7B.

FORM 990, PART VI, SECTION B, LINE 11:

THE SOCIETY'S 2015 FORM 990 WAS REVIEWED BY THE AUDIT COMMITTEE. IT WAS

THEN DISTRIBUTED TO THE EXECUTIVE COMMITTEE AND TO THE BOARD OF DIRECTORS.

THE EXECUTIVE COMMITTEE AND THE BOARD OF DIRECTORS WERE GIVEN AN

OPPORTUNITY TO COMMENT BEFORE IT WAS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION CIRCULATES THE CONFLICT OF INTEREST POLICY ONCE PER YEAR,

INQUIRES IF THERE ARE ANY CONFLICTS, AND COLLECTS RESPONSES FROM EACH NEW

AND EXISTING BOARD MEMBER, OFFICER AND KEY EMPLOYEE. BOARD MEMBERS,

OFFICERS AND KEY EMPLOYEES ARE ADVISED IN THE POLICY TO KEEP THE

ORGANIZATION APPRISED OF ANY CHANGES OR CONFLICTS THAT ARISE DURING THE

COURSE OF THE YEAR. A COVERED PERSON WITH A CONFLICT OF INTEREST MAY NOT BE

PRESENT AT, OR PARTICIPATE IN, A BOARD OR COMMITTEE DELIBERATION OR VOTE ON

THE MATTER GIVING RISE TO SUCH CONFLICT, AND MAY NOT ATTEMPT TO INFLUENCE

IMPROPERLY THE DELIBERATION OR VOTING ON THE MATTER GIVING RISE TO SUCH

CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

THE SOCIETY TAKES THE FOLLOWING STEPS WHEN DETERMINING THE APPROPRIATE

LEVEL OF COMPENSATION FOR ITS TOP MANAGEMENT OFFICIALS, OFFICERS AND KEY

EMPLOYEES:

1. THE LEGAL AID SOCIETY'S HUMAN RESOURCES DEPARTMENT REVIEWS OUTSIDE

REPORTS AND SURVEYS, SUCH AS THOSE AVAILABLE FROM SALARY.COM AND GUIDESTAR,

532212 09-02-15 Schedule O (Form 990 or 990-EZ) (2015)

Name of the organization THE LEGAL AID SOCIETY

Employer identification number 13-5562265

TO DETERMINE THE AVERAGE COMPENSATION AND RANGE OF COMPENSATION CURRENTLY BEING PAID TO PERSONS IN SIMILAR POSITIONS IN THE NEW YORK STATE AREA.

- 2. THE HUMAN RESOURCES DEPARTMENT SUBMITS ITS FINDINGS AND SUGGESTS

  COMPENSATION AMOUNTS TO THE PRESIDENT AND ATTORNEY-IN-CHIEF OF THE LEGAL

  AID SOCIETY FOR THEIR REVIEW AND APPROVAL, WHO IN TURN CONSULT WITH THE

  COMPENSATION SUBCOMMITTEE OF THE EXECUTIVE COMMITTEE.
- 3. THE COMPENSATION SUBCOMMITTEE RECOMMENDS, TO THE BOARD OF DIRECTORS, THE ANNUAL COMPENSATION OF THE OFFICERS OF THE SOCIETY AND ANY KEY EMPLOYEE, WHO RECEIVES A SALARY OF GREATER THAN \$199,000 PER YEAR, AND OVERSEES THE SETTING OF COMPENSATION FOR THE OTHER KEY EMPLOYEES. THE BOARD OF DIRECTORS DETERMINES THE ANNUAL COMPENSATION OF THE OFFICERS OF THE SOCIETY AND ANY KEY EMPLOYEE WHO RECEIVES A SALARY OF GREATER THAN \$199,000 PER YEAR.

NOTWITHSTANDING THE PROCEDURES OUTLINED ABOVE, THE ATTORNEY-IN-CHIEF IS NOT INVOLVED IN DECIDING HIS OWN LEVEL OF COMPENSATION. THE PRESIDENT OF THE ORGANIZATION WAS NOT COMPENSATED FOR HIS SERVICES.

FORM 990, PART VI, SECTION C, LINE 19:

COPIES OF THE LEGAL AID SOCIETY'S AUDITED FINANCIAL STATEMENTS AND FORM 990
FILINGS ARE POSTED ON ITS WEBSITE, WWW.LEGAL-AID.ORG. THE ORGANIZATION
MAKES ITS GOVERNING DOCUMENTS, CHARTER, BY-LAWS AND CONFLICT OF INTEREST
POLICY AVAILABLE UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET
FORTH IN 6014(D).

FORM 990, PART VII

THE ORGANIZATION, IN FULL TRANSPARENCY TO REPORTING, IS REPORTING ALL BENEFITS IN FULL IN PART VII, COLUMN F AND NOT APPLYING THE \$10,000 PER ITEM EXCEPTION WHICH IS AVAILABLE FOR CERTAIN BENEFITS.

# Form **8868**

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

• If you	are filing for an Automatic 3-Month Extension, comple	te only Pa	ert I and check this box		<b>&gt;</b>	X
• If you	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of	this form).		
Do not	complete Part II unless you have already been granted a	an automa	itic 3-month extension on a previous	sly filed Fo	rm 8868.	
Electro	nic filing (e-file). You can electronically file Form 8868 if y	ou need a	3-month automatic extension of tir	ne to file (6	months for a corp	oration
required	to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically f	ile Form 88	368 to request an e	xtension
of time	to file any of the forms listed in Part I or Part II with the exc	ception of	Form 8870, Information Return for	Transfers A	Associated With Ce	ertain
Persona	al Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details	on the elec	tronic filing of this	form,
visit ww	w.irs.gov/efile and click on e-file for Charities & Nonprofits	i.			_	
Part	Automatic 3-Month Extension of Time	only s	ubmit original (no copies nee	eded).		_
A corpo	ration required to file Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and	complete		
Part I or					<b>&gt;</b>	. 🗀
All othe	r corporations (including 1120-C filers), partnerships, REM					
	come tax returns.				r's identifying nur	nber
Type or	Name of exempt organization or other filer, see instru	ctions.		Employer	identification numb	ber (EIN) or
print						
	THE LEGAL AID SOCIETY				13-556226	55
File by the due date f filing your		ee instruc	tions.	Social se	curity number (SSN	1)
return. See		oreign add	rass saa instructions		-	
	NEW YORK, NY 10038					
_						01
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)			[╚]≛]
Applica	tion	Return	Application	Application		
Is For		Code	Is For			Code
Form 99	00 or Form 990-EZ	01	Form 990-T (corporation)			07
Form 99	00-BL	02	Form 1041-A			08
Form 47	'20 (individual)	03	Form 4720 (other than individual)			09
Form 99	· · · · · · · · · · · · · · · · · · ·	04	Form 5227			10
Form 99	00-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 99	90-T (trust other than above)	06	Form 8870			12
	SANDRA SCOTT	•				
• The	pooks are in the care of > 199 WATER STREE	ET - 1	NEW YORK, NY 10038			
	phone No. ► 212-577-3283		Fax No. ▶			
	organization does not have an office or place of business	s in the Ur	nited States, check this box			. 🗀
	s is for a Group Return, enter the organization's four digit					check this
box >	. If it is for part of the group, check this box	1				
1 lr	equest an automatic 3-month (6 months for a corporation					
	FEBRUARY 15, 2017 , to file the exemp	t organiza	tion return for the organization name	ed above.	The extension	
is	for the organization's return for:	-				
<b>&gt;</b>	calendar year or					
<b>&gt;</b>	X tax year beginning JUL 1, 2015	, an	dending JUN 30, 2016			
	· · · · · · · · · · · · · · · · · · ·		-		_	
2 If	the tax year entered in line 1 is for less than 12 months, c  Change in accounting period	heck reas	on: Initial return	Final retur	n	
32 16		01 6060	onter the tentative tax, less any	T	<del></del>	
3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6			enter the tentative tax, less any	За	e	0.
nonrefundable credits. See instructions.			u soft and able gradite and	30	<u> </u>	
	this application is for Forms 990-PF, 990-T, 4720, or 6069			26	و	0.
_	stimated tax payments made. Include any prior year overp			3b_	<u> </u>	<del></del>
	alance due. Subtract line 3b from line 3a. Include your pa y using EFTPS (Electronic Federal Tax Payment System).	•	•	3с	s	0.
	<ol> <li>If you are going to make an electronic funds withdrawal</li> </ol>				· · · · · · · · · · · · · · · · · · ·	
instruct		,5551 06				p.sryQ.11

