	8879	
Form	00/3	

IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

For calendar year 2016, or fiscal year beginning JUL 1 , 2016, and ending JUN 30 , 2017 Do not send to the IRS. Keep for your records.



Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

Name of exempt organization

THE LEGAL AID SOCIETY

Employer identification number

13-5562265

Name and title of officer
SEYMOUR W JAMES JR
ATTORNEY-IN-CHIEF
Part I Type of Return and Return Information (Whole Dollars Only)
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check
on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b,

k the box 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	265,646,743.
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	
		-	

Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2016 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X lauthorize RSM US LLP	to enter my PIN 13556
ERO firm name	Enter five numbers, but do not enter all zeros
	iled return. If I have indicated within this return that a copy of the return the IRS Fed/State program, I also authorize the aforementioned ERO to
	e on the organization's tax year 2016 electronically filed return. If I have ith a state agency(ies) regulating charities as part of the IRS Fed/State sen.
Officer's signature	Date
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN.	26003603616 do not enter all zeros
I certify that the above numeric entry is my PIN, which is my signature on the confirm that I am submitting this return in accordance with the requirements <i>e-file</i> Providers for Business Returns.	
ERO's signature ERSM US LLP	Date ►
ERO Must Retain This Fo	orm - See Instructions
Do Not Submit This Form To the I	RS Unless Requested To Do So
LHA For Paperwork Reduction Act Notice, see instructions.	Form 8879-EO (2016)
623051 09-26-16	

2016.05050 THE LEGAL AID SOCIETY

		PUBLIC DISCLOSURE COPY - STATE REGISTRAT	ION NO	. 00-64	
	Ο	OO Return of Organization Exempt From	n Incor	ne Tax	OMB No. 1545-0047
For	m J	90 Return of Organization Exempt From Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except priv	/ate foundatio	^{ns)} 2016
		of the Treasury Do not enter social security numbers on this form as it ma	-	-	Open to Public
_		Prue Service ► Information about Form 990 and its instructions is at www.			Inspection
				0, 2017	
B	Check if applicat	le: C Name of organization		ployer identific	cation number
	Addr	THE LEGAL AID SOCIETY			
	chan		_	13-5	562265
	chan Initial returr		uite E Tolo	ephone number	
	Final	199 WATER STREET			577-3300
	termi ated		G Gross	s receipts \$	267,082,158.
	Amer returr	ded NEW YORK, NY 10038	H(a) Is	this a group re	eturn
	Appli tion	F Name and address of principal officer: SEIMOOK W. OAMES, OK.	fo	r subordinates	? Yes X No
	pend	SAME AS C ABOVE			Icluded? Yes No
			527 If	"No," attach a	list. (see instructions)
		te: WWW.LEGAL-AID.ORG		roup exemption	
			ear of format	ion: 18/6 N	State of legal domicile: NY
Pa	art I	Summary			CAT.
e	1	Briefly describe the organization's mission or most significant activities: TO PROVID REPRESENTATION TO LOW-INCOME NEW YORKERS	DE QUA		GAD
nan	2	Check this box \blacktriangleright if the organization discontinued its operations or disposed of m	ore than 25	% of its not as	eate
ver	3	Number of voting members of the governing body (Part VI, line 1a)			59
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1a)			59
s S S	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)			2221
viti	6	Total number of volunteers (estimate if necessary)			3303
Activities & Governance	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, line 34			0.
				r Year	Current Year
ne	8	Contributions and grants (Part VIII, line 1h)		78,230.	265,299,857.
Revenue	9	Program service revenue (Part VIII, line 2g)		85,335. 34,463.	<u>216,154.</u> 327,468.
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		95,987.	-196,736.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		02,041.	265,646,743.
	13	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)	23070	0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ŝ			213,9	45,525.	233,193,879.
Expenses	16a	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 917,532.		99,065.	98,095.
xpe	b	Total fundraising expenses (Part IX, column (D), line 25) ►917,532.			
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		76,923.	36,145,859.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		21,513.	269,437,833.
	19	Revenue less expenses. Subtract line 18 from line 12		80,528.	-3,791,090.
ts or				of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		84,797. 40,129.	91,196,958. 127,733,008.
Vet ∕	21	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20		55,332.	-36,536,050.
	22 art II	Signature Block		55,552.	50,550,050.
		alties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements. and	to the best of my	/ knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of which prepa		-	

Sign	Signature of officer			Date
Here	SEYMOUR W. JAMES, JR.,	ATTORNEY-IN-CHIEF		
	Type or print name and title			
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN
Paid	TAMAR PLOTZKER			self-employed P02047230
Preparer	Firm's name 🕞 RSM US LLP			Firm's EIN 42-0714325
Use Only	Firm's address 1185 AVENUE OF TH	HE AMERICAS		
	NEW YORK, NY 1003	36-2602		Phone no. 212 - 372 - 1000
May the IF	RS discuss this return with the preparer shown abo	ve? (see instructions)		X Yes No

632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2016)

Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III 1 Briefly describe the organization's mission: THE LEGAL AID SOCIETY IS A PRIVATE, NOT-FOR-PROFIT LEG ORGANIZATION, THE OLDEST AND LARGEST IN THE NATION, DE	13-5562265 Page
1 Briefly describe the organization's mission: THE LEGAL AID SOCIETY IS A PRIVATE, NOT-FOR-PROFIT LEG	X
THE LEGAL AID SOCIETY IS A PRIVATE, NOT-FOR-PROFIT LEG	
ORGANIZATION, THE OLDEST AND LARGEST IN THE NATION, DE	
1876 TO PROVIDING QUALITY LEGAL REPRESENTATION TO LOW-	
YORKERS. IT IS DEDICATED TO ONE SIMPLE BUT POWERFUL BE	
2 Did the organization undertake any significant program services during the year which were not listed on the	·
prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes X N
 Bid the organization cease conducting, or make significant changes in how it conducts, any program services If "Yes," describe these changes on Schedule O. 	s?Yes X N
4 Describe the organization's program service accomplishments for each of its three largest program services,	as measured by expenses.
Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to or revenue, if any, for each program service reported.	• •
	enue \$
CRIMINAL PRACTICE - REPRESENTED NYC INDIGENT CLIENTS I	NVOLVING CRIMINAL
DEFENSE TRIAL, APPELLATE, POST-CONVICTION AND PAROLE R	
MATTERS. IT IS ESTIMATED THAT THE CRIMINAL PRACTICE WO	RKED ON
APPROXIMATELY 219,000 CLIENT MATTERS THIS YEAR.	
4b (Code:) (Expenses \$ 43,648,018 . including grants of \$) (Rev	
4b (Code:) (Expenses \$ 43,648,018 ·including grants of \$) (Rev JUVENILE RIGHTS PRACTICE - REPRESENTED CHILDREN AND YO	
ARE THE SUBJECT OF ABUSE AND NEGLECT, DELINQUENCY AND	
THE NYC FAMILY COURT. IT IS ESTIMATED THAT THE JUVENIL	
WORKED ON APPROXIMATELY 32,500 ONGOING CLIENT MATTERS	
4c (Code:) (Expenses \$ 58,025,671. including grants of \$) (Rev	^{venue \$} 216,154.
CIVIL PRACTICE - PROVIDED CIVIL LEGAL ASSISTANCE TO LO	W-INCOME NEW
YORKERS AND WORKED ON APPROXIMATELY 48,500 CLIENT MATT	ERS THIS YEAR.
4d Other program services (Describe in Schedule O.)	
(Expenses \$ including grants of \$) (Revenue \$)
te Total program service expenses ► 254,080,116.	·
	Form 990 (201
32002 11-11-16	Υ.
2	
10207 759915 6846726 2016.05050 THE LEGAL AID SOCIE	ETY 6846726

Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		IX

Form **990** (2016)

632003 11-11-16

THE LEGAL AID SOCIETY

Part IV Checklist of Required Schedules (continued)

			Yes	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(24), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(24), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? excemplete Schedule L, Part I b Id the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," compl	20b			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С				
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26				
		26		X
27				
		27		X
28				
				37
а		28a		X
	•	28b		X
С				v
		28c	v	X
		29	Х	
30				v
		30		X
31				x
20		31		
32				x
~~	Schedule N, Part II	32		
33		20		x
24		33		- 23
34		34		x
250	/	34 35a		X
		JOA		- 23
D		256		
26		35b		
30		26		x
27		36		
31		37		x
20		31		<u> </u>
00		38	х	

Form **990** (2016)

632004 11-11-16

Form	1990 (2016) THE LEGAL AID SOCIETY 13-5562	265	Pa	age 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
		_	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 399			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	1		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 2221			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
•••	any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
.a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
•	to file Form 8282?	7c		х
Ь	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		x
a	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1		
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
2	organization is licensed to issue qualified health plans			
с				
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	. Teo, has terred at onn the to report these payments in the, provide at explanation in deneduce of		000	0040

632005 11-11-16

THE LEGAL ATD SOCTETY

Form 990 (2016)

THE LEGAL AID SOCIETY

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

					Yes	1
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	5	9	103	t
				-		
h		11	5	9		
2		L		-		
2				2		T
3						t
5			•	3		
4						t
5						t
6					x	t
				0	- 23	+
/a				7-	x	
				7a		+
b						
				7b		+
8	officer, director, trustee, or key employee? a) Did the organization delegate control over management duttes customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? b) Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? b) Did the organization have members, stockholders? c) Did the organization have members or stockholders? c) Did the organization have members, stockholders? c) Did the organization nave members, stockholders? c) Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a) The governing body? b) Each committee with authority to act on behalf of the governing body? b) Each committee with authority to act on behalf of the governing body? b) Each committee with authority to act on behalf of the governing body? c) Each committee with authority to act on behalf of the governing body? b) Each committee with authority to act on behalf of the governing body? b) Each committee with authority to act on behalf of the governing body? b) Each committee with authority to act on behalf of the governing body? b) Each committee with authority to act on behalf of the governing body? b) Each committee with authority to act on behalf of the governing body? b)		8a	v	1	
a	tion A. Governing Body and Management Enter the number of voting members of the governing body at the end of the tax year				X X	╀
	intervention A. Governing Body and Management a Enter the number of voting members of the governing body at the end of the tax year 1 1 5 if there are maturial differences in voting rights among members of the governing body, or if the governing body delegate for adautron't to an exceture committer or similar commutes, explain in Schedule 0. 1 1 5 be There the number of voting members included in line 1a, above, who are independent 10 5 5 b Cher the number of voting members or thouge have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person? 5 5 5 6			8b	Ā	∔
9						
				9		1
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	e Code.)			т
					Yes	4
l0a	Did the organization have local chapters, branches, or affiliates?			10a		┦
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	hapter	s, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes? \hdots			10b		1
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	ly befo	re filing the form?	11a	Х	1
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					l
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicts?	12b	X	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," d	escribe			Ι
	in Schedule O how this was done			12c	Х	
13				13	X	Τ
14	Did the organization have a written document retention and destruction policy?			14	X	T
15	Did the process for determining compensation of the following persons include a review and approva	al by ir	ndependent			T
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					1
а				15a	X	Ι
					X	T
						t
16a		ment v	vith a			1
				16a		T
b	, , , ,					t
			•			1
				16b		T
Sec						-
17						-
18		(Sect	ion $501(c)(3)$ s only	availat	he	-
		(000)		avana		
		in Scl	hedule ())			
19			,	nd finar	Icial	
13			a interest policy, al	iu iii idi	iciai	
20		oke er	nd rocorde:			
20		uks al				_
						_
	· · · · · · · · · · · · · · · · · · ·			Γ	000	7
32006	5 11-11-16 C			Forn	1 990	(
10	ט 207 750015 68/6726 2016 05050 שנה דהמאד אידה מ	<u>a</u> 00.	r emv	60	467	<u>ე</u>
	えい ア・ティックモート いいぬい アえい ニュー・アローロン いついつい つじきょうしきにゅう ひょうしつ			0.04	- (1) /	

Part VII	Compensation of Officers,	Directors,	Trustees,	Key E	Employees,	Highest	Compensated
	Employees, and Independe	ent Contrac	ctors				

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title	Average hours per week (list any hours for related organizations	box offic	not c	ss pe	more rson	than is bot	h an	Reportable compensation	Reportable compensation	Estimated
	(list any hours for related	· director					itee)	from	from related	amount of other
	below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) RICHARD J. DAVIS CHAIRMAN OF THE BOARD OF DIRECTORS	5.00	x		x				0.	0.	0.
(2) BLAINE (FIN) V. FOGG	30.00			~				0.	0.	0.
PRESIDENT	50.00	x		x				0.	0.	0.
(3) DOUGLAS F. CURTIS	1.00									
VICE CHAIR		x		x				0.	0.	0.
(4) MARK P. GOODMAN	1.00									
VICE CHAIR		x		x				0.	Ο.	Ο.
(5) DANIEL F. KOLB	1.00									
VICE CHAIR		X		Х				0.	0.	0.
(6) RANDY MASTRO	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(7) SARA E. MOSS	1.00									_
VICE CHAIR		х		Х				0.	0.	0.
(8) BRADLEY I. RUSKIN	1.00								•	
VICE CHAIR	1 00	X		X				0.	0.	0.
(9) STEWART D. AARON	1.00							0	0	0
DIRECTOR	1 00	X						0.	0.	0.
(10) DEBORAH N. ARCHER	1.00	v						0.	0	0
DIRECTOR (FROM 12/14/2016)	1.00	X						0.	0.	0.
(11) EUGENE F. ASSAF DIRECTOR	1.00	x						0.	0.	0.
(12) STUART J. BASKIN	1.00						-	0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
(13) CHRISTOPHER D. BELELIEU	1.00									
DIRECTOR (FROM 12/14/2016)		x						0.	0.	0.
(14) STEVEN M. BIERMAN	1.00									
DIRECTOR		x						0.	0.	0.
(15) BARRAY A. BOHRER	1.00									
DIRECTOR (FROM 12/14/2016)		x						0.	0.	0.
(16) BRADLEY J. BUTWIN	1.00									
DIRECTOR (FROM 12/14/2016)		Х						0.	0.	0.
(17) NICHOLAS M. CANNELLA	1.00								_	
DIRECTOR		Х						0.	0.	0. Form 990 (2016)

632007 11-11-16

14010207 759915 6846726

2016.05050 THE LEGAL AID SOCIETY

7

Form	990	(201)	6
I UIIII	330	(201	υ

Form 990 (2016) THE LEGA									13-5	562	265	Р	age 8
Part VII Section A. Officers, Directors, Trus		ploy	vees			ghe	st C	ompensated Employe	es (continued)				
(A)	(B)			_ (0				(D)	(E)			(F)	
Name and title	Average	(do			ition more		one	Reportable	Reportable		Es	timat	ed
	hours per				rson i irecto			compensation	compensatio			nount	
	week	<u> </u>				1/		from	from related			other	
	(list any hours for	recto						the	organization			pensa	
	related	or d	ee			sated		organization	(W-2/1099-MIS	SC)		om th	
	organizations	ustee	trust		ee	npen		(W-2/1099-MISC)			•	anizat d relat	
	below	d ual tr	tional		volqu	st cor yee	<u> </u>					anizati	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orge	u neat	
(18) JUAN CARTAGENA	1.00	-	_		×								
DIRECTOR (FROM 12/14/2016)		x						0.		0.			Ο.
(19) WILLIAM F. CAVANAUGH, JR.	1.00							• •					
DIRECTOR (THRU 12/14/2016)		x						0.		0.			0.
(20) SARAH L. CAVE	1.00												
DIRECTOR (FROM $12/14/2016$)	1.00	x						0.		ο.			0.
(21) THOMAS M. CERABINO	1.00	11								<u> </u>			••
DIRECTOR	1.00	x						0.		ο.			0.
	1.00	^						0.		<u> </u>			0.
(22) ALEX V CHACHKES 1.00 DIRECTOR X 0. 0.													0
DIRECTOR X U. (23) CHRISTOPHER P. CONNIFF 1.00 I													0.
	1.00	.,						0					•
DIRECTOR	1 00	X						0.		0.			0.
24) MATTHEW DILLER	1.00	l											•
DIRECTOR		X						0.		0.			0.
(25) WILLIAM R. DOUGHERTY	1.00	1											
IRECTOR		Х						0.		0.			0.
(26) SCOTT A. EDELMAN	1.00												
DIRECTOR (FROM 12/14/2016) X 0. 0.													0.
1b Sub-total 0. 0.													0.
c Total from continuation sheets to Part VII, Section A										0.			25.
d Total (add lines 1b and 1c)								2,076,349.		0.	11	4,2	25.
2 Total number of individuals (including but n								eceived more than \$100	,000 of reportabl	le			
compensation from the organization													524
												Yes	No
3 Did the organization list any former officer,	director. or tru	ustee	e. ke	ev en	olan	vee	. or l	highest compensated e	mplovee on				
line 1a? If "Yes," complete Schedule J for s				-	•						3		X
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$15											4	Х	
5 Did any person listed on line 1a receive or a			•						idual for services				
rendered to the organization? If "Yes," com					-			•			5		x
Section B. Independent Contractors		001	0/3		pers						5		
1 Complete this table for your five highest co	mponsatod in	done	ando	nt c	ontr	acto	ore t	hat received more than	\$100,000 of corr		ation f	rom	
the organization. Report compensation for	-									ipen 3	ation	10111	
	the calendar y	ear	enui	ng w	VILLE				year.		(C		
(A) Name and business	address							(B) Description of s	services	С	omper		n
ADP							-	PAYROLL PROC					
	MA 0229	Q /									17	7 /	56
P.O. BOX 842875, BOSTON, MA 02284 FEES/HR FEES 477,456. STAR CONSORTIAM CORP. CONSTRUCTION											50.		
20 MICIELI PLACE, BROOKLYN, NY 11218 SERVICES 442,700.													
					77.0	200		SERVICES			44	<u> </u>	00.
AMERICAN MAINTENANCE & J											24		
L01 WEST 23RD ST. #133, 1	NEW YORI	κ,	N	Υ L)]]	L (CLEANING SER	VICES		34	1,6	04.
JBIQUS REPORTING			_										
51 BROADWAY, SUITE 1400,	NEW YOR	RK ,	, 1	NΥ	1()00) 6[FRANSCRIPT S	ERVICES		15	2,3	01.
BUCK CONSULTANTS LLC													
PO BOX 202617, DALLAS, T	X 75320						(CONSULTANTS			14	<u>9,2</u>	31.
2 Total number of independent contractors (i	including but n	not li	mite	d to	thos	se lis	sted	above) who received n	nore than				
\$100,000 of compensation from the organi	zation 🕨				11	_							
SEE PART VII, SECTIO	N A CON	r II	NUZ	AT I	ION	1 5	SHI	EETS			Form	990 ((2016)
32008 11-11-16													-
						8							
10207 759915 6846726	2016	.0	50	50	Т	HE	\mathbf{L}	EGAL AID SOC	CIETY		684	67:	261

Form 990 THE LEGA	L AID SC	DCI	ΙEΊ	ΓY					13-556	2265
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	oyee	es, a	nd I	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	I .		Reportable	Reportable	Estimated
	hours	(cl	heck	k all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	5				loyee		the	organizations	compensation
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	Individual trustee or director	l trus		vee	mpen				organizations
	below	d ual t	utiona		mploy	st coi	5			organizationo
	line)	Indivi	Institutional trustee	Officer	Key employee	Highest com pen sated em ployee	Former			
(27) MARCY ENGEL	1.00									
DIRECTOR (THRU 12/14/2016)		Х						0.	0.	0.
(28) ERIC J. FRIEDMAN	1.00									
DIRECTOR		Х						0.	0.	0.
(29) MATTHEW S. FURMAN	1.00									
DIRECTOR		X						0.	0.	0.
(30) ERIN G. GLADNEY	1.00									
DIRECTOR (FROM 12/14/2016)		X						0.	0.	0.
(31) LINDA C. GOLDSTEIN	1.00									
DIRECTOR		X						0.	0.	0.
(32) DAVID J. GREENWALD	1.00									
DIRECTOR		X						0.	Ο.	0.
(33) JASON M. HALPER	1.00									
DIRECTOR (FROM 12/14/2016)		X						0.	Ο.	0.
(34) NOAH J. HANFT	1.00									
DIRECTOR		X						0.	Ο.	0.
(35) JAMES D. HERSCHLEIN	1.00									
DIRECTOR		X						0.	0.	0.
(36) TRACY RICHELLE HIGH	1.00									
DIRECTOR		X						0.	0.	0.
(37) DAVID G. HILLE	1.00									
DIRECTOR		X						0.	Ο.	0.
(38) VICTOR L. HOU	1.00									
DIRECTOR		x						0.	Ο.	0.
(39) MATTHEW W.D. INGBER	1.00									
DIRECTOR (THRU 12/14/2016)		x						0.	Ο.	0.
(40) MEL M. IMMERGUT	1.00									
DIRECTOR (THRU 12/14/2016)		X						0.	Ο.	0.
(41) DAVID G. JANUSZEWSKI	1.00									
DIRECTOR		X						0.	Ο.	0.
(42) JEFFREY L. KESSLER	1.00									
DIRECTOR		x						0.	0.	0.
(43) GILLIAN LESTER	1.00									
DIRECTOR		x						0.	0.	0.
(44) ADEEL A. MANGI	1.00									
DIRECTOR (FROM 12/14/2016)		x						0.	Ο.	0.
(45) AARON R. MARCU	1.00									
DIRECTOR		x						0.	0.	0.
(46) GREGORY A. MARKEL	1.00									
DIRECTOR (THRU 12/14/2016)		x						0.	Ο.	0.
		•		•			•			
Total to Part VII, Section A, line 1c										
· · · · · · · · · · · · · · · · · · ·								-		

Form 990 THE LEGAL AID SOCIETY 13-55622												
Part VII Section A. Officers, Directors, Tru	ustees, Key Ei	mplo	oyee	es, a	nd I	ligh	est	Compensated Employ	ees (continued)			
(A)	(B)	(C)						(D)	(E)	(F)		
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated		
	hours	(cl	heck	k all 1	that	app	ly)	compensation	compensation	amount of		
	per							from	from related	other		
	week					oyee		the	organizations	compensation		
	(list any	recto				em pl		organization	(W-2/1099-MISC)	from the		
	hours for	or di	ee			sated		(W-2/1099-MISC)		organization		
	related organizations	ustee	trust		ee	upen				and related organizations		
	below	dual ti	tiona		nploy	st cor				organizations		
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former					
(47) AARON MARKS	1.00	-	-		-							
DIRECTOR (THRU 12/14/2016)		x						0.	0.	Ο.		
(48) THEODORE V.H. MAYER	1.00											
DIRECTOR (THRU 12/14/2016)		x						0.	0.	0.		
(49) J. KEVIN MCCARTHY	1.00											
DIRECTOR		x						0.	0.	0.		
(50) ROGER MELTZER	1.00							•	• •			
DIRECTOR		x						0.	0.	0.		
(51) THOMAS C. MERIAM	1.00								•••			
DIRECTOR		x						0.	0.	0.		
(52) PAMELA MILLER	1.00							•••	•••	•••		
DIRECTOR (THRU 12/14/2016)		x						0.	0.	0.		
(53) CHARLES C. PLATT	1.00											
DIRECTOR		x						0.	0.	0.		
(54) ROBERT A. PROFUSEK	1.00											
DIRECTOR (THRU 12/14/2016)		x						0.	0.	0.		
(55) SHARYL A. REISMAN	1.00											
DIRECTOR (FROM 12/14/2016)		x						0.	0.	0.		
(56) RICHARD A. ROTHMAN	1.00							•••	•••	•••		
DIRECTOR		x						0.	0.	0.		
(57) MILES N. RUTHBERG	1.00								•••			
DIRECTOR		x						0.	0.	0.		
(58) WILLIAM SAVITT	1.00											
DIRECTOR		x						0.	0.	0.		
(59) BART R. SCHWARTZ	1.00											
DIRECTOR	1.00	x						0.	0.	0.		
(60) WILLIAM SCHWARTZ	1.00											
DIRECTOR	100	x						0.	0.	0.		
(61) ALAN SIEGEL	1.00											
DIRECTOR (THRU 12/14/2016)	100	x						0.	0.	0.		
(62) AUDRA J. SOLOWAY	1.00							0.	••			
DIRECTOR	1.00	x						0.	0.	0.		
(63) GARY STEIN	1.00								0.	0.		
DIRECTOR (THRU 12/14/2016)	1.00	x						0.	0.	0.		
(64) JEREMY H. TEMKIN	1.00								0.	0.		
DIRECTOR		x						0.	0.	0.		
(65) ANTHONY C. THOMPSON	1.00	<u> </u>	-		-	\vdash	<u> </u>	.	J•	••		
DIRECTOR		x						0.	0.	0.		
(66) DINA GANZ TRAUGOT	1.00	<u> </u>	-		-	\vdash	<u> </u>	.	J•	••		
DIRECTOR		x						0.	0.	0.		
	1	1 2 2				I		<u></u>	J•	• •		
Total to Dart VII Soction A line to												
Total to Part VII, Section A, line 1c												

04-01-16

	AL AID S	DC:	EE?	ΓY					13-556	2265
Part VII Section A. Officers, Directors, 1	rustees, Key E	nplo	oyee	es, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Posi	ition	1		Reportable	Reportable	Estimated
	hours	(c	necł	k all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	-				oyee		the	organizations	compensation
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		ee	npen				organizations
	below	d ual t	itiona	_	nploy	st coi	5			organizationo
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(67) CHRISTINE A. VARNEY	1.00	-	_		_	-	-			
DIRECTOR		X						0.	0.	0.
(68) FRANK S. VELLUCCI	1.00									
DIRECTOR		x						0.	0.	0.
(69) NANCY WACKSTEIN	1.00									
DIRECTOR (THRU 12/14/2016)		x						0.	0.	0.
(70) CHARLES WEINSTEIN	1.00									
DIRECTOR (FROM 12/14/2016)		x						0.	0.	0.
(71) JONATHAN B. WHITNEY	1.00									
DIRECTOR		x						0.	0.	0.
(72) SEYMOUR W JAMES JR.	35.00									
ATTORNEY-IN-CHIEF				x				213,709.	0.	32,673.
(73) SCOTT A ROSENBERG	35.00									
GENERAL COUNSEL				x				176,060.	0.	39,260.
(74) EZRA M MILLER	35.00									
CHIEF FINANCIAL OFFICER				x				165,950.	0.	49,912.
(75) ALLAN J FOX	35.00									- , -
CHIEF HR OFFICER					х			199,343.	0.	53,956.
(76) JUSTINE LUONGO	35.00									
ATTORNEY-IN-CHARGE-CDP					х			184,363.	0.	46,954.
(77) TAMARA A STECKLER	35.00									
ATTORNEY-IN-CHIEF-JRP					х			177,970.	0.	48,362.
(78) ADRIENE L HOLDER	35.00									
ATTORNEY-IN-CHIEF-CIVIL					х			178,946.	0.	27,661.
(79) IRWIN SHAW	35.00									
ATTORNEY-IN-CHIEF						x		168,610.	0.	-195,913.
(80) JOHN C NEEDHAM	35.00									
SUPERVISING ATTORNEY						x		148,814.	0.	40,076.
(81) EDWARD D MC CARTHY	35.00									
ARRAIGNMENT SUPERVISING ATTY						x		157,087.	0.	47,947.
(82) DAWN C RYAN	35.00									
ATTORNEY-IN-CHARGE-CRIMINAL						x		153,899.	0.	16,225.
(83) PATRICIA A BATH	35.00									
DIRECTOR - COMMUNICATIONS						x		151,598.	0.	-92,888.
		1								
		1								
Total to Part VII, Section A, line 1c								2,076,349.		114,225.

				EGAL AID	SOCIETY			13-5562	265 Page 9
Pa	rt V	(11)							
			Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII … (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		b d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines Total. Add lines 1a-1f	1b 1c 1d id sions) 1e ts, and ve 1f		265,299,857.			
Program Service Revenue		b c d e	COURT AWARDS		Business Code 541100	216,154.	216,154.		
"			All other program service reve			216,154.			
	3 4 5	g	Total. Add lines 2a-2f Investment income (including other similar amounts) Income from investment of ta Royalties	dividends, intere x-exempt bond p	est, and proceeds	227,654.			227,654.
	6	b c	Gross rents Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
	7	a b	Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	(i) Securities 1,141,828. 1,042,014.	(ii) Other				
е		d	Gain or (loss) Net gain or (loss) Gross income from fundraisin			99,814.			99,814.
Other Revenue		b	including \$ 3,810 contributions reported on line Part IV, line 18 Less: direct expenses	1c). See a					
0	9	a	Net income or (loss) from fund Gross income from gaming ad Part IV, line 19	ctivities. See a		-196,941.			-196,941.
	10	c a b	Less: direct expenses Net income or (loss) from gam Gross sales of inventory, less and allowances Less: cost of goods sold	ning activities returns a b	····· •				
	11	a b	Net income or (loss) from sale Miscellaneous Revenu MISC. INCOME		Business Code 900099	205.			205.
			All other revenue Total. Add lines 11a-11d Total revenue. See instructions.		►	205. 265,646,743.	216,154.	0.	130,732.
63200	9 11-	11	- 16						Form 990 (2016)

632009 11-11-16

14010207 759915 6846726

12

2016.05050 THE LEGAL AID SOCIETY

68467261

Part IX Statement of Functional Expenses

THE LEGAL AID SOCIETY

	ion 501(c)(3) and 501(c)(4) organizations must con	aplata all columna All at	her organizations must co	omplete column (A).	
	Check if Schedule O contains a respon child amounts reported on lines 6b.	, nse or note to any line ir	n this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 677 715	1 601 071	72 027	2 707
_	trustees, and key employees	1,677,715.	1,601,971.	72,037.	3,707.
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
_	persons described in section 4958(c)(3)(B)	155 162 073	148,069,948.	6,746,690.	345,435.
7	Other salaries and wages	± 5 5 , ± 0 2 , 0 / 5 •	<u>+ = 0,003,340.</u>	0,140,090.	545,455
8	Pension plan accruals and contributions (include	26 929 717	25,808,880.	1,064,173.	56,664
~	section 401(k) and 403(b) employer contributions)	36 377 175	34,863,548.	1,437,388.	76,539
9 10	Other employee benefits	13,046,899.		515,615.	27,454
10	Payroll taxes	13,040,055.	12,505,050.	515,015.	27,4340
11	Fees for services (non-employees):				
a b	Management				
		113,073.		113,073.	
	Accounting	71,988.		71,988.	
	Lobbying Professional fundraising services. See Part IV, line 17	98,095.		, _ , , , , , , , , , , , , , , , , , ,	98,095
f	Investment management fees	42,016.		42,016.	
g	Other. (If line 11g amount exceeds 10% of line 25,			, ••	
9	column (A) amount, list line 11g expenses on Sch O.)	1,461,412.	1,236,168.	225,232.	12.
12	Advertising and promotion	153,236.		81,651.	<u> </u>
13	Office expenses	1,729,959.	1,334,603.	390,123.	5,233.
14	Information technology				
15	Royalties				
16	Occupancy	20,442,991.	19,068,212.	1,278,202.	96,577.
17	Travel	1,024,208.	993,860.	29,385.	963.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	91,144.	35,673.	48,566.	6,905.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,128,657.	898,761.	229,896.	
23	Insurance	745,104.	707,810.	34,698.	2,596.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	EQUIP RENTAL & MAINT	2,271,464.	1,594,695.	631,827.	44,942.
b	INVESTIGATIONS & EXPERT	1,646,909.	1,646,893.	16.	
c	LAW BOOKS & REF MAT	1,170,679.		30,356.	8,373.
d	COMMUNICATIONS	1,023,782.	936,794.	83,292.	3,696
e	All other expenses	3,029,237.		1,313,961.	128,731
25	Total functional expenses. Add lines 1 through 24e		254,080,116.	14,440,185.	917,532
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

632010 11-11-16

14010207 759915 6846726

13 2016.05050 THE LEGAL AID SOCIETY Form **990** (2016)

14010207 759915 6846726

THE LEGAL AID SOCIETY

art X			-	SSC2205 Fage I
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	11,810,544.	1	23,307,504.
2	Savings and temporary cash investments	13,029,612.	2	9,993,428.
3	Pledges and grants receivable, net	35,388,324.	3	38,181,221.
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	5,210,326.	9	5,563,289
10a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 20,626,334.	4 257 200		F 000 17C
b		4,257,299.		5,292,176 4,688,292
11	Investments - publicly traded securities	8,010,494. 378,198.	11	4,088,292
12	Investments - other securities. See Part IV, line 11	5/6,198.	12	4,1/1,048
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	78,084,797.	15	91,196,958
16	Total assets. Add lines 1 through 15 (must equal line 34)	30,916,346.	16	41,068,576
17	Accounts payable and accrued expenses	50,910,540.	17	41,000,570
18 19	Grants payable	4,323.	18 19	181,030
	Deferred revenue	=,525•	19 20	101,050
20 21	Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D		20	
21			21	
	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.			
			22	
23	Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties		22	
23	Unsecured notes and loans payable to unrelated third parties		23 24	
24	Other liabilities (including federal income tax, payables to related third			
	parties and other liabilities not included on lines 17-24). Complete Part X of			

Liabilities	22	Loans and other payables to current and former officers, directors, trustees,			
bilit		key employees, highest compensated employees, and disqualified persons.			
ial		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	94,619,460.	25	
	26	Total liabilities. Add lines 17 through 25	125,540,129.	26	127,733,008.
		Organizations that follow SFAS 117 (ASC 958), check here \blacktriangleright X and			
S		complete lines 27 through 29, and lines 33 and 34.			
nc	27	Unrestricted net assets	-53,161,802.	27	
ala	28	Temporarily restricted net assets	3,640,447.	28	
Fund Balances	29	Permanently restricted net assets	2,066,023.	29	2,066,023.
Fun		Organizations that do not follow SFAS 117 (ASC 958), check here 🕨 🗌			
p		and complete lines 30 through 34.			
Net Assets or	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid in or capital surplus, or land, building, or equipment fund		31	
et⊿	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	-47,455,332.	33	-36,536,050.
	34	Total liabilities and net assets/fund balances	78,084,797.	34	91,196,958.
					Form 990 (2016)