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions. 94-01-15

Form 8868 (Rev. 1-2014)

# **TAX RETURN FILING INSTRUCTIONS**

# STATE OF CONNECTICUT RENEWAL APPLICATION FOR CONNECTICUT CHARITABLE ORGANIZATION

## FOR THE YEAR ENDING

JUNE 30, 2016

THE LEGAL AID SOCIETY 199 WATER STREET NEW YORK, NY 10038
RSM US LLP 1185 AVENUE OF THE AMERICAS NEW YORK, NY 10036-2602
PUBLIC CHARITIES UNIT, C/O DEPARTMENT OF CONSUMER PROTECTION 165 CAPITOL AVENUE HARTFORD, CT 06106-1630
MAY 31, 2017
CONNECTICUT RENEWAL APPLICATION MUST BE SIGNED AND DATED BY BOTH OF THE AUTHORIZED INDIVIDUALS.  ENCLOSE A CHECK FOR \$50, MADE PAYABLE TO TREASURER, STATE OF CONNECTICUT. INCLUDE THE ORGANIZATION'S STATE REGISTRATION NUMBER ON THE REMITTANCE.

CHR Ren Rev 11/17/15 Web Form

# STATE OF CONNECTICUT DEPARTMENT OF CONSUMER PROTECTION

Public Charities 165 Capitol Avenue Hartford, CT 06106

Email: dcp.publiccharities@ct.gov



For Official Use Only	

# **Charitable Organization Renewal Notice**

Do not use this form to reinstate a registration.

# To Renew by Mail: Complete this renewal notice and attach the following:

- IRS Form 990, 990EZ, 990N or 990PF due for this renewal period. (\*\*Required\*\*)
- A current Audit Report is required if the IRS Form 990 reported more than \$500,000 in gross revenue.
- A fee of \$50.00 must accompany this notice. Checks should be made payable to "Treasurer, State of CT." Add an additional \$25.00 for each month the renewal notice is received after the expiration date.
- Make any necessary address or email changes on this form and return this signed renewal notice and applicable attachments with the fee to the above address. Do not submit incomplete or a partial renewal.
- Reinstatement will be required 65 days <u>after an expiration date</u>. <u>Do not use this form</u> to reinstate a registration. Reinstatement form is available online at <u>www.ct.gov/dcp</u>.

### If Not Renewing:

• Check here, if the organization is no longer soliciting in Connecticut or has dissolved along with effective \_\_\_\_\_\_date. You must provide the last IRS 990 in which solicitations were conducted (even if dissolved). If dissolved a copy of dissolution. Please be sure to check box and provide effective date. If not renewing, this notice along with any applicable documents can be emailed or mailed to the address above.

## **Registration Number**

Public Charity Registration Number to be Renewed	Expiration Date of Registration
4743-03772	05/31/2017

## **Organization Information**

Name of Charitable Orga	anization				
THE LEGAL A	AID SOCIETY				
Street Address			City	State	Zip Code
199 WATER STREET			NEW YORK	NY	10038
FEIN	Fiscal Year End	Emai	l Address		
13-5562265 06/30/2016 EM			MILLER@LEGAL-AID.ORG		
Mailing Address (if different than above)					
Name					
Street Address			City	State	Zip Code

#### Certification

Two persons authorized by the organization certify the	nization must sign this renewal notice. By signing this at the statements and documentation are true and corre	renewal notice, the two authorized ct to the best of their knowledge.
	SEYMOUR W. JAM	1ES, JR.
Signature	Printed Name	Date
	EZRA MILLER	
Signature	Printed Name	Date

# **TAX RETURN FILING INSTRUCTIONS**

NEW JERSEY FORM CRI-300R

# FOR THE YEAR ENDING

JUNE 30, 2016

Prepared for	
	THE LEGAL AID SOCIETY
	199 WATER STREET NEW YORK, NY 10038
	12.11 101111, 111 11000
Prepared by	DCM HG LLD
	RSM US LLP 1185 AVENUE OF THE AMERICAS
	NEW YORK, NY 10036-2602
Amount due	NO PAYMENT REQUIRED
or refund	
Make check	NOT APPLICABLE
payable to	
Mail tax return	AC OF TANIJARY 1 2017 THE ANNHAL DENEMAL DEGLETORATION NORTH
and check (if	AS OF JANUARY 1, 2017 THE ANNUAL RENEWAL REGISTRATION NEEDS TO BE UPLOADED THROUGH THE CHARITY ONLINE REGISTATION
applicable) to	PORTAL. PLEASE USE THE FOLLOWING WEB ADDRESS
	HTTP://NJCONSUMERAFFAIRS.STATE.NJ.US/SIGN-IN/?RETURNURL=%2F
Return must be mailed on	
or before	JUNE 30, 2017
Special	THE REPORT SHOULD BE SIGNED AND DATED BY THE AUTHORIZED
Instructions	INDIVIDUAL(S).

### **New Jersey Office of the Attorney General**

Division of Consumer Affairs Office of Consumer Protection Charities Registration Section 124 Halsey Street, 7th Floor, P.O. Box 45021 Newark, NJ 07101 (973) 504-6215

# Form CRI-300R Long-Form Renewal Registration/Verification Statement

(Revised April 2008)

All questions must be answered.