Form **990** (2016)

68467261

Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI X 1 Total expenses (must equal Part VIII, column (A), line 12) 1 265, 646, 743. 2 Total expenses (must equal Part X, column (A), line 26) 3 -3, 7791, 0900. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 -47, 455, 332. 5 Net unrealized gains (losses) on investments 6 6 7 Investment expenses 7 8 Prior period adjustments 9 14, 509, 327. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 9 14, 509, 327. 9 Other changes in net assets or fund balances (explain in Schedule O) 9 14, 509, 327. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 -36, 536, 050. Part XII Financial Statements and Reporting 10 -36, 536, 050. Check if Schedule O contains a response or note to any line in this Part XI 2a X 1 Accounting method used to prepare the Form 990: Cash	Form	990 (2016) THE LEGAL AID SOCIETY	13-	5562	265	Pag	ge 12
1 Total revenue (must equal Part VIII, column (A), line 12) 1 265,646,743. 2 Total expenses (must equal Part IX, column (A), line 25) 2 269,437,833. 3 Revenue less expenses. Subtract line 2 from line 1 3 -3,791,090. 4 Het assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 -47,455,332. 5 Net unrealized gains (losses) on investments 5 201,045. 6 7 6 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 14,509,327. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 -36,536,050. Pert XIII Financial Statements and Reporting -36,536,050. -36,536,050. Part XIII Financial Statements compiled or reviewed by an independent accountant? 10 -36,536,050. 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 1 Accounting m	Pa	rt XI Reconciliation of Net Assets					
2 Total expenses (must equal Part IX, column (A), line 25) 2 269,437,833. 3 Revenue less expenses. Subtract line 2 from line 1 3 -3,791,090. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 -47,455,332. 5 201,045. 5 201,045. 6 0 6 7 7 8 8 9 0ther changes in net assets or fund balances (explain in Schedule O) 9 14,509,327. 10 -36,536,050. 7 7 7 10 -36,536,050. 9 14,509,327. 10 -36,536,050. 9 14,509,327. 10 -36,536,050. 9 14,509,327. 10 -36,536,050. 9 14,509,327. 10 -36,536,050. 9 14,509,327. 10 -36,536,050. 9 14,509,327. 10 -36,536,050. 9 14,509,327. 11 Accounting method used to prepare the Form 990: Cash X Accrual Other 11 H consolidated basis, consolidated basis, or		Check if Schedule O contains a response or note to any line in this Part XI					X
2 Total expenses (must equal Part IX, column (A), line 25) 2 269,437,833. 3 Revenue less expenses. Subtract line 2 from line 1 3 -3,791,090. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 -47,455,332. 5 201,045. 5 201,045. 6 0 6 7 7 8 8 9 0ther changes in net assets or fund balances (explain in Schedule O) 9 14,509,327. 10 -36,536,050. 7 7 7 10 -36,536,050. 9 14,509,327. 10 -36,536,050. 9 14,509,327. 10 -36,536,050. 9 14,509,327. 10 -36,536,050. 9 14,509,327. 10 -36,536,050. 9 14,509,327. 10 -36,536,050. 9 14,509,327. 10 -36,536,050. 9 14,509,327. 11 Accounting method used to prepare the Form 990: Cash X Accrual Other 11 H consolidated basis, consolidated basis, or							
3 Revenue less expenses. Subtract line 2 from line 1 3 -3,791,090. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 -47,455,332. 5 Net unrealized gains (losses) on investments 5 201,045. 6 5 201,045. 7 8 Prior period adjustments 6 9 Other changes in net assets or fund balances (explain in Schedule O) 9 14,509,327. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 -36,536,050. Part XII Financial Statements and Reporting 7 7 8 7 0 Net asset or fund balances (explain in Schedule O) 9 14,509,327. 10 -36,536,050. 9 14,509,327. 10 -36,536,050. Part XII Financial Statements and Reporting 7 7 7 8 Check if Schedule O contains a response or note to any line in this Part XII 7 2a X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2a X Yes	1	Total revenue (must equal Part VIII, column (A), line 12)	1				
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 -47,455,332. 5 201,045. 6 201,045. 6 7 5 Net unrealized gains (losses) on investments 5 201,045. 6 7 6 0 9 14,509,327. 7 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 14,509,327. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 36,536,050. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization 's financial statements compiled or reviewed by an independent accountant? Yes No Separate basis, consolidated basis, or both: Separate	2	Total expenses (must equal Part IX, column (A), line 25)	2				
5 Net unrealized gains (losses) on investments 5 201,045.4 6 Donated services and use of facilities 6 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 14,509,327. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 -36,536,050. Part XII Financial Statements and Reporting 10 -36,536,050. Check if Schedule O contains a response or note to any line in this Part XII 10 -36,536,050. 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis, or both: 2b X If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of th financial statements and selection of an independent accountant? 2b X If "Yes," to line 2a or 2b, does the organization have a cosmittee that assumes responsibility for oversight of the audit, review,	3	Revenue less expenses. Subtract line 2 from line 1	-				
6 Donated services and use of facilities 7 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 14,509,327. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 -36,536,050. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: Cash X X Accounting method used to prepare the Form 990: Cash X Accounting method used to prepare the Form 990: Cash X Accounting method used to prepare the Form 990: Cash X Accounting method used to prepare the Form 990: Cash X Accounting method used to prepare the Form 990: Cash X Accounting method used to prepare the Form 990: Cash X Accounting method used to prepare the Form 990: Cash X Accounting firm ancial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-47			
7 Investment expenses 7 8 Prior period adjustments 9 9 Other changes in net assets or fund balances (explain in Schedule O) 9 14,509,327. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 -36,536,050. Part XII Financial Statements and Reporting 10 -36,536,050. Check if Schedule O contains a response or note to any line in this Part XII 10 -36,536,050. 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, orosolidated basis, or both: 2a X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis	5	Net unrealized gains (losses) on investments	5		201	L,0	45.
 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 -36, 536, 050. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: Cash X Accrual Other fit the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 16 ''Yes," check a box below to indicate whether the financial statements for the year were compiled or neviewed on a separate basis b Were the organization's financial statements audited by an independent accountant? 17 ''Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis, or both: X Separate basis Consolidated basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis <l< th=""><th>6</th><th>Donated services and use of facilities</th><th>6</th><th></th><th></th><th></th><th></th></l<>	6	Donated services and use of facilities	6				
9 Other changes in net assets or fund balances (explain in Schedule O) 9 14,509,327. 10 -36,536,050. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII I Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. consolidated basis, or both: X Separate basis Consolidated basis (Consolidated basis) Both consolidated and separate basis Consolidated basis, or both: X Separate basis Consolidated basis (Consolidated basis) Both consolidated and separate basis C If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	7	Investment expenses	7				
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 -36, 536, 050. Part XII Financial Statements and Reporting	8		8				-
column (B)) 10 -36,536,050 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Image: Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X <th>9</th> <th>Other changes in net assets or fund balances (explain in Schedule O)</th> <th>9</th> <th>14</th> <th>,509</th> <th>9,3</th> <th>27.</th>	9	Other changes in net assets or fund balances (explain in Schedule O)	9	14	,509	9,3	27.
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Image: Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis 2b X If "Yes," check a box below to indicate whether the financial statements accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilati	10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
Check if Schedule O contains a response or note to any line in this Part XII Yes 1 Accounting method used to prepare the Form 990: Cash X Accrual Other I If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2a X Separate basis Consolidated basis Both consolidated and separate basis 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Consolidated basis 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis 2b X If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, r		column (B))	10	-36	,536	5,0	50.
1 Accounting method used to prepare the Form 990: Cash X Accrual Other	Pa	rt XII Financial Statements and Reporting					
1 Accounting method used to prepare the Form 990: Cash X Accrual Other Image: Cash in the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2a X Separate basis Consolidated basis Both consolidated and separate basis 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis 2b X b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X Image: the org		Check if Schedule O contains a response or note to any line in this Part XII					
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis D Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?						Yes	No
2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2b X Separate basis Consolidated basis Both consolidated and separate basis 2b X If "Yes," check a box below to indicate whether the financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? <th>1</th> <th>Accounting method used to prepare the Form 990: Cash X Accrual Other</th> <th></th> <th></th> <th></th> <th></th> <th></th>	1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Image: Consolidated basis							
separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis Consolidated basis Both consolidated and separate basis consolidated basis Consolidated basis Both consolidated and separate basis consolidated basis Consolidated basis Both consolidated and separate basis consolidated basis Consolidated basis Both consolidated and separate basis consolidated basis Consolidated basis Both consolidated and separate basis consolidated basis Consolidated basis Both consolidated and separate basis consolidated basis Consolidated basis Both consolidated and separate basis consolidated	2a				2a		X
 Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 		If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. Image: Consolidate and omeganization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X							
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis If "Yes," check a box below to indicate whether the financial statements and separate basis If "Yes," check a box below to indicate whether the financial statements and selection of an independent accountant? If "Yes," check a box below to indicate whether the selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. If the organization changed award, was the organization required to undergo an audit or audits as set forth in the Single Audit If a box a							
consolidated basis, or both: Image: Consolidated basis Both consolidated and separate basis Image: Consolidated basis	b				2b	х	
X Separate basis Consolidated basis Both consolidated and separate basis Image: Consolidated basis			e basis				
 c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 							
review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 2c X 3a X							
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X	с		,				
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Image: Comparison of the Single Audit Act and OMB Circular A-133? 3a X					2c	х	
Act and OMB Circular A-133?							
	3a		ngle Au	dit			
					3a	Х	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired aud	lit			
or audits, explain why in Schedule O and describe any steps taken to undergo such audits		or audits, explain why in Schedule O and describe any steps taken to undergo such audits					

632012 11-11-16

SCHEDULE A

Department of the Treasury

(Form	990	or	990-	·ΕΖ
-------	-----	----	------	-----

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

49

947(a)(1) nonexemp	t charitable trust.
Attach to Form 990) or Form 990-EZ.

2016	
Open to Public	

OMB No. 1545-0047

Intern	al Rever	nue Service	ormation about Schedule A	(Form 990 or 990-EZ) and	its instruct	tions is at W	/ww.irs.gov/form	n990.	Inspection	
Nan	ne of t	the organization		· · · ·					identification numbe	er
			HE LEGAL AID						3-5562265	
Pa	irt I	Reason for Pu	blic Charity Status	(All organizations must c	omplete th	nis part.) S	ee instructions.			_
The	organ	ization is not a private	foundation because it is:	(For lines 1 through 12, o	check only	one box.)				
1		A church, conventior	n of churches, or associat	ion of churches describe	d in sectic	on 170(b)(1)(A)(i).			
2		A school described in	n section 170(b)(1)(A)(ii).	(Attach Schedule E (Forr	n 990 or 9	90-EZ).)				
3		A hospital or a coope	erative hospital service or	ganization described in s	ection 170)(b)(1)(A)(i	ii).			
4		A medical research o city, and state:	rganization operated in co	onjunction with a hospita	l describe	d in sectio	on 170(b)(1)(A)(i	i ii). Enter	the hospital's name,	
5			ated for the benefit of a c	ollege or university owne	d or opera	ted by a d	overnmental un	nit descrit	oed in	
5		-	(iv). (Complete Part II.)	onege of university owne	u or opera	lied by a g				
6		A federal, state, or lo	cal government or govern	mental unit described in	section 1	70(b)(1)(A))(v).			
7	X		normally receives a subst					e general	public described in	
			vi). (Complete Part II.)							
8		A community trust de	escribed in section 170(b)(1)(A)(vi). (Complete Par	t II.)					
9		An agricultural resear	rch organization describe	d in section 170(b)(1)(A)	(ix) operate	ed in conju	unction with a la	and-grant	college	
		or university or a non	-land-grant college of agri	culture (see instructions)	. Enter the	name, cit	y, and state of t	the colleg	e or	
		university:								
10		An organization that	normally receives: (1) mor	e than 33 1/3% of its sup	oport from	contributi	ons, membersh	ip fees, a	nd gross receipts fron	n
		activities related to it	s exempt functions - subj	ect to certain exceptions	, and (2) no	o more tha	an 33 1/3% of it	s support	t from gross investmer	nt
		income and unrelated	d business taxable incom	e (less section 511 tax) fr	om busine	esses acqu	uired by the org	anization	after June 30, 1975.	
		See section 509(a)(2	2). (Complete Part III.)							
11		An organization orga	nized and operated exclu	sively to test for public sa	afety. See	section 50	09(a)(4).			
12		An organization orga	nized and operated exclu	sively for the benefit of, t	o perform	the function	ons of, or to car	ry out the	e purposes of one or	
		more publicly suppor	ted organizations describ	ed in section 509(a)(1) c	or section	509(a)(2).	See section 50)9(a)(3). C	Check the box in	
		lines 12a through 12	d that describes the type	of supporting organization	on and con	nplete line	s 12e, 12f, and	12g.		
а		Type I. A supportin	g organization operated,	supervised, or controlled	by its sup	ported or	ganization(s), ty	pically by	r giving	
		the supported orga	anization(s) the power to r	egularly appoint or elect	a majority	of the dire	ctors or trustee	s of the s	supporting	
		organization. You r	nust complete Part IV, S	ections A and B.						
b			ng organization supervise				•		-	
		-	ment of the supporting or	-	same perso	ons that co	ontrol or manag	e the sup	ported	
		л ё (/	u must complete Part IV							
С			ly integrated. A supportin				-	/ integrate	ed with,	
		- ·· ·	nization(s) (see instruction							
d			ionally integrated. A sup					-		
			ally integrated. The organ		•		-	an attent	iveness	
_			structions). You must co							
е			ne organization received a				а турет, туре п	, Type III		
	F ata		ted, or Type III non-function							
			orted organizations mation about the support							
g		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of n	nonetary	(vi) Amount of other	
		organization		(described on lines 1-10 above (see instructions))	Yes	ing document? No	support (see ins	-	support (see instructions	s)
Tota	al									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16 Schedule A (Form 990 or 990-EZ) 2016 16

2016.05050 THE LEGAL AID SOCIETY

Schedule A (Form 990 or 990-EZ) 2016 THE LEGAL AID SOCIETY

13-5562265 Page 2

Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	217,622,715.	224,418,923.	241,032,980.	257,878,230.	265,299,857.	1206252705.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	217,622,715.	224,418,923.	241,032,980.	257,878,230.	265,299,857.	1206252705.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						1206252705.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	217,622,715.	224,418,923.	241,032,980.	257,878,230.	265,299,857.	1206252705.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	111,343.	111,245.	102,034.	87,849.	227,654.	640,125.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	108,671.	169,867.	160,953.	189,426.	196,665.	825,582.
11	Total support. Add lines 7 through 10						1207718412.
12		etc. (see instruction	ons)			12	788,676.
13	First five years. If the Form 990 is for	r the organization's	first, second, thin	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stor	o here			-		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2016 (line 6, column (f) d	vided by line 11, c	olumn (f))		14	99.88 %
15	Public support percentage from 2015	5 Schedule A, Part	II, line 14			15	99.83 %
16a	33 1/3% support test - 2016. If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				► X
b	33 1/3% support test - 2015. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	lifies as a publicly s	supported organization	ation			▶∟
17a	10% -facts-and-circumstances tes	t - 2016. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	cts-and-circumstan	ces" test, check th	nis box and stop h	iere. Explain in Pa	rt VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes	t - 2015. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or ⁻	17a, and line 15 is	10% or
	more, and if the organization meets the	he "facts-and-circu	mstances" test, cł	neck this box and	stop here. Explair	in Part VI how the	
	organization meets the "facts-and-cire	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	
18	Private foundation. If the organization						

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990 EZ) 2016 THE LEGAL AID SOCIETY

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 201	6 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
-	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 201	6 (f) Total
9	Amounts from line 6						
10 <i>a</i>	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thi	rd, fourth, or fifth	tax year as a sectio	on 501(c)(3) c	organization,
	check this box and stop here						>
	ction C. Computation of Publ						
15	Public support percentage for 2016 (line 8, column (f) d	livided by line 13,	column (f))		15	%
	Public support percentage from 2015					16	%
	ction D. Computation of Inve						
17	Investment income percentage for 20)16 (line 10c, colur	mn (f) divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
1 9a	33 1/3% support tests - 2016. If the	-					l line 17 is not
	more than 33 1/3%, check this box a						▶∟
b	33 1/3% support tests - 2015. If the	•					
•-	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check			
63202	23 09-21-16			18	Sch	eaule A (For	rm 990 or 990-EZ) 2016

14010207 759915 6846726

68467261

^{2016.05050} THE LEGAL AID SOCIETY

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

632024 09-21-16

14010207 759915 6846726

19 2016.05050 THE LEGAL AID SOCIETY

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		103	
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
a		11a		
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11b		
-	A 35% controlled entity of a person described in (a) or (b) above? <i>If</i> "Yes" to a, b, or c, provide detail in Part VI. tion B. Type I Supporting Organizations	11c		
000	tion b. Type Toupporting Organizations		Yes	No
1	Did the directors, tructors, or membership of one or more supported organizations have the newer to		165	NU
•	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
•	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	-		
<u></u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	-		
0	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	-		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	-		
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. <i>Complete line 2</i> below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	L The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
63202	5 09-21-16 Schedule A (Form 9	90 or 99	90-EZ)	2016
	20			

14010207 759915 6846726

2016.05050 THE LEGAL AID SOCIETY

68467261

Schedule A (Form 990 or 990-EZ) 2016 THE LEGAL AID SOCIETY

 Part V
 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

 1
 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All

other Type III non-functionally	integrated supporting	organizations must	complete \$	Sections A through E
---------------------------------	-----------------------	--------------------	-------------	----------------------

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v integra	ted Type III supporting or	nanization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2016

632026 09-21-16

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Sect	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
			110 2010	
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
a				
b				
-	From 2013			
	From 2014			
	From 2015			
-	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
	Carryover from 2011 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
-	Applied to underdistributions of prior years			
-	Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
6	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
'	and 4c			
8	Breakdown of line 7:			
<u> </u>				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

632027 09-21-16

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISC. INCOME

SPECIAL EVENT INCOME

632028 09-21-16

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

2016

Employer identification number

13-5562265

Schedule B (Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service

Name of the organization

Organization type (check one):

THE LEGAL AID SOCIETY

Filers of:	Section:
Form 990 or 990-EZ	\fbox 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

THE LEGAL AID SOCIETY

Name of organization

Employer identification number

13-5562265

(d)

(d)

(d)

(d)

(d)

(d)

X

X

X

Х

Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 Person Payroll \$ 109,252,448. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 2 Person Payroll 7,185,302. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 3 Person Payroll 93,590,422. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 Person Payroll 27,655,916. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (b) (c) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Pavroll Noncash (Complete Part II for noncash contributions.) 623452 10-18-16 25

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

14010207 759915 6846726

68467261

13-5562265

THE LEGAL AID SOCIETY

14010207 759915 6846726

Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
_		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
_		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
—		\$	
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
_		\$	

2016.05050 THE LEGAL AID SOCIETY

⁶⁸⁴⁶⁷²⁶¹

rt III	the year from any one contributor. Complete	columns (a) through (e) and the following	ection 501(c)(7), (8), or (10) that total more than \$1,000 line entry. For organizations
	completing Part III, enter the total of exclusively religiou Use duplicate copies of Part III if addition	is, charitable, etc., contributions of \$1,000 or less f	ior the year. (Enter this info. once.)
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
- 			
		(e) Transfer of gift	-
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
-			
-			
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_ -			
-		(e) Transfer of gift	
	Transferee's name, address, a		Relationship of transferor to transferee
-			
-			
			(d) Decerimination of how with in hold
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of now gift is neid
No. om art I	(b) Purpose of gift	(c) Use of gift	
No. om rt I - - -	(b) Purpose of gift	(e) Transfer of gift	Relationship of transferor to transferee
No. om rt I		(e) Transfer of gift	

2016.05050 THE LEGAL AID SOCIETY

68467261

SCHEDULE C	Political Campaign and Lobbying Activities	F
(Form 990 or 990-EZ)	For Organizations Exempt From Income Tax Under section 501(c) and section 527	

Department of the Treasury Internal Revenue Service Complete if the organization is described below.
 Attach to Form 990 or Form 990-EZ.
 Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016 Open to Public Inspection

OMB No. 1545-0047

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

|--|

Nar	lame of organization Employer identification number						
	THE LEGAL AID SOCIETY						13-5562265
Pa	Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.						
1	Provide	a description of the organiz	ation's direct and indirect political	campaign activities in	Part IV.		
			ures			▶\$	
3			gn activities				
						•	
Pa	art I-B	Complete if the org	anization is exempt unde	r section 501(c)(3	3).		
1	Enter the	e amount of any excise tax	incurred by the organization under	r section 4955	-	▶\$	
2	Enter the	e amount of any excise tax	incurred by organization managers	s under section 4955		▶\$	
3			n 4955 tax, did it file Form 4720 fo				
4a	a Was a co	orrection made?					Yes No
ł	b If "Yes,"	describe in Part IV.					
Pa	art I-C	Complete if the ore	panization is exempt unde	r section 501(c),	except section	501(c	c)(3).
1	Enter the	e amount directly expended	d by the filing organization for sect	ion 527 exempt function	on activities	▶\$	
2	Enter the	e amount of the filing organ	ization's funds contributed to othe	er organizations for sec	ction 527	-	
	exempt f	function activities				►\$	
3			. Add lines 1 and 2. Enter here and			_	
	line 17b					►\$	
4			1120-POL for this year?				Yes No
5	Enter the	e names, addresses and er	nployer identification number (EIN)	of all section 527 poli	tical organizations to	whick	n the filing organization
	made pa	yments. For each organiza	tion listed, enter the amount paid f	from the filing organiza	tion's funds. Also en	nter the	e amount of political
			omptly and directly delivered to a s		,	eparat	e segregated fund or a
	political	action committee (PAC). If	additional space is needed, provid	e information in Part IV	ν.		
		(a) Name	(b) Address	(c) EIN	(d) Amount paid fr		(e) Amount of political
					filing organization		contributions received and
					funds. If none, ente	er -0	promptly and directly delivered to a separate
							political organization.
							If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2016

632041 11-10-16

Schedule C (Form 990 or 990-EZ) 2016 THE LEGAL AID SOCIETY	13-5	562265 Page 2
Part II-A	Complete if the organization is exempt under section 501(c)(3) and fi	led Form 5768 (el	ection under
	section 501(h)).		
A Check 🕨	if the filing organization belongs to an affiliated group (and list in Part IV each affiliated	l group member's nam	e, address, EIN,
	expenses, and share of excess lobbying expenditures).		
B Check 🕨	if the filing organization checked box A and "limited control" provisions apply.		
		(a) Filing	(b) Affiliated group

	Limits on Lobl (The term "expenditures" m	organization's totals	totals	
1a	Total lobbying expenditures to influence pub	lic opinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a lea	gislative body (direct lobbying)	86,958.	
с	Total lobbying expenditures (add lines 1a and	d 1b)	86,958.	
			269,350,875.	
е	Total exempt purpose expenditures (add line	es 1c and 1d)	269,437,833.	
	Lobbying nontaxable amount. Enter the amo		1,000,000.	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000.			
g	Grassroots nontaxable amount (enter 25% o	f line 1f)	250,000.	
h	Subtract line 1g from line 1a. If zero or less, e	0.		
i	Subtract line 1f from line 1c. If zero or less, e	nter -0-	0.	
j	If there is an amount other than zero on eithe	er line 1h or line 1i, did the organization file Form 4720		
	reporting section 4911 tax for this year?	-		Yes No

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total		
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.		
 b Lobbying ceiling amount (150% of line 2a, column(e)) 					6,000,000.		
c Total lobbying expenditures	62,405.	86,570.	77,456.	86,958.	313,389.		
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.		
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.		
f Grassroots lobbying expenditures							

Schedule C (Form 990 or 990-EZ) 2016

632042 11-10-16

Schedule C (Form 990 or 990-EZ) 2016 THE LEGAL AID SOCIETY

13-5562265 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(k)
of the	e lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	501 ()(5	-\		
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(4)	on 501(c)(t	o), or se	ction	
	501(c)(6).			Yes	No
				165	
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Dar	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section		-	ction	
1 41	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				ne 3 is
	answered "Yes."	No, On	(b) i ai	t m-∧, m	10 0, 13
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
-	expenses for which the section 527(f) tax was paid).	Jui			
а	Current year		2a		
	Carryover from last year		··· – – – – – – – – – – – – – – – – – –		
	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)				
Par	t IV Supplemental Information				
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A	A, lines 1 a	and 2 (see	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990 or 990-EZ) 2016

632043 11-10-16

SC	HEDULE D	Supplement	al Financia	al Statements		OMB No. 1545-0047
	n 990)	Complete if the org	anization answer	ed "Yes" on Form 990,		2016
Depar	tment of the Treasury	Part IV, line 6, 7, 8, 9, 10	Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.			
Interna	al Revenue Service	Information about Schedule D (For Formation)	rm 990) and its in	structions is at www.irs.gov/i	1	
Nam	e of the organizat	ion THE LEGAL AID SOCI	ΈͲV		Emp	bloyer identification number $13-5562265$
Pa	rt I Organiz	ations Maintaining Donor Advise		ther Similar Funds or A		
	-	on answered "Yes" on Form 990, Part IV, lir				
	· ·		(a) Donor	advised funds	b) Fun	ds and other accounts
1	Total number at e	nd of year				
2		of contributions to (during year)	· · · · · · · · · · · · · · · · · · ·			
3		of grants from (during year)				
4		at end of year				
5	-	on inform all donors and donor advisors in	-			
~		on's property, subject to the organization's				Yes 🛄 No
6	Ũ	on inform all grantees, donors, and donor a poses and not for the benefit of the donor of	0	U U	,	
	impermissible priv		-	nor any other purpose comer	•	
Pa		vation Easements. Complete if the or				
1		servation easements held by the organizat	-		,	
		n of land for public use (e.g., recreation or e	`	Preservation of a historically	impor	tant land area
	Protection of	of natural habitat		Preservation of a certified hi	istoric	structure
	Preservation	n of open space				
2	Complete lines 2a	a through 2d if the organization held a quali	ified conservation of	contribution in the form of a co	onserva	ation easement on the last
	day of the tax yea					Held at the End of the Tax Year
а		onservation easements			2a	
b		tricted by conservation easements			2b	
c		rvation easements on a certified historic str			2c	
d		rvation easements included in (c) acquired			24	
3		nal Register rvation easements modified, transferred, re			2d	during the tax
3	year	valion easements modified, transferred, re	eleased, extilliguish	ed, or terminated by the organ	ΠΖατίΟΙ	r duning the tax
4		where property subject to conservation ea	sement is located			
5		ation have a written policy regarding the pe		·		
	•	forcement of the conservation easements		, , ,		Yes No
6	Staff and voluntee	er hours devoted to monitoring, inspecting,				
	►					
7	Amount of expense	ses incurred in monitoring, inspecting, hand	dling of violations,	and enforcing conservation ea	asemer	nts during the year
	►\$					
8		rvation easement reported on line 2(d) abo	, ,		,,,,	
_		n)(4)(B)(ii)?				Yes No
9	,	be how the organization reports conservat		•	,	·
		ble, the text of the footnote to the organiza	ation's financial sta	tements that describes the org	ganizat	tion's accounting for
Pa	conservation ease	ations Maintaining Collections o	of Art. Historic	al Treasures, or Other	Simil	ar Assets.
		if the organization answered "Yes" on Form			•	
1a		n elected, as permitted under SFAS 116 (As			nd bala	ance sheet works of art.
		es, or other similar assets held for public ex				
		tnote to its financial statements that descr			-	
b	If the organization	elected, as permitted under SFAS 116 (As	SC 958), to report i	in its revenue statement and b	alance	e sheet works of art, historical
	treasures, or othe	r similar assets held for public exhibition, e	education, or resea	rch in furtherance of public se	rvice, p	provide the following amounts
	relating to these if					
	(i) Revenue inclu	uded on Form 990, Part VIII, line 1			. 🕨 :	\$
						\$
2	0	received or held works of art, historical tre		U ,	provid	e
	-	unts required to be reported under SFAS 1		-	F	•
a		d on Form 990, Part VIII, line 1				
<u>b</u>		n Form 990, Part X				•
гна	FOR Paperwork H	eduction Act Notice, see the Instruction	15 IUI FORM 990.			Schedule D (Form 990) 2016

31 2016.05050 THE LEGAL AID SOCIETY

632051 08-29-16

Sche		AL AID SOC								5 Page 2
Pa	t III Organizations Maintaining C	collections of A	rt, His	storical Tr	easures, c	or Othe	r Simila	r Asse	ts (contin	ued)
3	Using the organization's acquisition, accessi	on, and other record	ds, chec	ck any of the	following tha	t are a si	gnificant us	se of its	collectior	n items
	(check all that apply):									
а	Public exhibition	(я [] к	Loan or excl	hange progra	ams				
b	Scholarly research	e	• 🗌	Other						
с	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	in how t	hey further t	ne organizatio	on's exer	npt purpos	e in Par	t XIII.	
5	During the year, did the organization solicit of				-				-	
	to be sold to raise funds rather than to be ma		<u> </u>					L	Yes	No No
Pai	t IV Escrow and Custodial Arran		ete if th	e organizatio	n answered '	'Yes" on	Form 990,	Part IV,	line 9, or	
	reported an amount on Form 990, Pa		- I' f			4 4	to a band a st			
та	Is the organization an agent, trustee, custod							V	Yes	
b	on Form 990, Part X?							LA	⊥ ¥es	No No
D	If "Yes," explain the arrangement in Part XIII	and complete the fo	bilowing	table:					Amount	
•	Paginning balance						1c		Amount	9,521.
	Beginning balance Additions during the year									5,133.
	Distributions during the year								$\frac{3,918}{3,918}$	3,571.
f	Ending balance						. 16 1f		51'	7,083.
2a	Did the organization include an amount on F						·		Yes	X No
	If "Yes," explain the arrangement in Part XIII.									
Pa	t V Endowment Funds. Complete i	f the organization a	nswered	I "Yes" on Fo	orm 990, Part	IV, line 1	0.			
		(a) Current year	(b) F	Prior year	(c) Two year	s back	(d) Three yea	ars back	(e) Four	years back
1a	Beginning of year balance	3,388,880.		3,516,970.	3,443	3,447.	3,01	4,894.	2 ,	739,352.
b	Contributions									
с	Net investment earnings, gains, and losses	485,549.		-128,090.	73	3,523.	42	8,553.		275,542.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance	3,874,429.		3,388,880.		5,970.	3,44	3,447.	3,	014,894.
2	Provide the estimated percentage of the cur	rent year end balan		1g, column (a	ı)) held as:					
a	Board designated or quasi-endowment		_%							
	Permanent endowment 53.32	6.6 8 %								
С	Temporarily restricted endowment \blacktriangleright 4 The percentages on lines 2a, 2b, and 2c sho									
30	Are there endowment funds not in the posse		ration th	at are hold a	nd administa	rod for th	o organiza	tion		
Ja	by:	ssion of the organiz		at are neiu a	nu aunimiste		ie organiza		Г	Yes No
	(i) unrelated organizations								3a(i)	X
	(ii) related organizations									X
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requ	ired on §	Schedule R?					3b	
4	Describe in Part XIII the intended uses of the									
Pa	t VI Land, Buildings, and Equipm									
	Complete if the organization answere	d "Yes" on Form 99	0, Part I	V, line 11a. S	See Form 990	, Part X,	line 10.			
	Description of property	(a) Cost or o	other	(b) Cost	or other	(c) Ac	cumulated		(d) Bool	k value
		basis (invest	ment)	basis	(other)	dep	reciation			
1a	Land									
	Buildings					4.4				
С	Leasehold improvements				3,049.		512,10),941.
d	Equipment				1,270.		<u>522,92</u>			3,349.
	Other				2,015.	1,1	.99,12			2,886.
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	t X, colu	mn (B), line 1	0c.)					2,176.
							S	chedule	D (Form	990) 2016

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
1) Financial derivatives		
2) Closely-held equity interests		
3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	PENSION LIABILITY	20,466,898.
(3)	ACCRUED POSTRETIREMENT BENEFITS	47,047,169.
(4)	DEFERRED LEASE OBLIGATIONS	18,969,335.
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	86,483,402.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 🚺

Schedule D (Form 990) 2016

632053 08-29-16

Sche	edule D (Form 990) 2016 THE LEGAL AID SOCIETY			13-	5562265	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statem	ents W				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.				
1	Total revenue, gains, and other support per audited financial statements			1	366,958	,962.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	. 2a				
b	Donated services and use of facilities	2b	86,683,863.			
с	Recoveries of prior year grants	. 2c				
d			14,469,327.			
е	Add lines 2a through 2d				101,354	
3	Subtract line 2e from line 1			3	265,604	,727.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	42,016.			
b	Other (Describe in Part XIII.)	. 4b				
С	Add lines 4a and 4b			4c		,016.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	265,646	,743.
Pa	rt XII Reconciliation of Expenses per Audited Financial Staten		With Expenses per	Retu	urn.	
Pa	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.				<u> </u>
Pa 1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements	a.			urn. 356,039	,680.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	a. 	· · ·			,680.
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements	a. 				,680.
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	a. 2a	· · ·			,680.
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	a. 2a 2b	· · ·			,680.
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses in Part XIII.)	a. 2a 2b 2c 2d	86,683,863.		356,039	
1 2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	86,683,863.	1 2e	356,039 86,683	,863.
1 2 b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses in Part XIII.)	2a 2b 2c 2d	86,683,863.	1 2e	356,039	,863.
1 2 b c d e	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	a. 2a 2b 2c 2d	86,683,863.	1 2e	356,039 86,683	,863.
1 2 b c d 3	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	a. 2a 2b 2c 2d	86,683,863. 42,016.	1 2e	356,039 86,683	,863.
1 2 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	a. 2a 2b 2c 2d 4a	86,683,863.	1 2e	356,039 86,683 269,355	,863. ,817.
1 2 a b c d e 3 4 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b	a. 2a 2b 2c 2d 4a 4b	86,683,863. 42,016. 40,000.	1 2e 3	356,039 86,683 269,355 82	,863. ,817.
1 2 d e 3 4 b c 5	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	a. 2a 2b 2c 2d 4a 4b	86,683,863. 42,016. 40,000.	1 2e 3	356,039 86,683 269,355	,863. ,817.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 1B:

THE LEGAL AID SOCIETY MAINTAINS CLIENT ESCROW ACCOUNTS IN COMPLIANCE WITH THE NEW YORK STATE INTEREST ON LAWYER ACCOUNT PROGRAM. FUNDS ARE DEPOSITED IN THESE ESCROW ACCOUNTS TO SAFEGUARD CLIENT FUNDS PENDING THE RESOLUTION OF ROUTINE MATTERS.