Pursuant to the New Jersey Charitable Registration and Investigation Act (also known as "the C.R.I. Act" (N.J.S.A. 45:17A-18 et seq.), and prior to operating or commencing solicitation activity in the State, a charitable organization unless exempted from registration requirements (or qualified to file a Short-Form Registration Statement, CRI-200) shall file a Long-Form Initial Registration Statement, CRI-150-I. Charities submitting their annual long-form renewal registration must use Form CRI-300R. Please see the checklist at the end of this form for a discussion of fees, financial statements, documents to be attached, and other requirements for registration.

1.	This statement contains the facts and financial information for the fiscal year ending: $\frac{06/30/2016}{\text{month day year}}$
2.	Federal ID Number (EIN) 13-5562265 2a. N.J. Charities Registration Number: CH- 0483800
3.	Full legal name of the registering organization: THE LEGAL AID SOCIETY In care of: (if necessary, otherwise leave this line blank)
4.	Mailing Address: 199 WATER STREET, NEW YORK, NY 10038 City State ZIP Code Change of Address
NO.	TE: If "in care of," a postal, private or rural delivery mail box number is used, the street address of the charity must be given below.
5.	The principal street address of the registering organization
6.	Does the organization have any offices in New Jersey in addition to the one listed above?  Yes X No If "Yes," attach a list giving the street address and telephone number of each office in New Jersey.
6a.	If the street address listed above is not where the organization's official records are kept, or if the organization does not maintain an office in New Jersey, indicate the name, full address, phone and fax number of the person having custody of the organization's records, and to whom correspondence should be addressed.  EZRA MILLER 199 WATER STREET, NEW YORK, NY 10038
	Contact person Street address City State ZIP Code  212-577-3338 Telephone number (include area code) Fax number (include area code)
7.	Organization's contact information:  212-577-3300  Telephone number (include area code)  Fax number (include area code)
	EMMILLER@LEGAL-AID.ORG E-mail address  WWW.LEGAL-AID.ORG Web site
8.	Type of organization (check one):
	X Nonprofit corporation

590301 04-01-15

Form CRI-300R

Page 1

9.	Where and when was the organization legally established?  Date: 03/21/1876 State: NY
	As required by the C.R.I. Act (N.J.S.A. 45:17A-24c(1)), attach to this registration a copy of the organization's bylaws and instrument of organization (that is, the organization's charter, articles of incorporation or organization, agreement of association, instrument of trust, or constitution) only if the document has been issued or amended during the fiscal year being reported.
10.	Does the organization solicit funds under any name or names other than as indicated on line 3 of this form?  Yes  X No  If "Yes," indicate all of the other names used:
11.	Does the organization intend to solicit contributions from the general public?
12.	Is the organization authorized by any other state or jurisdiction to solicit contributions?  If "Yes," please provide a list of those states or jurisdictions, below or on a separate sheet of paper.  CONNECTICUT, CT CHARITIES REGISTRATION NUMBER: 4743-03772  NEW YORK, NY STATE REGISTRATION NUMBER: 00-64-91
13.	Does the organization have affiliates which share the contributions or other revenue it raised in New Jersey?  Yes  Yes  Yes  Yes  Yes  Yes  Yes  Ye
14.	What is the charitable purpose or purposes for which the organization was formed? If necessary, attach a separate statement to this registration.  THE LEGAL AID SOCIETY PROVIDES LEGAL SERVICES TO THE INDIGENT OF NEW
	YORK CITY THROUGH THREE OPERATING PRACTICES: CRIMINAL DEFENSE,
	JUVENILE RIGHTS AND CIVIL.
14a.	What are the specific programs and charitable purposes for which contributions are used? For each program, state whether it already exists or is planned. Only major program categories need be listed. If necessary, attach a separate statement to this registration.  —SEE STATEMENT 1
15.	Does the organization use an independent paid fund-raiser or fund-raising counsel?  If "Yes," please attach to this registration a list of paid fund-raiser(s) or fund-raising counsel(s), including their full address, telephone number, far number, registration number in New Jersey, and a contact person's name.
15a.	Does the independent paid fund-raiser or fund-raising counsel have custody, control or access to the organization's funds?  Yes X No  If "Yes," please describe the situation.
16.	Has the organization permitted a charitable sales promotion to be conducted on its behalf by a commercial co-venturer during the fiscal year-end being reported?  Yes X No If "Yes," please explain:
17.	Has the Internal Revenue Service (I.R.S.) determined that the organization is tax exempt under code 501(c)(3)?  a. If "No," has an application been filed which is still pending? If so, please attach a copy of the I.R.S. 1023 form filed.  b. Has a tax exemption been granted under another I.R.S. code?  If "Yes," advise which one:  c. Has an I.R.S. tax exemption been refused, changed or revoked?  If an exemption has been refused, changed or revoked, attach to this registration a copy of the I.R.S. determination letter of notification and provide a detailed explanation of the circumstances on a separate sheet of paper.

590302 04-01-15

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18.	Has the organization ever had its authority to conduct charitable activities denied, suspended, or revoked in any jurisdiction or has the organization ever entered into any voluntary agreement of discontinuance with any governmental entity?  Yes No f "Yes," attach to this registration a copy of the denial, suspension, revocation or voluntary agreement of discontinuance. If the document does not explain the reasons for the denial, suspension or revocation, attach to this registration an explanation on a separate sheet of paper.				
19.	Has the organization voluntarily entered into an assurance of voluntary compliance or similar order or agreement (including, but not limited to, a settlement of an administrative investigation or proceeding, with or without an admission of liability) with any jurisdiction, state or federal agency or officer?  Yes X No If "Yes," please attach to this registration the relevant document.				
20.	Has the organization or any of its present officers, directors, executive personnel or trustees ever been found to have engaged in unlawful practices in the solicitation of contributions or administration of charitable assets or been enjoined from soliciting contributions, or are such proceedings pending in this or any other jurisdiction?  If "Yes," attach to this registration photocopies of any and all written documentation (such as a court order, administrative order, judgment, formal notice, written assurance or other document) which show the final disposition of the matter.				
21.	Has the organization or any of its present officers, directors, trustees or principal salaried executive staff employees ever been convicted of any criminal offense committed in connection with the performance of activities regulated under this act or any criminal or civil offense involving untruthfulness or dishonesty or any criminal offense relating adversely to the registrant's fitness to perform activities regulated by this Act? A plea of guilty, non vult, nolo contendere or any similar disposition of alleged criminal activity shall be deemed a conviction.				
22.	Has the organization or any of its officers, directors, trustees or principal salaried executive staff employees been adjudged liable in any administrative or civil action involving theft, fraud, or deceptive business practices? For purposes of this question a judgment of liability in an administrative or civil action shall include, but is not limited to, any finding or admission that the individual engaged in an unlawful practice in relation to the solicitation of contributions or the administration of charitable assets.  Yes  No If "Yes," identify the individual(s) below and attach to this registration a copy of any order, judgment or other documents indicating the final disposition of the matter.				
23.	Provide the following information for each officer, director, trustee and the five most-highly compensated executive staff employees:				
	Business address Telephone number Title Salary (include area code)				
	SEE STATEMENT 3				

# CRI-300R Long-Form Registration Renewal Financial Statement

Note: If the financial value of a line item = 0, place a zero in the space provided.