PART V, LINE 4:

CAPITAL GAINS AND/OR INCOME GENERATED BY THE LEGAL AID SOCIETY ENDOWMENT

FUNDS MAY BE USED, CONSISTENT WITH THE NEW YORK PRUDENT MANAGEMENT OF

INSTITUTIONAL FUNDS ACT AND THE SOCIETY'S INVESTMENT AND EXPENDITURE

POLICY STATEMENT FOR THE LEGAL AID SOCIETY'S ENDOWMENT, AND TO THE EXTENT

CONSISTENT WITH DONOR RESTRICTIONS, WHERE APPLICABLE, TO SUPPORT CIVIL

632054 08-29-16

Schedule D (Form 990) 2016

Part XIII Supplemental Information (continued)

LEGAL ASSISTANCE AND REPRESENTATION FOR CLIENTS OF THE SOCIETY.

PART X, LINE 2:

THE SOCIETY IS QUALIFIED AS A SECTION 501(C)(3) TAX-EXEMPT ORGANIZATION UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE (THE IRC) AND, ACCORDINGLY, IS NOT SUBJECT TO FEDERAL INCOME TAXES. AS A NOT-FOR-PROFIT ORGANIZATION, THE SOCIETY IS ALSO EXEMPT FROM NEW YORK STATE AND NEW YORK CITY SALES AND INCOME TAXES. THE SOCIETY HAS BEEN CLASSIFIED AS A PUBLICLY SUPPORTED CHARITABLE ORGANIZATION UNDER SECTION 509(A)(1) OF THE IRC AND QUALIFIES FOR THE MAXIMUM CHARITABLE CONTRIBUTION DEDUCTION FOR DONORS. MANAGEMENT EVALUATED THE SOCIETY'S INCOME TAX POSITIONS AND CONCLUDED THAT THE SOCIETY HAD TAKEN NO UNCERTAIN INCOME TAX POSITIONS THAT REQUIRE ADJUSTMENTS OR DISCLOSURES TO THE FINANCIAL STATEMENTS. GENERALLY, THE SOCIETY IS NOT SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE 2014, WHICH IS THE STANDARD STATUTE OF LIMITATIONS LOOK-BACK PERIOD.

PART XI, LINE 2D - OTHER ADJUSTMENTS:PROFESSIONAL FUNDRAISING EXPENSES WITH FUNCTIONAL EXPENSESPENSION-RELATED CHANGES OTHER THAN NET PERIODIC COSTS14,509,327.TOTAL TO SCHEDULE D, PART XI, LINE 2D14,469,327.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

PROFESSIONAL FUNDRAISING EXPENSES

40,000.

Schedule D (Form 990) 2016

632055 08-29-16

14010207 759915 6846726

35 2016.05050 THE LEGAL AID SOCIETY

SCHEDULE G	Cumpleme	ntol Information Dependin	-	dua:a		A		OMB No. 1545-0047
(Form 990 or 990-EZ)		ental Information Regardir	-					2016
		organization entered more than	\$15,000	on Fo	rm 990-EZ, line 6a.	<i>,</i> 10,		Open to Public
Department of the Treasury Internal Revenue Service	Information a	Attach to Form 9 Attach to Form 9 About Schedule G (Form 990 or 990-F				ov/fo	orm990.	Inspection
Name of the organization							Employer i	dentification number
Eundraiai		AL AID SOCIETY			E 000 D 1 1 1 /		13-556	
	complete this par	 Complete if the organization ans t. 	wered "Y	'es" o	n Form 990, Part IV,	line 1	7. Form 990-	EZ filers are not
		sed funds through any of the follo						
a X Mail solicitatio					overnment grants nment grants			
b X Internet and c X Phone solicita		s f 🔼 Solici g 🗶 Spec		•	•			
d X In-person soli		g opco		loing	ovonto			
2 a Did the organization	n have a written o	or oral agreement with any individu		-				
• • •		Part VII) or entity in connection with	-		-		Y	
compensated at lea	•	viduals or entities (fundraisers) pu e organization.	rsuant to	agree	ements under which	the fl	indraiser is to	o be
· · · · · · · · · · · · · · · · · · ·			()	Did		(1)	Amount paic	
(i) Name and address		(ii) Activity	fùndi have c	Did aiser ustody	(iv) Gross receipts	tò (c	fundraiser	
or entity (fund	alser)		or cor contrib	trol of utions?	from activity		ted in col. (i)	organization
PROJECTS PLUS INC.	- 145 WEST		Yes	No				
45TH STREET, SUITE		EVENT PLANNING	_	X	4,006,682.		40,00	0. 3,966,682.
ONESOURCE PRODUCTIO 38590 BETTIS DRIVE,		DIRECT MAILING		x	300,550.		58,09	5. 242,455.
			_					
					4 207 222		00.00	F 4 000 107
		on is registered or licensed to solic			4,307,232.	l it is	98,09 exempt from	
or licensing.	in the organizatio						exemptition	regionation
NY,NJ,CT								
	duction Act N-+	ica soa tha Instructions for For	m 000 ~··	000	E7 (Soha		000 or 000 EZ 0046
		ice, see the Instructions for For FOR CONTINUATIONS		990-l	L Z .	sche	uule G (FOM	ז 990 or 990-EZ) 2016 ווויי
632081 09-12-16								
			36					

14010207 759915 6846726 2016.05050 THE LEGAL AID SOCIETY 68467261

 Schedule G (Form 990 or 990-EZ) 2016
 THE
 LEGAL
 AID
 SOCIETY
 13-5562265
 Page

 Part II
 Fundraising Events.
 Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

 me on Form 990-F7 lines 1 and 6b. List events with **AF AC** adraiai ntrik - d / <u>at c</u> o in

		of fundraising event contributions and gr	(a) Event #1 SERVANT JUSTICE DINN	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
Ð			(event type)	(event type)	(total number)	– col. (c))
Revenue	1	Gross receipts	4,006,682.			4,006,682.
	2	Less: Contributions	3,810,222.			3,810,222.
	3	Gross income (line 1 minus line 2)	196,460.			196,460.
	4	Cash prizes				
SS	5	Noncash prizes				
xpense	6	Rent/facility costs	297,287.			297,287.
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				96,114.
	10				►	393,401.
	11		ine 3, column (d)		🕨	-196,941.
Pa	art I	Gaming. Complete if the organization	answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	i			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	' from line 1, column (d)			
9		ter the state(s) in which the organization cond	· · -			
		the organization licensed to conduct gaming a No," explain:				Ves No
		ere any of the organization's gaming licenses re Yes," explain:				L Yes No
6200	00.0	9-12-16			Schodulo C (Ec	orm 990 or 990-EZ) 2016
55200	J2 U					

Schedule G (Form 990 or 990-EZ) 2016 THE LEGAL AID SOCIETY 13	3-5562	265 Pag
11 Does the organization conduct gaming activities with nonmembers?		Yes
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
to administer charitable gaming?		Yes
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility	13a	
b An outside facility	13b	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
Name		
Address		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes
b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
of gaming revenue retained by the third party \triangleright \$		
c If "Yes," enter name and address of the third party:		
Name		
Address		
16 Gaming manager information:		
Name		
Gaming manager compensation > \$		
Description of services provided 🕨		
Director/officer		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		Vac 🗌
retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
organization's own exempt activities during the tax year > \$	le	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part	III lines 9	9b 10b 15
15c, 16, and 17b, as applicable. Also provide any additional information. See instructions		00, 100, 10
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAIS	SERS:	
(I) NAME OF FUNDRAISER: PROJECTS PLUS INC.		
(I) ADDRESS OF FUNDRAISER:		
145 WEST 45TH STREET, SUITE 300, NEW YORK, NY 10036		
(I) NAME OF FUNDRAISER: ONESOURCE PRODUCTION LLC		
(I) ADDRESS OF FUNDRAISER: 38590 BETTIS DRIVE, HAMILTON, VA 2	20158	
632083 09-12-16 Schedule G (I 38	Form 990 (or 990-EZ) 2
010207 759915 6846726 2016.05050 THE LEGAL AID SOCIETY	(684672

632084 04-01-16 L4010207	759915	684672	6	2016.	05050	39 דוד	LEGAL	ATD	SOCT			8467261
620004										Schedule	G (Form	990 or 990-EZ

sc	HEDULE J		OMB No. 1545-004					
(Fo	rm 990)	Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest	F	20	16			
•		Compensated Employees		20	IU	,		
Dena	tment of the Treasury	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to	Publ	ic		
	al Revenue Service	Information about Schedule J (Form 990) and its instructions is at www.irs.gov/for		-	Inspection			
Nan	ne of the organizatio				fication number			
		THE LEGAL AID SOCIETY	13-5	556226	5			
Pa	rt I Question	s Regarding Compensation						
					Yes	No		
1a	Check the appropr	iate box(es) if the organization provided any of the following to or for a person listed on Form	ı 990,					
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or o	charter travel Housing allowance or residence for perso	nal use					
	Travel for com	panions Payments for business use of personal re	sidence					
	Tax indemnific	cation and gross-up payments Health or social club dues or initiation fee	S					
	Discretionary	spending account Personal services (such as, maid, chauffe	ur, chef)					
b		on line 1a are checked, did the organization follow a written policy regarding payment or						
	reimbursement or p	provision of all of the expenses described above? If "No," complete Part III to explain		1b				
2	Did the organizatio	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2				
3		ny, of the following the filing organization used to establish the compensation of the organization						
		ector. Check all that apply. Do not check any boxes for methods used by a related organizat	ion to					
		ation of the CEO/Executive Director, but explain in Part III.						
	X Compensation							
		compensation consultant						
	X Form 990 of o	ther organizations	ommittee					
4	During the year did	A only norsen listed on Form 000. Dort VII. Section A line to with respect to the filing						
4	organization or a re	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
а	•			4a		x		
b		e payment or change-of-control payment? ceive payment from, a supplemental nonqualified retirement plan?		·····		X		
		ceive payment from, an equity-based compensation arrangement?				X		
Ũ		nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on					
	contingent on the r							
а	•			5a		X		
b	Any related organiz	ation?		5b		X		
		or 5b, describe in Part III.						
6	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	on					
	contingent on the r	net earnings of:						
а	The organization?			6a		X		
		ation?				X		
		or 6b, describe in Part III.						
7	For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	S					
		nes 5 and 6? If "Yes," describe in Part III		7		X		
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t						
	initial contract exce	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X		
9		id the organization also follow the rebuttable presumption procedure described in						
		ז 53.4958-6(c)?						
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Sched	lule J (Forn	n 990) 2016		

632111 09-09-16

13-5562265

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990
(1) SEYMOUR W JAMES JR.	(i)	211,899.	0.	1,810.	-5,243.	37,916.	246,382.	0.
ATTORNEY-IN-CHIEF	(ii)	0.	0.	0.	0.	0.		0.
(2) SCOTT A ROSENBERG	(i)	176,060.	0.	0.	767.	38,493.	215,320.	0.
GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) EZRA M MILLER	(i)	165,950.	0.	0.	11,722.	38,190.	215,862.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.		0.
(4) ALLAN J FOX	(i)	199,343.	0.	0.	13,413.	40,543.	253,299.	0.
CHIEF HR OFFICER	(ii)	0.	0.	0.	0.	0.		0.
(5) JUSTINE LUONGO	(i)	184,363.	0.	0.	12,125.	34,829.	231,317.	0.
ATTORNEY-IN-CHARGE-CDP	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) TAMARA A STECKLER	(i)	177,970.	0.	0.	11,767.	36,595.	226,332.	0.
ATTORNEY-IN-CHIEF-JRP	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ADRIENE L HOLDER	(i)	178,946.	0.	0.	12,361.	15,300.	206,607.	0.
ATTORNEY-IN-CHIEF-CIVIL	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) JOHN C NEEDHAM	(i)	147,873.	0.	941.	-1,355.	41,431.	188,890.	0.
SUPERVISING ATTORNEY	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) EDWARD D MC CARTHY	(i)	156,146.	0.	941.	11,619.	36,328.	205,034.	0.
ARRAIGNMENT SUPERVISING ATTY	(ii)	0.	0.	0.	0.	0.	•••	0.
(10) DAWN C RYAN	(i)	153,899.	0.	0.	662.	15,563.	170,124.	0.
ATTORNEY-IN-CHARGE-CRIMINAL	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2016

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FORM 990, PART VII, COLUMN F & SCHEDULE J, PART II, COLUMN C

THE AMOUNTS REPORTED INCLUDE THE ESTIMATED INCREASE/DECREASE IN THE

ACTUARIAL VALUE OF THE DEFINED BENEFIT PLAN ACCRUALS.

SCHEDULE	Μ
(Form 990)	

Noncash Contributions

OMB No. 1545-0047 2016

Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open To Public Inspection

Name of the organization	br
--------------------------	----

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number
13-5562265

Inam	e or the organization				
	THE LEGAL AI	D SOCI	ETY		13-5562265
Pa	rt I Types of Property				·
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	18	67,394.	FMV WHEN TRANSFERRED
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution -				
	Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				

16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other (AUCTION ITEMS) 	Х	5	4	2,063.	FMV	WHEN	TRANSI	FERR	ED
26	Other 🕨 (
27	Other ► (
28	Other ► ()									
29	Number of Forms 8283 received by the organi	ization during	g the tax year for c	ontributions						
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowledg	gement	29					

			163	
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that must hold for at least three years from the date of the initial contribution, and which isn't required to be used for	it		
	exempt purposes for the entire holding period?			Х
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?			Х
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		x
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			
ιцл	For Departmerk Paduation Act Nation, and the Instructions for Form 000	obodulo M (Eorm	000)	2016

For Paperwork Reduction Act Notice, see the Instructions for Form 990. I HA

Schedule M (Form 990) (2016)

632141 08-23-16

Schedule M (Form 990) (2016) THE LEGAL AID SOCIETY

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

Part II

THE NUMBER OF CONTRIBUTIONS ABOVE REPRESENTS THE NUMBER OF

CONTRIBUTIONS OF NON-CASH ITEMS DURING THE YEAR.

Schedule M (Form 990) (2016)

632142 08-23-16

14010207 759915 6846726

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/form990.

THE LEGAL AID SOCIETY

Employer identification number 13-5562265

OMB No 1545-0047

Open to Public

Inspection

16

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THAT NO NEW YORKER SHOULD BE DENIED ACCESS TO JUSTICE BECAUSE OF

POVERTY.

DURING THE YEAR, THE SOCIETY HANDLED MORE THAN 300,000 INDIVIDUAL CASES

AND MATTERS AND PROVIDED A COMPREHENSIVE RANGE OF LEGAL SERVICES IN

THREE AREAS: THE CIVIL, CRIMINAL AND JUVENILE RIGHTS PRACTICES. UNLIKE

THE SOCIETY'S CRIMINAL AND JUVENILE RIGHTS PRACTICES, WHICH ARE LEGALLY

MANDATED AND SUPPORTED BY THE GOVERNMENT, THE CIVIL PRACTICE RELIES

HEAVILY ON PRIVATE CONTRIBUTIONS.

FORM 990, PART VI, SECTION A, LINE 6:

THE LEGAL AID SOCIETY IS MADE UP OF CLASSES OF MEMBERS CONSISTING OF INDIVIDUALS, LAW FIRMS, CORPORATE MEMBERS, AND LAW STUDENTS, WHICH ARE BASED ON CONTRIBUTION AMOUNTS THAT ARE DOCUMENTED IN THE BY-LAWS.

FORM 990, PART VI, SECTION A, LINE 7A:

EACH MEMBER REGISTERED ON THE LEGAL AID SOCIETY'S RECORDS FIFTY DAYS PRIOR TO A MEETING OF THE MEMBERS IS ENTITLED TO ONE VOTE ON EACH ISSUE PRESENTED SUCH MEETING. AT EACH ANNUAL MEETING OF THE MEMBERS, THE MEMBERS ARE AT REQUIRED TO ELECT A CLASS OF DIRECTORS. THE MEMBERS MAY, BUT ARE NOT REQUIRED TO, APPROVE THE FOLLOWING GOVERNANCE DECISIONS: (1) FILL ANY VACANCY ON THE BOARD OF DIRECTORS; (2) DETERMINE THE NUMBER OF DIRECTORS ON THE BOARD OF DIRECTORS; AND (3) AMEND THE BY-LAWS OF THE LEGAL AID SOCIETY. UNDER THE NEW YORK NOT-FOR-PROFIT CORPORATION LAW, THE MEMBERS OF A NOT-FOR-PROFIT CORPORATION ARE REQUIRED TO APPROVE CERTAIN MAJOR DECISIONS, SUCH AS A DECISION TO DISSOLVE THE CORPORATION OR MERGE IT WITH ANOTHER LHA For Paperwork Reduction Act Notice. see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016) 632211 08-25-16 45

14010207 759915 6846726

2016.05050 THE LEGAL AID SOCIETY

Schedule O (Form 990 or 990-EZ) (2016)	Page 2	
Name of the organization	Employer identification number	
THE LEGAL AID SOCIETY	13-5562265	
	-	
ENTITY, BUT THE SOCIETY DOES NOT BELIEVE THAT SUCH MAJOR	DECISIONS THAT	
REQUIRE A VOTE OF THE MEMBERS AS A MATTER OF STATE LAW IN	IVOLVE "GOVERNANCE	
DECISIONS" WITHIN THE MEANING OF QUESTION 7B.		

FORM 990, PART VI, SECTION B, LINE 11B:

THE SOCIETY'S 2016 FORM 990 WAS REVIEWED BY THE AUDIT COMMITTEE. IT WAS THEN DISTRIBUTED TO THE EXECUTIVE COMMITTEE AND TO THE BOARD OF DIRECTORS. THE EXECUTIVE COMMITTEE AND THE BOARD OF DIRECTORS WERE GIVEN AN OPPORTUNITY TO COMMENT BEFORE IT WAS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION CIRCULATES THE CONFLICT OF INTEREST POLICY ONCE PER YEAR, INQUIRES IF THERE ARE ANY CONFLICTS, AND COLLECTS RESPONSES FROM EACH NEW AND EXISTING BOARD MEMBER, OFFICER AND KEY EMPLOYEE. BOARD MEMBERS, OFFICERS AND KEY EMPLOYEES ARE ADVISED IN THE POLICY TO KEEP THE ORGANIZATION APPRISED OF ANY CHANGES OR CONFLICTS THAT ARISE DURING THE COURSE OF THE YEAR. A COVERED PERSON WITH A CONFLICT OF INTEREST MAY NOT BE PRESENT AT, OR PARTICIPATE IN, A BOARD OR COMMITTEE DELIBERATION OR VOTE ON THE MATTER GIVING RISE TO SUCH CONFLICT, AND MAY NOT ATTEMPT TO INFLUENCE IMPROPERLY THE DELIBERATION OR VOTING ON THE MATTER GIVING RISE TO SUCH CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15: THE SOCIETY TAKES THE FOLLOWING STEPS WHEN DETERMINING THE APPROPRIATE LEVEL OF COMPENSATION FOR ITS TOP MANAGEMENT OFFICIALS, OFFICERS AND KEY EMPLOYEES: 1. THE LEGAL AID SOCIETY'S HUMAN RESOURCES DEPARTMENT REVIEWS OUTSIDE REPORTS AND SURVEYS, SUCH AS THOSE AVAILABLE FROM SALARY.COM AND GUIDESTAR, 632212 08-25-16 Schedule O (Form 990 or 990-EZ) (2016) 46

14010207 759915 6846726

2016.05050 THE LEGAL AID SOCIETY

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization THE LEGAL AID SOCIETY	Employer identification number 13-5562265
TO DETERMINE THE AVERAGE COMPENSATION AND RANGE OF COMPEN	SATION CURRENTLY
BEING PAID TO PERSONS IN SIMILAR POSITIONS IN THE NEW YOR	K STATE AREA.
2. THE HUMAN RESOURCES DEPARTMENT SUBMITS ITS FINDINGS AN	D SUGGESTS
COMPENSATION AMOUNTS TO THE PRESIDENT AND ATTORNEY-IN-CHI	EF OF THE LEGAL
AID SOCIETY FOR THEIR REVIEW AND APPROVAL, WHO IN TURN CO	NSULT WITH THE
COMPENSATION SUBCOMMITTEE OF THE EXECUTIVE COMMITTEE.	
3. THE COMPENSATION SUBCOMMITTEE RECOMMENDS, TO THE BOARD	OF DIRECTORS, THE
ANNUAL COMPENSATION OF THE OFFICERS OF THE SOCIETY AND AN	Y KEY EMPLOYEE,
WHO RECEIVES A SALARY OF GREATER THAN \$199,000 PER YEAR,	AND OVERSEES THE
SETTING OF COMPENSATION FOR THE OTHER KEY EMPLOYEES. THE	BOARD OF
DIRECTORS DETERMINES THE ANNUAL COMPENSATION OF THE OFFIC	ERS OF THE SOCIETY
AND ANY KEY EMPLOYEE WHO RECEIVES A SALARY OF GREATER THA	N \$199,000 PER
YEAR.	
NOTWITHSTANDING THE PROCEDURES OUTLINED ABOVE, THE ATTORN	EY-IN-CHIEF IS NOT

NOTWITHSTANDING THE PROCEDURES OUTLINED ABOVE, THE ATTORNEY-IN-CHIEF IS NOT INVOLVED IN DECIDING HIS OWN LEVEL OF COMPENSATION. THE PRESIDENT OF THE ORGANIZATION WAS NOT COMPENSATED FOR HIS SERVICES.

FORM 990, PART VI, SECTION C, LINE 19:

COPIES OF THE LEGAL AID SOCIETY'S AUDITED FINANCIAL STATEMENTS AND FORM 990 FILINGS ARE POSTED ON ITS WEBSITE, WWW.LEGAL-AID.ORG. THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CHARTER, BY-LAWS AND CONFLICT OF INTEREST POLICY AVAILABLE UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN 6014(D).

FORM 990, PART VII

THE ORGANIZATION, IN FULL TRANSPARENCY TO REPORTING, IS REPORTING ALL

BENEFITS IN FULL IN PART VII, COLUMN F AND NOT APPLYING THE \$10,000 PER

ITEM EXCEPTION WHICH IS AVAILABLE FOR CERTAIN BENEFITS.

 632212 08-25-16
 Schedule O (Form 990 or 990-EZ) (2016)

 47
 47

 14010207 759915 6846726
 2016.05050 THE LEGAL AID SOCIETY
 68467261

Schedule O (Form 990 or 990-EZ) (2016	Schedule O	(Form	990 or	990-EZ)	(2016
---------------------------------------	------------	-------	--------	---------	-------

Name of the organization THE LEGAL AID SOCIETY

13-5562265

FORM 990, PART VII, COLUMN F & SCHEDULE J, PART II, COLUMN C

THE AMOUNTS REPORTED INCLUDE THE ESTIMATED INCREASE/DECREASE IN THE

ACTUARIAL VALUE OF THE DEFINED BENEFIT PLAN ACCRUALS.

FORM 990, PART VII, SECTION A & SCHEDULE J, PART II

COMPENSATION FOR THESE EMPLOYEES INCLUDE AN ANNUAL ORGANIZATION-WIDE

VACATION BUY-BACK.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

PENSION-RELATED CHANGES OTHER THAN NET PERIODIC COSTS

14,509,327.

632212 08-25-16

14010207 759915 6846726

Schedule O (Form 990 or 990-EZ) (2016)

(Rev. January 2017)

Department of the Treasury

Internal Revenue Service

Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Luce m	a a identi	rying number
Type or	e or Name of exempt organization or other filer, see instructions.		Employer identification number (EIN)		tion number (EIN) or	
print				562265		
File by the						
due date for filing your	199 WATER STREET	see instruc	lions.	Social se	curity nur	ider (SSN)
return. See instructions	City, town or post office, state, and ZIP code. For a NEW YORK, NY 10038	foreign add	ress, see instructions.			
Enter the	Return Code for the return that this application is for (f	ile a separa	te application for each return)			01
Applicat	ion	Return	Application			Return
Is For		Code	Is For		Code	
Form 990) or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990)-BL	02	Form 1041-A			08
Form 472	20 (individual)	03	Form 4720 (other than individual)			09
Form 990)-PF	04	Form 5227			10
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990)-T (trust other than above) EZRA MILLER	06	Form 8870			12
 If this box 1 I re 	organization does not have an office or place of busines is for a Group Return, enter the organization's four digit If it is for part of the group, check this box ▶ quest an automatic 6-month extension of time until the organization named above. The extension is for the	Group Exe and atta	emption Number (GEN) I ch a list with the names and EINs or Y 15, 2018, to file	f this is fo f all memb	r the whole ers the ex	
	calendar year or X tax year beginning JUL 1, 2016 ne tax year entered in line 1 is for less than 12 months, Change in accounting period		d ending JUN 30, 2017 on: Initial return	Final retur	 'n	
3a lft	nis application is for Forms 990-BL, 990-PF, 990-T, 4720), or 6069,	enter the tentative tax, less any			
noi	nrefundable credits. See instructions.			3a	\$	0.
b Ift	nis application is for Forms 990-PF, 990-T, 4720, or 606	9, enter an	y refundable credits and			
est	imated tax payments made. Include any prior year over	payment a	llowed as a credit.	3b	\$	0.
c Ba	lance due. Subtract line 3b from line 3a. Include your p	ayment wit	h this form, if required,			_
	using EFTPS (Electronic Federal Tax Payment System).			3c	\$	0.
Caution: instructio	If you are going to make an electronic funds withdrawa	I (direct de	bit) with this Form 8868, see Form 8	453-EO a	nd Form 8	879-EO for payment
IHA F	or Privacy Act and Paperwork Reduction Act Notice	see instr	uctions		Form	8868 (Rev. 1-2017)

623841 01-11-17

OMB No. 1545-1709

Entor filor's identifying number

TAX RETURN FILING INSTRUCTIONS

STATE OF CONNECTICUT

RENEWAL APPLICATION FOR CONNECTICUT CHARITABLE ORGANIZATION

FOR THE YEAR ENDING

JUNE 30, 2017

Prepared for	THE LEGAL AID SOCIETY 199 WATER STREET NEW YORK, NY 10038
Prepared by	RSM US LLP 1185 AVENUE OF THE AMERICAS NEW YORK, NY 10036-2602
Mail tax return to	PUBLIC CHARITIES UNIT, C/O DEPARTMENT OF CONSUMER PROTECTION 165 CAPITOL AVENUE HARTFORD, CT 06106-1630
Return must be mailed on or before	MAY 31, 2018
Special Instructions	CONNECTICUT RENEWAL APPLICATION MUST BE SIGNED AND DATED BY BOTH OF THE AUTHORIZED INDIVIDUALS. ENCLOSE A CHECK FOR \$50, MADE PAYABLE TO TREASURER, STATE OF CONNECTICUT. INCLUDE THE ORGANIZATION'S STATE REGISTRATION NUMBER ON THE REMITTANCE.

STATE OF CONNECTICUT DEPARTMENT OF CONSUMER PROTECTION

Public Charities 165 Capitol Avenue Hartford, CT 06106 Email: <u>dcp.publiccharities@ct.gov</u> Web site: www.ct.gov/dcp



For Official U	Jse Only	

Charitable Organization Renewal Form

- The Charitable Organization Registration number you wish to renew must be entered on this form.
- A total **fee of <u>\$50.00</u>** must accompany this form. Checks should be made payable to *"Treasurer, State of Connecticut."* Add an additional \$25.00 for each month the renewal application is received after the expiration date.
- Attach the IRS Form 990, 990EZ or 990PF for your most recently completed year end. An Audit Report for your most recently completed year end if 990 reported more than \$500,000 in gross revenue.
- Return this completed form with the applicable fee to the above address.

Registration Number

Charitable Organization Registration Number to be Renewed	Expiration Date of Registration

Organization Information

Name of Charitable Organization				
Street Address		City	State	Zip Code
FEIN Email Address				Fiscal Year End
Mailing Address (if different than above)				
Name				
Street Address		City	State	Zip Code

Extension of Time to File

If any part of the application requirements shown above will not be available by the due date, you must request an extension of your current registration before the expiration date. Email your request to <u>dcp.publiccharitiesextensions@ct.gov</u>. All extension requests must include the Name of the Organization, Connecticut Charities Registration Number, your FEIN and the reason for the request. No fee is required. Mailed or Faxed extensions will not be granted.

Certification

Two persons authorized by the organization must sign this form.				
Signature	Printed Name	Date		
Signature	Printed Name	Date		

TAX RETURN FILING INSTRUCTIONS

NEW JERSEY FORM CRI-300R

FOR THE YEAR ENDING

JUNE 30, 2017

THE LEGAL AID SOCIETY 199 WATER STREET NEW YORK, NY 10038
RSM US LLP 1185 AVENUE OF THE AMERICAS NEW YORK, NY 10036-2602
NOT APPLICABLE
NOT APPLICABLE
THE NEW JERSEY FORM CRI-300R SHOULD BE FILED VIA THE WEB AT: HTTPS://NJCONSUMERAFFAIRS.STATE.NJ.US/SIGN-IN/
JULY 2, 2018
New Jersey Office of the Attorney General Division of Consumer Affairs Office of Consumer Protection Charities Registration Section 124 Halsey Street, 7th Floor, P.O. Box 45021 Newark, NJ 07101

RETURN MUST BE FILED ONLINE. This form cannot be paper filed - this copy is for informational purposes only.

Form CRI-300R Long-Form Renewal Registration/Verification Statement

(Revised April 2008)

All questions must be answered.

Pursuant to the New Jersey Charitable Registration and Investigation Act (also known as "the C.R.I. Act" (N.J.S.A. 45:17A-18 et seq.), and prior to operating or commencing solicitation activity in the State, a charitable organization unless exempted from registration requirements (or qualified to file a Short-Form Registration Statement, CRI-200) shall file a Long-Form Initial Registration Statement, CRI-150-I. Charities submitting their annual long-form renewal registration must use Form CRI-300R. Please see the checklist at the end of this form for a discussion of fees, financial statements, documents to be attached, and other requirements for registration.

state	ments, documents to be attached, and other requirements for registration.
1.	This statement contains the facts and financial information for the fiscal year ending: $\frac{06/30/2017}{month day year}$
2.	Federal ID Number (EIN) 13-5562265 2a. N.J. Charities Registration Number: CH-0483800
3.	Full legal name of the registering organization: THE LEGAL AID SOCIETY In care of: (if necessary, otherwise leave this line blank)
4.	Mailing Address: 199 WATER STREET, NEW YORK, NY 10038 City State ZIP Code Change of Address
NOT	E: If "in care of," a postal, private or rural delivery mail box number is used, the street address of the charity must be given below.
5.	The principal street address of the registering organization Street Address City State Z Same as Mailing Address
6.	Does the organization have any offices in New Jersey in addition to the one listed above? Yes X No If "Yes," attach a list giving the street address and telephone number of each office in New Jersey.
6a.	If the street address listed above is not where the organization's official records are kept, or if the organization does not maintain an office in New Jersey, indicate the name, full address, phone and fax number of the person having custody of the organization's records, and to whom correspondence should be addressed. EZRA MILLER 199 WATER STREET, NEW YORK, NY 10038 Contact person
	212-577-3338 Fax number (include area code) Fax number (include area code) Fax number (include area code)
7.	Organization's contact information: 212-577-3300 Telephone number (include area code) Fax number (include area code)
	EMMILLER@LEGAL-AID.ORG
8.	Type of organization (check one):
	X Nonprofit corporation Foundation Individual Association Society Partnership Trust Other (Specify)
690301 01-13-	