Please report all figures as GROSS, not NET. Full legal name and street address of the organization Full legal name: THE LEGAL AID SOCIETY Fiscal year-end being reported: 06/30/2016 Federal ID Number (EIN) 13-5562265 Mailing address: 199 WATER NEW YORK, NY ZIP Code Street address of the registering organization: Street Address New Jersey Charities Registration number: CH 0483800 -00 Telephone number: 212-577-3300 (include area code) Attach to this registration the most recent Internal Revenue Service Form 990 and Schedule A (990), if the organization has filed those forms. Attach a copy if the organization's annual financial report included an audited financial statement, or if the organization received gross revenue in excess of \$500,000. Note: If the organization received gross revenue of less than \$500,000, the financial reports must be certified by the organization's president or other authorized officer of the organization's board. In lieu of completing the CRI-300R Financial Statement pages, attached please find a copy of the I.R.S. 990 filing for the fiscal year-end indicated above. A. Receipts Line A1a. Direct Public Support received from the following sources: Direct mail (1) (2)Telephone solicitation \_\_\_\_\_\_\_ (3)Commercial co-venture (4) (5) Corporations and other businesses (6)(7)(8)Donated land, buildings, property, equipment and materials (9)Legacies and bequests (10)Membership dues solely resulting from solicitations (11)Other support (specify) Line A1b. Total Direct Public Support (add lines A1a(1) through A1a(11)) Line A1c. Indirect Public Support received from the following sources: Federated fund-raising organization \_\_\_\_\_\_\_ (1) (2)From an affiliated organization \_\_\_\_\_\_\_ (3)Line A1d. Total Indirect Public Support (add lines A1c(1) thru A1c(3)) Line A1e. Total Gross Contributions (add lines A1b and A1d)

Form CRI-300R

Page 4

Line A2.	Government grants including purchase of service contracts (specify agency)	
	a	
	b	
	C	
	d	
Line A2e.	Total Government Grants (add lines 2a thru 2d)	
Line A3.	Other Support	
	a. Bona fide membership	
	b. Program service revenue	
	c. Professional services rendered by volunteers	
	d. Miscellaneous income (specify)	
Line A3e.	Total Other Support (add the total of lines A3a thru A3d)	
Line A4.	Total Gross Revenue (add lines A1e, A2e and A3e)	
3. Expenses		
Line B1.	Program expenses	
Line B2.	Management and general expenses	
Line B3.	Fund-raising expenses	
Line B4.	Payments to state/national affiliates (if applicable)	
Line B5.	Total Expenses (add the totals of line B1 thru B4)	
C. Excess o	· Deficit	
For the fisca	l year-end (subtract line B5 from line A4)	
D. Fund Bala	ance	
Line D1.	Net assets or fund balances at beginning of year	
Line D2.	Other changes in net assets or fund balances (attach explanation)	
Line D3.	Net assets or fund balances at end of year (Combine line C, D1 and D2)	
Please Note: T	he amount of Gross Contributions (line A1e on this form) determines the registration	fee which must be paid and the form which
	. July 2006 revisions to the Charities Registration Act now require all charities to pay	
	tions are less than \$10,000. Further information for charity registrants may be found	
	/www.niconsumeraffairs.gov/ocp/charities.htm.	0,1 0di

# Long-Form Renewal Registration Statement Form CRI-300RC Confidential Information

Organization's Name: THE LEGAL AID SOCIETY						
N.J.	Charities Registration Number: CH-	483800		00	Federal ID Number (El	IN) 13-5562265
Fisc	al Year-End being reported: 06/30/	2016 yaar				
24.	Are any of the organization's officers, adoption to:	directors, trustees or	the five most-high	nly compensated	d employees related by blo	ood, marriage or
	<ul><li>a. each other?</li><li>b. any officers, agents or employees</li></ul>		Yes	X No		_
	<ul> <li>any chief executive, employee, an proprietor, director, officer, trusted vendor providing goods or serviced.</li> <li>If you answered "Yes," to question</li> </ul>	e, or to any sharehold es to the organization	er of the organiza	ation with more t	han two (2) percent interes	
25.	Do any of the organization's officers, of activities engaged in by a fund-raising vendor providing goods or services to If "Yes," please detail these relationshoumber of all interested parties.	counsel or independ the organization?	ent paid fund-rais	er under contrac	ct to the organization, or a	ny supplier or
may i	inderstand that this registration is being inspect the records in the possession of understand that we may be required to	of this organization in	order to ascertair	n compliance wit	• .	•
	ereby certify that the above information e statements are willfully false, we are		•	s) and statement	(s) are true. We are aware	that if any of the
Signa	ature	SEYMOUI Name JR.	R W. JAME	SS, AT	TORNEY-IN- IEF	_ Date
Signa	ature	Name EZRA M	ILLER	Title CF	0	_ Date
	This form must be sign	ned by two (2) authoriz	ed officers of the	organization, inc	cluding the chief financial o	officer.
		• • • • • • • • • • • • • • • • • • • •				

Note: Form CRI-300RC must be filed  $\underline{\text{with}}$  Form CRI-300R.

### New Jersey Office of the Attorney General

Division of Consumer Affairs
Office of Consumer Protection
Charities Registration Section
124 Halsey Street, 7th Floor, P.O. Box 45021
Newark, NJ 07101
(973) 504-6215

# Form CRI-400

(Revised April 2008)

# Application for an Extension of Time to File the Annual Renewal Registration Statement and Financial Report for a Charitable Organization

All questions must be answered.

Important: Effective July 9, 2006, changes were made to the Charitable Registration and Investigation Act.