2016.05050 THE LEGAL AID SOCIETY

68467261

09020207 759915 6846726

9.	Where and when was the organization legally established? Date: 03/21/1876 State: NY	
	As required by the C.R.I. Act (N.J.S.A. 45:17A-24c(1)), attach to this registration a copy of the organization's bylaws and instrument of organization (that is, the organization's charter, articles of incorporation or organization, agreement of association, instrument of trust, or constitution) only if the document has been issued or amended during the fiscal year being reported.	
10.	Does the organization solicit funds under any name or names other than as indicated on line 3 of this form? Yes X No If "Yes," indicate all of the other names used:	
11.	Does the organization intend to solicit contributions from the general public? X Yes No	
12.	Is the organization authorized by any other state or jurisdiction to solicit contributions? X Yes No If "Yes," please provide a list of those states or jurisdictions, below or on a separate sheet of paper. CONNECTICUT, CT CHARITIES REGISTRATION NUMBER: 4743-03772 NEW YORK, NY STATE REGISTRATION NUMBER: 00-64-91	
13.	Does the organization have affiliates which share the contributions or other revenue it raised in New Jersey? Yes X No If "Yes," provide a separate listing of those affiliates indicating the name, street address and telephone number for each one.	
14.	What is the charitable purpose or purposes for which the organization was formed? If necessary, attach a separate statement to this registration. THE LEGAL AID SOCIETY PROVIDES LEGAL SERVICES TO THE INDIGENT OF NEW YORK CITY THROUGH THREE OPERATING PRACTICES: CRIMINAL DEFENSE, JUVENILE RIGHTS AND CIVIL.	
14a.	What are the specific programs and charitable purposes for which contributions are used? For each program, state whether it already exists of is planned. Only major program categories need be listed. If necessary, attach a separate statement to this registration. - SEE ATTACHED STATEMENT	r
15.	Does the organization use an independent paid fund-raiser or fund-raising counsel? X Yes No If "Yes," please attach to this registration a list of paid fund-raiser(s) or fund-raising counsel(s), including their full address, telephone number, fa number, registration number in New Jersey, and a contact person's name.	ax
15a.	Does the independent paid fund-raiser or fund-raising counsel have custody, control or access to the organization's funds? If "Yes," please describe the situation.	
16.	Has the organization permitted a charitable sales promotion to be conducted on its behalf by a commercial co-venturer during the fiscal year- end being reported? Yes X No If "Yes," please explain:	
17.	 Has the Internal Revenue Service (I.R.S.) determined that the organization is tax exempt under code 501(c)(3)? Yes No a. If "No," has an application been filed which is still pending? If so, please attach a copy of the I.R.S. 1023 form filed. Yes X No b. Has a tax exemption been granted under another I.R.S. code? If "Yes," advise which one: C. Has an I.R.S. tax exemption been refused, changed or revoked? If an exemption has been refused, changed or revoked, attach to this registration a copy of the I.R.S. determination letter of notification and provide a detailed explanation of the circumstances on a separate sheet of paper. 	
690302 04-01-		

18.	Has the organization ever had its authority to conduct charitable activities denied, suspended, or revoked in any jurisdiction or has the organization ever entered into any voluntary agreement of discontinuance with any governmental entity? Yes X No If "Yes," attach to this registration a copy of the denial, suspension, revocation or voluntary agreement of discontinuance. If the document does not explain the reasons for the denial, suspension or revocation, attach to this registration on a separate sheet of paper.
19.	Has the organization voluntarily entered into an assurance of voluntary compliance or similar order or agreement (including, but not limited to, a settlement of an administrative investigation or proceeding, with or without an admission of liability) with any jurisdiction, state or federal agency or officer? Yes X No If "Yes," please attach to this registration the relevant document.
20.	Has the organization or any of its present officers, directors, executive personnel or trustees ever been found to have engaged in unlawful practices in the solicitation of contributions or administration of charitable assets or been enjoined from soliciting contributions, or are such proceedings pending in this or any other jurisdiction? If "Yes," attach to this registration photocopies of any and all written documentation (such as a court order, administrative order, judgment, formal notice, written assurance or other document) which show the final disposition of the matter.
21.	Has the organization or any of its present officers, directors, trustees or principal salaried executive staff employees ever been convicted of any criminal offense committed in connection with the performance of activities regulated under this act or any criminal or civil offense involving untruthfulness or dishonesty or any criminal offense relating adversely to the registrant's fitness to perform activities regulated by this Act? A plea of guilty, non vult, nolo contendere or any similar disposition of alleged criminal activity shall be deemed a conviction.
22.	Has the organization or any of its officers, directors, trustees or principal salaried executive staff employees been adjudged liable in any administrative or civil action involving theft, fraud, or deceptive business practices? For purposes of this question a judgment of liability in an administrative or civil action shall include, but is not limited to, any finding or admission that the individual engaged in an unlawful practice in relation to the solicitation of contributions or the administration of charitable assets. Yes X No If "Yes," identify the individual(s) below and attach to this registration a copy of any order, judgment or other documents indicating the final disposition of the matter.

23. Provide the following information for each officer, director, trustee and the five most-highly compensated executive staff employees:

Name	Business address	Telephone number (include area code)	Title	Salary
SEE STATEMENT	1			

CRI-300R Long-Form Registration Renewal Financial Statement

Note: If the financial value of a line item = 0, place a zero in the space provided.

Please report all figures a	as GROSS, not NET.		
Full legal name and street address of the organization			
Full legal name: THE LEGAL AID SOCIETY			
Fiscal year-end being reported: 06/30/2017 Federal ID Numbe	(EIN) <u>13-5562265</u>		
month day year			
Mailing address:			
199 WATER STREET, NEW YORK, NY 10038		_	
Mailing Address P.O. Box Number or Suite	City	State	ZIP Code
Street address of the registering organization:		_	
Street Address	City	State	ZIP Code
New Jersey Charities Registration number: CH 0483800	-00 Telephone nu	mber: 212-	-577-3300
			lude area code)

Attach to this registration the most recent Internal Revenue Service Form 990 and Schedule A (990), if the organization has filed those forms. Attach a copy if the organization's annual financial report included an audited financial statement, or if the organization received gross revenue in excess of \$500,000. **Note:** If the organization received gross revenue of less than \$500,000, the financial reports must be certified by the organization's president or other authorized officer of the organization's board.

In lieu of completing the CRI-300R Financial Statement pages, attached please find a copy of the I.R.S. 990 filing for the fiscal year-end indicated above.

A. Receipts

Line A1a. Direct Public Support received from the following sources:

	(1)	Direct mail
	(2)	Telephone solicitation
	(3)	Commercial co-venture
	(4)	Gross receipts from fund-raising events
	(5)	Canisters, counter cards, door to door etc
	(6)	Corporations and other businesses
	(7)	Foundations and trusts
	(8)	Donated land, buildings, property, equipment
		and materials
	(9)	Legacies and bequests
	(10)	Membership dues solely resulting from
		solicitations
	(11)	Other support (specify)
Line A1b.	Total Direct F	Public Support (add lines A1a(1) through A1a(11))
Line A1c.	Indirect Publi	c Support received from the following sources:
	(1)	Federated fund-raising organization
	(2)	From an affiliated organization
	(3)	From another fund-raising organization
Line A1d.	Total Indirect	Public Support (add lines A1c(1) thru A1c(3))
Line A1e.	Total Gross	Contributions (add lines A1b and A1d)

5

Line A2. Government grants including purchase of service contracts (specify agency) а. b. c. d. Line A2e. Total Government Grants (add lines 2a thru 2d) Line A3. Other Support a. Bona fide membership b. Program service revenue c. Professional services rendered by volunteers d. Miscellaneous income (specify) Line A3e. Total Other Support (add the total of lines A3a thru A3d) Line A4. Total Gross Revenue (add lines A1e, A2e and A3e) **B. Expenses** Line B1. Program expenses Line B2. Management and general expenses Line B3. Fund-raising expenses Payments to state/national affiliates (if applicable) Line B4. Line B5. Total Expenses (add the totals of line B1 thru B4) C. Excess or Deficit For the fiscal year-end (subtract line B5 from line A4) D. Fund Balance Net assets or fund balances at beginning of year Line D1. Other changes in net assets or fund balances (attach explanation) Line D2. Net assets or fund balances at end of year (Combine line C, D1 and D2) _____ Line D3. Please Note: The amount of Gross Contributions (line A1e on this form) determines the registration fee which must be paid and the form which should be used. July 2006 revisions to the Charities Registration Act now require all charities to pay a registration fee, including charities whose

Gross Contributions are less than \$10,000. Further information for charity registrants may be found on our Web site: http://www.njconsumeraffairs.gov/ocp/charities.htm.

690305 04-01-16

Long-Form Renewal Registration Statement Form CRI-300RC Confidential Information

Organization's Name: THE LEGAL AID SOCIETY				
N.J. Charities Registration Number: CH- 0483800 -00 Federal ID Number (EIN) 13-5562265				
Fiscal Year-End being reported: 06/30/2017				
24. Are any of the organization's officers, directors, trustees or the five most-highly compensated employees related by blood, marriage or adoption to:				
 a. each other? Yes X No b. any officers, agents or employees of any fund-raising counsel or independent paid fund-raiser under contract to the organization? Yes X No c. any chief executive, employee, any other employee of the organization with a direct financial interest in the transaction, or any partner, proprietor, director, officer, trustee, or to any shareholder of the organization with more than two (2) percent interest in any supplier or vendor providing goods or services to the organization? d. If you answered "Yes," to questions 24a, b, or c, please provide a statement explaining these relationships. 				
25. Do any of the organization's officers, directors, trustees or the five most-highly compensated employees have a financial interest in any activities engaged in by a fund-raising counsel or independent paid fund-raiser under contract to the organization, or any supplier or vendor providing goods or services to the organization? Yes X No If "Yes," please detail these relationships below or on a separate sheet of paper, and provide the name, business address and telephone number of all interested parties.				
We understand that this registration is being issued at the discretion of the Division of Consumer Affairs and agree that employees of the Division may inspect the records in the possession of this organization in order to ascertain compliance with the statute and all pertinent regulations. We also understand that we may be required to provide additional information if requested.				
We hereby certify that the above information and the attached financial schedule(s) and statement(s) are true. We are aware that if any of the above statements are willfully false, we are subject to punishment.				
SignatureName Date				
SignatureName EZRA MILLERTitle CFO Date				
This form must be signed by two (2) authorized officers of the organization, including the chief financial officer.				

Note: Form CRI-300RC must be filed with Form CRI-300R.

09020207 759915 6846726

690306 04-01-16

FORM CRI-300R, LINE 14A, PROGRAM SERVICE ACCOMPLISHMENTS

- 1. Criminal Practice Represented NYC indigent clients involving criminal defense trial, appellate, post-conviction and parole revocation defense matters. It is estimated that the Criminal Practice worked on approximately 219,000 client matters this year.
- 2. Juvenile Rights Practice Represented children and young adults who are the subject of abuse and neglect, delinquency and other matters in the NYC Family Court. It is estimated that the Juvenile Rights Practice worked on approximately 32,500 ongoing client matters this year.
- 3. Civil Practice Provided civil legal assistance to low-income New Yorkers and worked on approximately 48,500 client matters this year.

ALL OF THE ABOVE PROGRAMS ALREADY EXIST.

THE LEGAL AID SOCIETY EIN: 13-5562265 FOR THE YEAR ENDED 06/30/2017

FORM CRI-300R, LINE 15, PROFESSIONAL FUND-RAISER

PROFESSIONAL FUNDRAISERS:

1. ONESOURCE PRODUCTION LLC ADDRESS: 38590 BETTIS DRIVE, HAMILTON, VA 20158 PHONE #: 540-338-9788 FAX #: 540-322-1845 CONTACT NAME: KEITH BALDERSON

2. PROJECTS PLUS, INC.
ADDRESS: 145 WEST 45TH STREET, SUITE 300, NEW YORK, NY 10036
PHONE #: 212-997-0187
FAX #: 212-997-0188
CONTACT NAME: PAT DE SIBIO

FORM CRI-300R LIST OF OFF AND FIVE M	STATEMENT 1	
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
BLAINE (FIN) V. FOGG	PRESIDENT	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
SEYMOUR W. JAMES, JR.	ATTORNEY-IN-CHIEF	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
216,275.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
SCOTT A ROSENBERG	GENERAL COUNSEL	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
191 025		

181,035.

09020207 759915 6846726

THE LEGAL AID SOCIE	ТҮ		13-5562265
NAME OF INDIVIDUAL		TITLE	TELEPHONE NO.
EZRA M. MILLER		CHIEF FINANCIAL OFFICER	(212) 577-3300
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
180,336.			
NAME OF INDIVIDUAL		TITLE	TELEPHONE NO.
ALLAN J. FOX		CHIEF HR OFFICER	(212) 577-3300
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
206,356.			
NAME OF INDIVIDUAL		TITLE	TELEPHONE NO.
JUSTINE LUONGO		ATTORNEY-IN-CHARGE-C P	(212) 577-3300
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
186,539.			

THE LEGAL AID SOCIETY		13-5562265
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
TAMARA A. STECKLER	ATTORNEY-IN-CHARGE-J P	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
181,035.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
ADRIENE L. HOLDER	ATTORNEY-IN-CHARGE-C VIL	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
181,035.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
IRWIN SHAW	ATTORNEY-IN-CHARGE-C IMINAL- N	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
170,031.		

THE LEGAL AID SOCIETY		13-5562265	
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
RICHARD J. DAVIS	CHAIRMAN OF THE BOARD OF DIREC	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
DOUGLAS F. CURTIS	VICE CHAIR	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
MARK P. GOODMAN	VICE CHAIR	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			

THE LEGAL AID SOCIETY		13-5562265
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
DANIEL F. KOLB	VICE CHAIR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
RANDY MASTRO	VICE CHAIR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
SARA E. MOSS	VICE CHAIR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
BRADLEY I. RUSKIN	VICE CHAIR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		

09020207 759915 6846726

STATEMENT(S) 1 68467261

THE LEGAL AID SOCIETY		13-5562265	
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
STEWART D. AARON	DIRECTOR	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
DEBORAH N. ARCHER	DIRECTOR (FROM 12/14/2016)	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
EUGENE F. ASSAF	DIRECTOR	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			

THE LEGAL AID SOCIETY		13-5562265	
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
STUART J. BASKIN	DIRECTOR	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
CHRISTOPHER D. BELELIEU	DIRECTOR (FROM 12/14/2016)	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
STEVEN M. BIERMAN	DIRECTOR	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			

THE LEGAL AID SOCIETY		13-5562265	
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
BARRAY A. BOHRER	DIRECTOR (FROM 12/14/2016)	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
BRADLEY J. BUTWIN	DIRECTOR (FROM 12/14/2016)	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
NICHOLAS M. CANNELLA	DIRECTOR	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			

THE LEGAL AID SOCIETY NAME OF INDIVIDUAL	TITLE	13-5562265 TELEPHONE NO.
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
WILLIAM F. CAVANAUGH, JR.	DIRECTOR (THRU 12/14/2016)	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
SARAH L. CAVE	DIRECTOR (FROM 12/14/2016)	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		

THE LEGAL AID SOCIETY		13-5562265	
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
THOMAS M. CERABINO	DIRECTOR	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
ALEX V CHACHKES	DIRECTOR	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
CHRISTOPHER P. CONNIFF	DIRECTOR	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
MATTHEW DILLER	DIRECTOR	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			

THE LEGAL AID SOCIETY 	TITLE	13-5562265 TELEPHONE NO.
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
SCOTT A. EDELMAN	DIRECTOR (FROM 12/14/2016)	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
MARCY ENGEL	DIRECTOR (THRU 12/14/2016)	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		

THE LEGAL AID SOCIETY		13-5562265
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
ERIC J. FRIEDMAN	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
MATTHEW S. FURMAN	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
ERIN G. GLADNEY	DIRECTOR (FROM 12/14/2016)	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		

THE LEGAL AID SOCIETY		13-5562265
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
LINDA C. GOLDSTEIN	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
DAVID J. GREENWALD	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
JASON M. HALPER	DIRECTOR (FROM 12/14/2016)	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		

THE LEGAL AID SOCIETY		13-5562265
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
NOAH J. HANFT	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
JAMES D. HERSCHLEIN	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
TRACY RICHELLE HIGH	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
DAVID G. HILLE	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		

STATEMENT(S) 1 68467261

THE LEGAL AID SOCIETY		13-5562265	
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
VICTOR L. HOU	DIRECTOR	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
MATTHEW W.D. INGBER	DIRECTOR (THRU 12/14/2016)	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
MEL M. IMMERGUT	DIRECTOR (THRU 12/14/2016)	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			

NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
DAVID G. JANUSZEWSKI	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
JEFFREY L. KESSLER	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
GILLIAN LESTER	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
ADEEL A. MANGI	DIRECTOR (FROM 12/14/2016)	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		

23 2016.05050 THE LEGAL AID SOCIETY STATEMENT(S) 1 68467261

THE LEGAL AID SOCIETY		13-5562265	
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
AARON R. MARCU	DIRECTOR	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
GREGORY A. MARKEL	DIRECTOR (THRU 12/14/2016)	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
AARON MARKS	DIRECTOR (THRU 12/14/2016)	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			

THE LEGAL AID SOCIETY		13-5562265	
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
THEODORE V.H. MAYER	DIRECTOR (THRU 12/14/2016)	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
J. KEVIN MCCARTHY	DIRECTOR	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
ROGER MELTZER	DIRECTOR	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			

THE LEGAL AID SOCIETY		13-5562265	
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
THOMAS C. MERIAM	DIRECTOR	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
PAMELA MILLER	DIRECTOR (THRU 12/14/2016)	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.	
CHARLES C. PLATT	DIRECTOR	(212) 577-3300	
ADDRESS			
199 WATER STREET NEW YORK, NY 10038			
SALARY			
0.			