Carefully review the attached instructions before completing and submitting this form.

ate fiscal year ends: $06/30/16$ Date of this application: $11/03$	1/15 N I Charist	o Dominánski sa	N
ate instal year ends. OOY SOY TO Date of this application. ITY OS		es negistration	Number: Ch- 0403000
Charity's Full Legal Name: THE LEGAL AID SOCIETY			
Other Names Used (d.b.a.)			
Mailing Address:			
199 WATER STREET, NEW YORK, NY 10038			
In care of: Address	City	State	ZIP Code
Street Address:			
Street Address	City	State	ZIP Code
Check this box to flag a change of address of	or other vital informa	ition.	
Contact Person:		Phone Number	r: 212-577-3330 (include area code)
-mail: EMMILLER@LEGAL-AID.ORG	Federal	Tax ID (EIN): <u>1</u>	3-5562265
Veb site: WWW.LEGAL-AID.ORG		_ Fax Number	:(include area code)
A six-month extension of time to file the Renewal Statement and Financial	Report(s), for the fisc	al year-end sho	wn above, is hereby requested
the following reason(s):			
ADDITIONAL TIME IS NECESSARY IN ORD	ER TO FILE	<u>A COMPL</u>	ETE AND

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Form CRI-400

application?  If "No," please stop: if any prior years' filings are delinque for all previous years up to date before submitting a reque  Has the organization submitted all previous years' registe  of Consumer Affairs?	est for an extension on a more current year.	X Yes No e bring the renewal registration filings
-	ration fees and/or penalties owed to the Charitie	
	ration leds allayor perialities owed to the original	es Registration Section of the Division  X Yes No
Has the organization previously filed an initial registration If "No," please stop: You must immediately file an initial r	J	X Yes No cannot be granted.
Final Check List - please review and check off each of th	e five items below as they are confirmed and ac	ccomplished.
All of the questions on this application have been X The charity has filed all previous renewal registrat The charity has paid all previous years' fees and payment of the registration fee due for the fiscal years to the "New Jersey Division of Consumer Affairs."  Preby certify that all of the above statements are true. I further all the division, and that this extension required.	answered. ions and required documents. cenalties owed to the Division. year being requested on this application is enclored.  inther certify that the organization has filed all pr	osed and has been made payable revious years' reports, has paid all fines
	Title ATTORNEY-IN-CHI	Date
-	_	Date
	All of the questions on this application have been The charity has filed all previous renewal registrat The charity has paid all previous years' fees and	All of the questions on this application have been answered.  The charity has filed all previous renewal registrations and required documents.  The charity has paid all previous years' fees and penalties owed to the Division.  Payment of the registration fee due for the fiscal year being requested on this application is enclined to the "New Jersey Division of Consumer Affairs."  Preparety certify that all of the above statements are true. I further certify that the organization has filed all preparety of the Division, and that this extension request contains true and accurate information. We ments are willfully false, we are subject to punishment.  Title ATTORNEY-IN-CHI

Should you have questions regarding charities registration in New Jersey, please visit our Web site at <a href="http://www.njconsumeraffairs.gov/ocp/charities.htm">http://www.njconsumeraffairs.gov/ocp/charities.htm</a> where registration information, instructions, forms and a fee schedule may be viewed and/or downloaded. After reading through all of the information on our Web site, if you have further questions, please contact the Charities Registration Section at our hotline number (973)-504-6215 during regular business hours.

THE LEGAL AID SOCIETY
EIN: 13-5562265
FOR THE YEAR ENDED 06/30/2016

## FORM CRI-300R, LINE 14A, PROGRAM SERVICE ACCOMPLISHMENTS

- 1. Criminal Practice Represented NYC indigent clients involving criminal defense trial, appellate, post-conviction and parole revocation defense matters. It is estimated that the Criminal Practice worked on approximately 231,000 client matters this year.
- 2. Juvenile Rights Practice Represented children and young adults who are the subject of abuse and neglect, delinquency and other matters in the NYC Family Court. It is estimated that the Juvenile Rights Practice worked on approximately ongoing 31,000 client matters this year.
- 3. Civil Practice Provided civil legal assistance to low-income New Yorkers and worked on approximately 48,000 client matters this year.

ALL OF THE ABOVE PROGRAMS ALREADY EXIST.

THE LEGAL AID SOCIETY

EIN: 13-5562265

FOR THE YEAR ENDED 06/30/2016

## FORM CRI-300R, LINE 15, PROFESSIONAL FUND-RAISER

### **PROFESSIONAL FUNDRAISERS:**

1. ONESOURCE PRODUCTION LLC

ADDRESS: 38590 BETTIS DRIVE, HAMILTON, VA 20158

PHONE #: 540-338-9788 FAX #: 540-322-1845

**CONTACT NAME: KEITH BALDERSON** 

2. PROJECTS PLUS, INC.

ADDRESS: 145 WEST 45TH STREET, SUITE 300, NEW YORK, NY 10036

PHONE #: 212-997-0187 FAX #: 212-997-0188

**CONTACT NAME: PAT DE SIBIO** 

THE LEGAL AID SOCIETY
EIN: 13-5562265
FOR THE YEAR ENDED 06/30/2016

# FORM CRI-300R, LINE 23 - CURRENT OFFICERS, DIRECTORS, TRUSTEES AND FIVE MOST-HIGHLY COMPENSATED EMPLOYEES

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION	TELEPHONE NUMBER	COM	PENSATION	
BLAINE (FIN) V. FOGG 199 WATER STREET NEW YORK, NY 10038	PRESIDENT 30 HRS/WK	(212) 577-3300		NONE	
SEYMOUR W. JAMES, JR. 199 WATER STREET NEW YORK, NY 10038	ATTORNEY-IN-CHIEF 35 HRS/WK	(212) 577-3300	\$	217,555	
SCOTT A ROSENBERG 199 WATER STREET NEW YORK, NY 10038	GENERAL COUNSEL 35 HRS/WK	(212) 577-3300	\$	180,052	
SANDRA SCOTT 199 WATER STREET NEW YORK, NY 10038	CHIEF FINANCIAL OFFICER 35 HRS/WK	(212) 577-3300	\$	152,490	
ALLAN J. FOX 199 WATER STREET NEW YORK, NY 10038	CHIEF HR OFFICER 35 HRS/WK	(212) 577-3300	\$	207,085	
JUSTINE LUONGO 199 WATER STREET NEW YORK, NY 10038	ATTORNEY-IN-CHARGE-CDP 35 HRS/WK	(212) 577-3300	\$	186,670	
TAMARA A. STECKLER 199 WATER STREET NEW YORK, NY 10038	ATTORNEY-IN-CHARGE-JRP 35 HRS/WK	(212) 577-3300	\$	181,167	
ADRIENE L. HOLDER 199 WATER STREET NEW YORK, NY 10038	ATTORNEY-IN-CHARGE-CIVIL 35 HRS/WK	(212) 577-3300	\$	181,167	
IRWIN SHAW 199 WATER STREET NEW YORK, NY 10038	ATTORNEY-IN-CHARGE-CRIMINAL- NY COUNTY 35 HRS/WK	(212) 577-3300	\$	167,826	

COMPENSATION FOR THESE EMPLOYEES INCLUDES AN ANNUAL ORGANIZATION-WIDE VACATION BUY-BACK AND A COST OF LIVING ADJUSTMENT.

# FORM CRI-300R, LINE 23 - CURRENT OFFICERS, DIRECTORS, TRUSTEES AND FIVE MOST-HIGHLY COMPENSATED EMPLOYEES

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION	TELEPHONE NUMBER	COMPENSATION				
THE BOARD OF DIRECTORS OF THE LEGAL AID SOCIETY							
RICHARD J. DAVIS	CHAIRMAN OF THE BOARD OF DIRECTORS	(212) 577-3300	NONE				
DOUGLAS F. CURTIS	VICE CHAIR	(212) 577-3300	NONE				
MARK P. GOODMAN	VICE CHAIR	(212) 577-3300	NONE				
DANIEL F. KOLB	VICE CHAIR	(212) 577-3300	NONE				
RANDY MASTRO	VICE CHAIR	(212) 577-3300	NONE				
PAMELA A. MILLER	VICE CHAIR	(212) 577-3300	NONE				
BRADLEY I. RUSKIN	VICE CHAIR	(212) 577-3300	NONE				
STEWART D. AARON	DIRECTOR (FROM 11/2015)	(212) 577-3300	NONE				
EUGENE F. ASSAF	DIRECTOR	(212) 577-3300	NONE				
STUART J. BASKIN	DIRECTOR	(212) 577-3300	NONE				
PETER A. BICKS	DIRECTOR (THRU 11/2015)	(212) 577-3300	NONE				
STEVEN M. BIERMAN	DIRECTOR	(212) 577-3300	NONE				
NICHOLAS M. CANNELLA	DIRECTOR	(212) 577-3300	NONE				
WILLIAM F. CAVANAUGH, JR.	DIRECTOR	(212) 577-3300	NONE				
THOMAS M. CERABINO	DIRECTOR	(212) 577-3300	NONE				
ALEX V CHACHKES	DIRECTOR (FROM 11/2015)	(212) 577-3300	NONE				
CHRISTOPHER P. CONNIFF	DIRECTOR	(212) 577-3300	NONE				
MATTHEW DILLER	DIRECTOR	(212) 577-3300	NONE				
WILLIAM R. DOUGHERTY	DIRECTOR	(212) 577-3300	NONE				
MARCY ENGEL	DIRECTOR	(212) 577-3300	NONE				
ERIC J. FRIEDMAN	DIRECTOR	(212) 577-3300	NONE				
MATTHEW S. FURMAN	DIRECTOR	(212) 577-3300	NONE				
LINDA C. GOLDSTEIN	DIRECTOR (FROM 11/2015)	(212) 577-3300	NONE				
DAVID J. GREENWALD	DIRECTOR	(212) 577-3300	NONE				
NOAH J. HANFT	DIRECTOR	(212) 577-3300	NONE				
JAMES D. HERSCHLEIN	DIRECTOR	(212) 577-3300	NONE				
TRACY RICHELLE HIGH	DIRECTOR	(212) 577-3300	NONE				
DAVID G. HILLE	DIRECTOR	(212) 577-3300	NONE				
MICHELE HIRSHMAN	DIRECTOR (THRU 11/2015)	(212) 577-3300	NONE				
VICTOR L. HOU	DIRECTOR (TITRO 11/2013)	(212) 577-3300	NONE				
MATTHEW W.D. INGBER	DIRECTOR	(212) 577-3300	NONE				
MEL M. IMMERGUT	DIRECTOR	(212) 577-3300	NONE				
DAVID G. JANUSZEWSKI	DIRECTOR	(212) 577-3300	NONE				
JEFFREY L. KESSLER	DIRECTOR						
STEVEN G. KOBRE	DIRECTOR (THRU 11/2015)	(212) 577-3300 (212) 577-3300	NONE				
GILLIAN LESTER	DIRECTOR (THRO 11/2013)	•	NONE				
ALAN LEVINE		(212) 577-3300	NONE				
GARY G. LYNCH	DIRECTOR (THRU 11/2015)	(212) 577-3300	NONE				
AARON R. MARCU	DIRECTOR (THRU 11/2015) DIRECTOR	(212) 577-3300 (212) 577-3300	NONE NONE				
		•					
GREGORY A. MARKEL AARON MARKS	DIRECTOR	(212) 577-3300	NONE				
	DIRECTOR	(212) 577-3300	NONE				
THEODORE V.H. MAYER	DIRECTOR	(212) 577-3300	NONE				
J. KEVIN MCCARTHY	DIRECTOR	(212) 577-3300	NONE				
ROGER MELTZER THOMAS C. MERIAM	DIRECTOR DIRECTOR (FROM 11/2015)	(212) 577-3300 (212) 577-3300	NONE NONE				

THE LEGAL AID SOCIETY
EIN: 13-5562265
FOR THE YEAR ENDED 06/30/2016

# FORM CRI-300R, LINE 23 - CURRENT OFFICERS, DIRECTORS, TRUSTEES AND FIVE MOST-HIGHLY COMPENSATED EMPLOYEES

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION	TELEPHONE NUMBER	COMPENSATION
SARA E. MOSS	DIRECTOR	(212) 577-3300	NONE
MARTIN NUSSBAUM	DIRECTOR (THRU 11/2015)	(212) 577-3300	NONE
CHARLES C. PLATT	DIRECTOR (FROM 11/2015)	(212) 577-3300	NONE
ROBERT A. PROFUSEK	DIRECTOR	(212) 577-3300	NONE
RICHARD A. ROTHMAN	DIRECTOR	(212) 577-3300	NONE
MILES N. RUTHBERG	DIRECTOR	(212) 577-3300	NONE
WILLIAM SAVITT	DIRECTOR (FROM 11/2015)	(212) 577-3300	NONE
BART R. SCHWARTZ	DIRECTOR (FROM 11/2015)	(212) 577-3300	NONE
WILLIAM SCHWARTZ	DIRECTOR (FROM 11/2015)	(212) 577-3300	NONE
ALAN SIEGEL	DIRECTOR	(212) 577-3300	NONE
AUDRA J. SOLOWAY	DIRECTOR (FROM 11/2015)	(212) 577-3300	NONE
GARY STEIN	DIRECTOR	(212) 577-3300	NONE
JEREMY H. TEMKIN	DIRECTOR	(212) 577-3300	NONE
ANTHONY C. THOMPSON	DIRECTOR	(212) 577-3301	NONE
DINA GANZ TRAUGOT	DIRECTOR (FROM 11/2015)	(212) 577-3302	NONE
CHRISTINE A. VARNEY	DIRECTOR	(212) 577-3303	NONE
FRANK S. VELLUCCI	DIRECTOR (FROM 11/2015)	(212) 577-3304	NONE
NANCY WACKSTEIN	DIRECTOR	(212) 577-3305	NONE
CHARLES WEINSTEIN	DIRECTOR (THRU 11/2015)	(212) 577-3306	NONE
JONATHAN B. WHITNEY	DIRECTOR	(212) 577-3307	NONE
MARC WOLINSKY	DIRECTOR (THRU 11/2015)	(212) 577-3308	NONE

ALL BOARD MEMBERS DEVOTE APPROXIMATELY 1 HR/WEEK TO THE ORGANIZATION.

ALL BOARD MEMBERS CAN BE REACHED AT THE ORGANIZATION'S ADDRESS 199 WATER STREET
NEW YORK, NY 10038

# TAX RETURN FILING INSTRUCTIONS

NEW YORK FORM CHAR500

## FOR THE YEAR ENDING

JUNE 30, 2016

Prepared for	THE LEGAL AID SOCIETY 199 WATER STREET NEW YORK, NY 10038				
Prepared by	RSM US LLP 1185 AVENUE OF THE AMERICAS NEW YORK, NY 10036-2602				
Amount due or refund	BALANCE DUE OF \$50.00				
Make check payable to	DEPARTMENT OF LAW				
Mail tax return and check (if applicable) to	NYS OFFICE OF ATTORNEY GENERAL CHARITIES BUREAU REGISTRATION SECTION 120 BROADWAY NEW YORK, NY 10271				
Return must be mailed on or before	MAY 15, 2017				
Special Instructions	THE REPORT SHOULD BE SIGNED AND DATED BY THE AUTHORIZED INDIVIDUAL(S).				
	THE ATTACHED COPY OF FEDERAL FORM 990 MUST BE PROPERLY SIGNED AND DATED.				

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to:

NYS Office of the Attorney General
Charities Bureau Registration Section
120 Broadway
New York, NY 10271

2015

Open to Public Inspection

#### 1.General Information 07/01/2015 and Ending (mm/dd/yyyy) 06/30/2016 For Fiscal Year Beginning (mm/dd/yyyy) Name of Organization: Employer Identification Number (EIN): Check if Applicable: THE LEGAL AID SOCIETY 13-5562265 Address Change Name Change Mailing Address: NY Registration Number: 199 WATER STREET 00-64-91 Initial Filing J Final Filing City / State / ZIP: Telephone: 212 577-3300 NEW YORK, NY 10038 Amended Filing □ Reg ID Pending Website: WWW.LEGAL-AID.ORG EMMILLER@LEGAL-AID. Check your organization's Confirm your Registration Category in the EPTL only X DUAL (7A & EPTL) EXEMPT A only registration category: Charities Registry at www.CharitiesNYS.com 2. Certification See instructions for certification requirements. Improper certification is a violation of law that may be subject to penalties. We certify under penalties of perjury that we reviewed this report, including all attachments, and to the best of our knowledge and belief, they are true, correct and complete in accordance with the laws of the State of New York applicable to this report. SEYMOUR W. JAMES, JR. ATTORNEY-IN-CHIEF President or Authorized Officer: Signature Print Name and Title Date EZRA MILLER CFO Chief Financial Officer or Treasurer: Signature Print Name and Title Date 3. Annual Reporting Exemption Check the exemption(s) that apply to your filing. If your organization is claiming an exemption under one category (7A or EPTL only filers) or both categories (DUAL filers) that apply to your registration, complete only parts 1, 2, and 3, and submit the certified Char500. No fee, schedules, or additional attachments are required. If you cannot claim an exemption or are a DUAL filer that claims only one exemption, you must file applicable schedules and attachments and pay applicable fees. 3a. 7A filing exemption: Total contributions from NY State including residents, foundations, government agencies, etc, did not exceed \$25,000 and the organization did not engage a professional fund raiser (PFR) or fund raising counsel (FRC) to solicit contributions during the fiscal year. Or the organization qualifies for another 7A exemption (see instructions). 3b. EPTL filing exemption: Gross receipts did not exceed \$25,000 and the market value of assets did not exceed \$25,000 at any time during the fiscal year. 4. Schedules and Attachments See the following page X Yes for a checklist of $oxedsymbol{oxed}$ No $\,$ 4a. Did your organization use a professional fund raiser, fund raising counsel or commercial co-venturer for fund raising activity in NY State? If yes, complete Schedule 4a. schedules and attachments to X Yes complete your filing. No 4b. Did the organization receive government grants? If yes, complete Schedule 4b. 5. Fee See the checklist on the 7A filing fee: EPTL filing fee: Total fee: Make a single-check or money order next page to calculate your payable to:

568451 12-22-15 1019 CHAR500 Annual Filing for Charitable Organizations (Updated December 2015)

25.

\$

25.

fee(s). Indicate fee(s) you

are submitting here:

50.

"Department of Law"

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
- Your organization is registered as EPTL only and marked the EPTL filing exemption in Part 3.
- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

## **Checklist of Schedules and Attachments**

Check the schedules you must submit with your CHAR500 as described in Part 4:  X If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers X If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants	s (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
Check the financial attachments you must submit with your CHAR500:  X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable  X All additional IRS Form 990 Schedules, including Schedule B (Schedule of Companization was eligible for and filed an IRS 990-N e-postcard. We have	
If you are a 7A only or DUAL filer, submit the applicable independent Certified Publ Review Report if you received total revenue and support greater than \$250,0 X Audit Report if you received total revenue and support greater than \$500,000 No Review Report or Audit Report is required because total revenue and sup We are a DUAL filer and checked box 3a, no Review Report or Audit Report is	00 and up to \$500,000. Deport is less than \$250,000
Calculate Your Fee	
	Is my Registration Category 7A, EPTL, DUAL or EXEMPT?
For 7A and DUAL filers, calculate the 7A fee:	Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:
\$0, if you checked the 7A exemption in Part 3a  X \$25, if you did not check the 7A exemption in Part 3a	<b>7A</b> filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")
For EPTL and DUAL filers, calculate the EPTL fee:	<b>EPTL</b> filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.
\$0, if you checked the EPTL exemption in Part 3b  \$25, if the NET WORTH is less than \$50,000	<b>DUAL</b> filers are registered under both 7A and EPTL.
\$50, if the NET WORTH is \$50,000 or more but less than \$250,000 \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000 \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000 \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000 \$1500, if the NET WORTH is \$50,000,000 or more	<b>EXEMPT</b> filers have registered with the NY Charities Bureau and meet conditions in <u>Schedule E - Registration</u> <u>Exemption for Charitable Organizations</u> . These organizations are not required to file annual financial reports but may do so voluntarily.
	Confirm your Registration Category and learn more about NY law at <a href="https://www.CharitiesNYS.com">www.CharitiesNYS.com</a>
Send Your Filing	When do I find an array of the APT WORTHO
Send your CHAR500, all schedules and attachments, and total fee to:	Where do I find my organization's NET WORTH?
	NET WORTH for fee purposes is calculated on:
NYS Office of the Attorney General	- IRS From 990 Part I, line 22
Charities Bureau Registration Section	- IRS Form 990 EZ Part I, line 21
120 Broadway	- IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and
New York, NY 10271	Total Liabilities (Part II, line 23(b)).

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Schedule 4a: Professional Fund Raisers, Fund Raising Counsels, Commercial Co-Venturers www.CharitiesNYS.com

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If you checked the box in question 4a in Part 4 on the CHAR500 Annual Filing for Charitable Organizations, complete this schedule for EACH Professional Fund Raiser (PFR), Fund Raising Counsel (FRC) or Commercial Co-Venturer (CCV) that the organization engaged for fund raising activity in NY State. The PFR or FRC should provide its NY Registration Number to you. Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations and use additional pages if necessary.

1. Organization Information					
Name of Organization:	NY Registration Number:				
THE LEGAL AID SO	00-64-91				
2. Professional Fund Rais	ser, Fund Raising Counsel, Commercial Co-Venturer Info	mation			
Fund Raising Professional type:	Name of FRP:	NY Registration Number:			
X Professional Fund Raiser	ONESOURCE PRODUCTION LLC				
Formal Delining Command	Mailing Address:	Telephone:			
Fund Raising Counsel	38590 BETTIS DRIVE	540-338-9788			
Commercial Co-Venturer	City / State / ZIP:				
	HAMILTON, VA 20158				
3. Contract Information					
	Occation at Final Potes				
Contract Start Date: 07/01/2015	Contract End Date: 06/30/2016				
4. Description of Services	s				
Services provided by FRP: DIRECT MAIL SOLICITATIONS, PACKAGE CREATION AND PRODUCTION, MAILING LIST SERVICES					
5. Description of Comper	nsation				
Compensation arrangement with		Amount Paid to FRP:			
FIXED FEE	58,420.				
6. Commercial Co-Venturer (CCV) Report					
Yes No If services were provided by a CCV, did the CCV provide the charitable organization with the interim or closing report(s) required by Section 173(a) part 3 of the Executive Law Article 7A?					
Definitions					

A **Professional Fund Raiser (PFR)**, in addition to other activities, conducts solicitation of contributions and/or handles the donations (Article 7A, 171-a.4). A **Fund Raising Counsel (FRC)** does not solicit or handle contributions but limits activities to advising or assisting a charitable organization to perform such functions for itself (Article 7A, 171-a.9).

A **Commercial Co-Venturer (CCV)** is an individual or for-profit company that is regularly and primarily engaged in trade or commerce other than raising funds for a charitable organization and who advertises that the purchase or use of goods, services, entertainment or any other thing of value will benefit a charitable organization (Article 7A, 171-a.6).

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Schedule 4a: Professional Fund Raisers, Fund Raising Counsels, Commercial Co-Venturers www.CharitiesNYS.com

Open to Public Inspection

If you checked the box in question 4a in Part 4 on the CHAR500 Annual Filing for Charitable Organizations, complete this schedule for EACH Professional Fund Raiser (PFR), Fund Raising Counsel (FRC) or Commercial Co-Venturer (CCV) that the organization engaged for fund raising activity in NY State. The PFR or FRC should provide its NY Registration Number to you. Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations and use additional pages if necessary.

1. Organization Informati	on			
Name of Organization:	NY Registration Number:			
THE LEGAL AID SO	CIETY	00-64-91		
O Duefaccional Fund Dair	Ford Baising Coursel Commencial Co Venture Inform			
	ser, Fund Raising Counsel, Commercial Co-Venturer Infor			
Fund Raising Professional type:	Name of FRP:	NY Registration Number:		
X Professional Fund Raiser	PROJECTS PLUS INC.	32-50-44		
	Mailing Address:	Telephone:		
Fund Raising Counsel	145 WEST 45TH STREET, SUITE 300	212-997-0187		
Commercial Co-Venturer	City / State / ZIP:			
	NEW YORK, NY 10036			
2 Contract Information				
3. Contract Information				
Contract Start Date: 12/01/2015	Contract End Date: 06/30/2016			
4. Description of Services	s			
Services provided by FRP: EVENT FACILITATION AND MANAGEMENT INCLUDING STRATEGY CREATION, PREPARATION FOR EVENTS, IMPLEMENTATION OF EVENT				
5. Description of Comper	nsation			
Compensation arrangement with		Amount Paid to FRP:		
FIXED FEE		40,645.		
6. Commercial Co-Ventu	rer (CCV) Report			
Yes No If services were provided by a CCV, did the CCV provide the charitable organization with the interim or closing report(s) required by Section 173(a) part 3 of the Executive Law Article 7A?				
Definitions				

A **Professional Fund Raiser** (**PFR**), in addition to other activities, conducts solicitation of contributions and/or handles the donations (Article 7A, 171-a.4). A **Fund Raising Counsel** (**FRC**) does not solicit or handle contributions but limits activities to advising or assisting a charitable organization to perform such functions for itself (Article 7A, 171-a.9).

A **Commercial Co-Venturer (CCV)** is an individual or for-profit company that is regularly and primarily engaged in trade or commerce other than raising funds for a charitable organization and who advertises that the purchase or use of goods, services, entertainment or any other thing of value will benefit a charitable organization (Article 7A, 171-a.6).

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Schedule 4b: Government Grants www.CharitiesNYS.com

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Open to Public Inspection

If you checked the box in question 4b in Part 4 on the CHAR500 Annual Filing for Charitable Organizations, complete this schedule and list EACH government grant. Use additional pages if necessary. Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

1. Organization Information

Name of Organization:		NY Registration Number:
THE LEGAL AID	SOCIETY	00-64-91

### 2. Government Grants

Name of Government Agency		Amount of Grant	
1.NYS DEPT OF HEALTH	1.	408,775.	
2.UNITED STATES DEPARTMENT OF JUSTICE	2.	122,678.	
3.NEW YORK DEPARTMENT OF STATE	3.	4,000.	
4.INTERNAL REVENUE SERVICE	4.	84,212.	
5.NYS INTEREST ON LAWYER ACCOUNT	5.	3,440,000.	
6.NEW YORK STATE ATTORNEY GENERAL	6.	690,567.	
7.NYS OFFICE OF TEMPORARY & DISABILITY ASSISTANCE	7.	1,018,521.	
8.PUBLIC HEALTH SOLUTIONS	8.	345,172.	
9.NY STATE OFFICE FOR THE AGING		108,686.	
10.CENTER FOR NYC NEIGHBORHOODS		157,473.	
11.COMMUNITY SUPPORT SERVICES		273,262.	
12.HUMAN RESOURCES ADMINISTRATION		19,661,466.	
13.NYS DIVISION OF CRIMINAL JUSTICE SERVICES	13.	7,363,974.	
14.NYS OFFICE OF COURT ADMINISTRATION		94,064,806.	
15.NYC OFFICE OF CRIMINAL JUSTICE CO-ORDINATOR	15.	107,197,812.	
Total Government Grants:	Total:		

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Schedule 4b: Government Grants www.CharitiesNYS.com

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If you checked the box in question 4b in Part 4 on the CHAR500 Annual Filing for Charitable Organizations, complete this schedule and list EACH government grant. Use additional pages if necessary. Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

1. Organization Information

Name of Organization:	NY Registration Number:
THE LEGAL AID SOCIETY	00-64-91

### 2. Government Grants

Name of Government Agency	Amount of Grant
1.NYC DEPT FOR THE AGING	1. 633,398.
2.	2.
3.	3.
4.	4.
5.	5.
6.	6.
7.	7.
8.	8.
9.	9.
10.	10.
11.	11.
12.	12.
13.	13.
14.	14.
15.	15.
Total Government Grants:	Total: 235,574,802.

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