THE LEGAL AID SOCIETY		13-5562265
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
ROBERT A. PROFUSEK	DIRECTOR (THRU 12/14/2016)	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
SHARYL A. REISMAN	DIRECTOR (FROM 12/14/2016)	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
RICHARD A. ROTHMAN	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		

THE LEGAL AID SOCIETY		13-556226
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
MILES N. RUTHBERG	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
WILLIAM SAVITT	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
BART R. SCHWARTZ	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
WILLIAM SCHWARTZ	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		

STATEMENT(S) 1 68467261

THE LEGAL AID SOCIETY		13-5562265
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
ALAN SIEGEL	DIRECTOR (THRU 12/14/2016)	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
AUDRA J. SOLOWAY	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
GARY STEIN	DIRECTOR (THRU 12/14/2016)	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		

THE LEGAL AID SOCIETY		13-5562265
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
JEREMY H. TEMKIN	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
ANTHONY C. THOMPSON	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
DINA GANZ TRAUGOT	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
CHRISTINE A. VARNEY	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		

THE LEGAL AID SOCIETY		13-5562265
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
FRANK S. VELLUCCI	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
NANCY WACKSTEIN	DIRECTOR (THRU 12/14/2016)	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
CHARLES WEINSTEIN	DIRECTOR (FROM 12/14/2016)	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		

THE LEGAL AID SOCIETY		13-5562265
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
JONATHAN B. WHITNEY	DIRECTOR	(212) 577-3300
ADDRESS		
199 WATER STREET NEW YORK, NY 10038		
SALARY		
0.		

RETURN MUST BE FILED ONLINE. This form cannot be paper filed - this copy is for informational purposes only.

Form CRI-400

(Revised April 2008)

Application for an Extension of Time to File the Annual Renewal Registration Statement and Financial Report for a Charitable Organization

All questions must be answered.

Important: Effective July 9, 2006, changes were made to the Charitable Registration and Investigation Act. Carefully review the attached instructions before completing and submitting this form.

Short-form filers, which take in \$10,000 or less per year in gross contributions, will no longer be granted an extension of time to file their renewal registration, pursuant to changes in the Charitable Registration and Investigation Act effective July 9, 2006, for fiscal years ending January 31, 2006, and after. *Please Note: Extensions of time to file cannot be granted for Initial Registrations.*

Date fiscal year ends: 06/30/17 Date of this application: 11/08/17 N.J. Charities Registration Number: CH- 0483800

Other Names Used (d.b.a.)				
Mailing Address:				
199 WATER STREET	. NEW YORK, NY	10038		
In care of: Addre		City	State	ZIP Code
Street Address:				
Street Address		City	State	ZIP Code
Contact Person:				
		Federa		
E-mail: EMMILLER@LEG	AL-AID.ORG	Federa	II Tax ID (EIN): <u>13</u>	
E-mail: EMMILLER@LEG Web site: WWW.LEGAL-A	AL-AID.ORG ID.ORG	Federa	II Tax ID (EIN): <u>13</u> Fax Number:	(include area code)
E-mail: EMMILLER@LEG Web site: WWW.LEGAL-A . A six-month extension of time the following reason(s): ADDITIONAL TI	AL-AID.ORG ID.ORG to file the Renewal Statement ar ME IS NECESSARY	Federa	H Tax ID (EIN): <u>13</u> Fax Number: scal year-end show	(include area code)
E-mail: <u>EMMILLER@LEG</u> . Web site: <u>WWW.LEGAL-A</u> . A six-month extension of time the following reason(s):	AL-AID.ORG ID.ORG to file the Renewal Statement ar ME IS NECESSARY	Federa	H Tax ID (EIN): <u>13</u> Fax Number: scal year-end show	(include area code)
E-mail: EMMILLER@LEG Web site: WWW.LEGAL-A . A six-month extension of time the following reason(s): ADDITIONAL TI	AL-AID.ORG ID.ORG to file the Renewal Statement ar ME IS NECESSARY	Federa	H Tax ID (EIN): <u>13</u> Fax Number: scal year-end show	(include area code)

2. Has the organization filed all renewal registrati application?	on statements for years prior to the fiscal year ending on the	e date shown on the first page of this X Yes No
	re delinquent, the extension request will be denied. Please bi ting a request for an extension on a more current year.	ring the renewal registration filings
3. Has the organization submitted all previous ye of Consumer Affairs?	ears' registration fees and/or penalties owed to the Charities	Registration Section of the Division
	registration with the Charities Registration Section? e an initial registration for which an extension of time to file ca	X Yes No
5. Final Check List - please review and check off	each of the five items below as they are confirmed and acco	omplished.
XAll of the questions on this applicationXThe charity has filed all previous renew.XThe charity has paid all previous years'	al registrations and required documents. fees and penalties owed to the Division. the fiscal year being requested on this application is enclose	
	re true. I further certify that the organization has filed all prev ension request contains true and accurate information. We a shment.	
Signature	Title ATTORNEY-IN-CHI	Date
Signature	Title CFO	Date
This form	n must be signed by at least one (1) officer of the charity.	

Should you have questions regarding charities registration in New Jersey, please visit our Web site at http://www.njconsumeraffairs.gov/ocp/charities.htm where registration information, instructions, forms and a fee schedule may be viewed and/or downloaded. After reading through all of the information on our Web site, if you have further questions, please contact the Charities Registration Section at our hotline number (973)-504-6215 during regular business hours.

TAX RETURN FILING INSTRUCTIONS

NEW YORK FORM CHAR500

FOR THE YEAR ENDING

JUNE 30, 2017

Prepared for	
	THE LEGAL AID SOCIETY 199 WATER STREET NEW YORK, NY 10038
Prepared by	RSM US LLP 1185 AVENUE OF THE AMERICAS NEW YORK, NY 10036-2602
Amount due or refund	BALANCE DUE OF \$50.00
Make check payable to	DEPARTMENT OF LAW
Mail tax return and check (if applicable) to	NYS OFFICE OF ATTORNEY GENERAL CHARITIES BUREAU REGISTRATION SECTION 120 BROADWAY NEW YORK, NY 10271
Return must be mailed on or before	MAY 15, 2018
Special Instructions	THE REPORT SHOULD BE SIGNED AND DATED BY THE AUTHORIZED INDIVIDUAL(S). THE ATTACHED COPY OF FEDERAL FORM 990 MUST BE PROPERLY SIGNED AND DATED.

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

heii	ω	Г	uD	inc
Insp	bec	ctio	on	

1.General Information					
For Fiscal Year Beginning	(mm/dd/yyyy) 07	/01/2016 and	Ending (mm/dd/yyyy)	06/30/2017	
Check if Applicable:	Name of Organization: THE LEGAL AID SOCIETY				Identification Number (EIN): - 5 5 6 2 2 6 5
Name Change	Mailing Address: 199 WATER STREET			NY Regis 00-6	tration Number: 4 – 91
	City / State / ZIP: NEW YORK , 1	NY 10038		Telephon 212	e: 577−3300
Reg ID Pending	Website: WWW • LEGAL - 2	AID.ORG		Email: EMMI	LLER@LEGAL-AID.
Check your organization's registration category:	Check your organization's				
2. Certification					-
See instructions for certific	ation requirements. In	mproper certification is a	violation of law that ma	y be subject to penalties	
		we reviewed this report, aplete in accordance with	the laws of the State of		this report.
President or Authorized C	Officer:		ATTO	RNEY-IN-CHIE	F
	Signatur	e		Print Name and Title MILLER	Date
Chief Financial Officer or	Freasurer: Signatur	e	CFO	Print Name and Title	Date
3. Annual Reporting	-				
Check the exemption(s) the					•
categories (DUAL filers) that					
additional attachments are		-	are a DUAL filer that cla	aims only one exemptior	n, you must file applicable
schedules and attachments and pay applicable fees.					
3a. 7A filing exemption: Total contributions from NY State including residents, foundations, government agencies, etc, did not exceed \$25,000 and the organization did not engage a professional fund raiser (PFR) or fund raising counsel (FRC) to solicit contributions during the fiscal year. Or the organization qualifies for another 7A exemption (see instructions).					
3b. EPTL filing exemption: Gross receipts did not exceed \$25,000 and the market value of assets did not exceed \$25,000 at any time during the fiscal year.					
4. Schedules and Attachments					
See the following page					1
		a Did vour organization i	ee a professional fund	raiser, fund raising cours	sel or commercial co vonturor
schedules and for fund raising activity in NY State? If yes, complete Schedule 4a. attachments to					
complete your filing. X Yes No 4b. Did the organization receive government grants? If yes, complete Schedule 4b.					
5. Fee					
See the checklist on the	7A filing fee:	EPTL filing fee:	Total fee:		
next page to calculate you				Make a si	ngle check or money order
fee(s). Indicate fee(s) you					payable to:
are submitting here:	\$ 25	• \$ 25	• \$	50 . "	epartment of Law"
	· · · · · · · · · · · · · · · · · · ·	- *	—		

668451 12-29-16 1019 CHAR500 Annual Filing for Charitable Organizations (Updated December 2016)

68467261

THE LEGAL AID SOCIETY



Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.

Annual Filing Checklist

- Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.

- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

Checklist of Schedules and Attachments

Check the schedules you must submit with your CHAR500 as described in Part 4:

- L If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
- X If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants

Check the financial attachments you must submit with your CHAR500:

- X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable
- X All additional IRS Form 990 Schedules, including Schedule B (Schedule of Contributors).
- Our organization was eligible for and filed an IRS 990-N e-postcard. We have included an IRS Form 990-EZ for state purposes only.

If you are a 7A only or DUAL filer, submit the applicable independent Certified Public Accountant's Review or Audit Report:

- Review Report if you received total revenue and support greater than \$250,000 and up to \$750,000.
- X Audit Report if you received total revenue and support greater than \$750,000
- No Review Report or Audit Report is required because total revenue and support is less than \$250,000

We are a DUAL filer and checked box 3a, no Review Report or Audit Report is required

Calculate Your Fee

For 7A and DUAL filers, calculate the 7A fee:

\$0, if you checked the 7A exemption in Part 3a

X \$25, if you did not check the 7A exemption in Part 3a

For EPTL and DUAL filers, calculate the EPTL fee:

\$0, if you checked the EPTL exemption in Part 3b

X \$25, if the NET WORTH is less than \$50,000

- \$50, if the NET WORTH is \$50,000 or more but less than \$250,000
- \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000
- \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000
- \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000
- 1500, if the NET WORTH is \$50,000,000 or more

Send Your Filing

Send your CHAR500, all schedules and attachments, and total fee to:

NYS Office of the Attorney General Charities Bureau Registration Section 120 Broadway New York, NY 10271

Is my Registration Category 7A, EPTL, DUAL or EXEMPT?

Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:

7A filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")

EPTL filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.

DUAL filers are registered under both 7A and EPTL.

EXEMPT filers have registered with the NY Charities Bureau and meet conditions in **Schedule E - Registration Exemption for Charitable Organizations**. These organizations are not required to file annual financial reports but may do so voluntarily.

Confirm your Registration Category and learn more about NY law at www.CharitiesNYS.com

Where do I find my organization's NET WORTH?

NET WORTH for fee purposes is calculated on:

- IRS Form 990 Part I, line 22
- IRS Form 990 EZ Part I, line 21
- IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and Total Liabilities (Part II, line 23(b)).

⁶⁶⁸⁴⁶¹ ¹²⁻²⁹⁻¹⁶ 1019 CHAR500 Annual Filing for Charitable Organizations (Updated December 2016)

2016.05050 THE LEGAL AID SOCIETY

3

Schedule 4a: Professional Fund Raisers, Fund Raising Counsels, Commercial Co-Venturers www.CharitiesNYS.com

Open to Public Inspection

NY Registration Number:

00-64-91

2016

If you checked the box in question 4a in Part 4 on the CHAR500 Annual Filing for Charitable Organizations, complete this schedule for EACH Professional Fund Raiser (PFR), Fund Raising Counsel (FRC) or Commercial Co-Venturer (CCV) that the organization engaged for fund raising activity in NY State. The PFR or FRC should provide its NY Registration Number to you. Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations and use additional pages if necessary.

1. Organization Information

Name of Organization:

THE LEGAL AID SOCIETY

2. Professional Fund Raiser, Fund Raising Counsel, Commercial Co-Venturer Information

Fund Raising Professional type:	Name of FRP:	NY Registration Number:
X Professional Fund Raiser	ONESOURCE PRODUCTION LLC	
	Mailing Address:	Telephone:
Fund Raising Counsel		
	38590 BETTIS DRIVE	540-338-9788
Commercial Co-Venturer	City / State / ZIP:	
	HAMILTON, VA 20158	

3. Contract Information

	Contract End Date:
07/01/2016	06/30/2017

4. Description of Services

Services provided by FRP: DIRECT MAIL SOLICITATIONS, PACKAGE CREATION AND PRODUCTION, MAILING LIST SERVICES

5. Description of Compensation

Compensation arrangement with FRP: FIXED FEE	Amount Paid to FRP:
	58,095.

6. Commercial Co-Venturer (CCV) Report

No If services were provided by a CCV, did the CCV provide the charitable organization with the interim or closing report(s) required by Section 173(a) part 3 of the Executive Law Article 7A?

Definitions

____ Yes

A Professional Fund Raiser (PFR), in addition to other activities, conducts solicitation of contributions and/or handles the donations (Article 7A, 171-a.4). A Fund Raising Counsel (FRC) does not solicit or handle contributions but limits activities to advising or assisting a charitable organization to perform such functions for itself (Article 7A, 171-a.9).

A **Commercial Co-Venturer (CCV)** is an individual or for-profit company that is regularly and primarily engaged in trade or commerce other than raising funds for a charitable organization and who advertises that the purchase or use of goods, services, entertainment or any other thing of value will benefit a charitable organization (Article 7A, 171-a.6).

668471 12-29-16

1019 CHAR500 Schedule 4a: Professional Fund Raisers, Fund Raising Counsels, Commercial Co-Venturers (Updated December 2016) Page 1 4

Schedule 4a: Professional Fund Raisers, Fund Raising Counsels, Commercial Co-Venturers www.CharitiesNYS.com

Open to Public Inspection

2016

If you checked the box in question 4a in Part 4 on the CHAR500 Annual Filing for Charitable Organizations, complete this schedule for EACH Professional Fund Raiser (PFR), Fund Raising Counsel (FRC) or Commercial Co-Venturer (CCV) that the organization engaged for fund raising activity in NY State. The PFR or FRC should provide its NY Registration Number to you. Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations and use additional pages if necessary.

1. Organization Information

Name of Organization:	NY Registration Number:
THE LEGAL AID SOCIETY	00-64-91

2. Professional Fund Raiser, Fund Raising Counsel, Commercial Co-Venturer Information

Fund Raising Professional type:	Name of FRP:	NY Registration Number:
X Professional Fund Raiser	PROJECTS PLUS INC.	32-50-44
	Mailing Address:	Telephone:
Fund Raising Counsel		
	145 WEST 45TH STREET, SUITE 300	212-997-0187
Commercial Co-Venturer	City / State / ZIP:	
	NEW YORK, NY 10036	

3. Contract Information

Contract Start Date:	Contract End Date:
10/03/2016	06/30/2017

4. Description of Services

Services provided by FRP: EVENT FACILITATION AND MANAGEMENT INCLUDING STRATEGY CREATION, PREPARATION FOR EVENTS, IMPLEMENTATION OF EVENT

5. Description of Compensation

	Amount Paid to FRP:	
FIXED FEE	40,000.	

6. Commercial Co-Venturer (CCV) Report

No If services were provided by a CCV, did the CCV provide the charitable organization with the interim or closing report(s) required by Section 173(a) part 3 of the Executive Law Article 7A?

Definitions

____ Yes

A Professional Fund Raiser (PFR), in addition to other activities, conducts solicitation of contributions and/or handles the donations (Article 7A, 171-a.4). A Fund Raising Counsel (FRC) does not solicit or handle contributions but limits activities to advising or assisting a charitable organization to perform such functions for itself (Article 7A, 171-a.9).

A **Commercial Co-Venturer (CCV)** is an individual or for-profit company that is regularly and primarily engaged in trade or commerce other than raising funds for a charitable organization and who advertises that the purchase or use of goods, services, entertainment or any other thing of value will benefit a charitable organization (Article 7A, 171-a.6).

668471 12-29-16

1019 CHAR500 Schedule 4a: Professional Fund Raisers, Fund Raising Counsels, Commercial Co-Venturers (Updated December 2016) Page 1 5

Open to Public Inspection

If you checked the box in question 4b in Part 4 on the CHAR500 Annual Filing for Charitable Organizations, complete this schedule and list EACH government grant. Use additional pages if necessary. Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

1. Organization Information		
Name of Organization:	NY Registration Number:	
THE LEGAL AID SOCIETY	00-64-91	
2. Government Grants		
Name of Government Agency	Amount of Grant	
1.NYS DEPT OF HEALTH	1.	446,474.
2.UNITED STATES DEPARTMENT OF JUSTICE	2.	212,272.
3.INTERNAL REVENUE SERVICE	3.	100,842.
4.NYS INTEREST ON LAWYER ACCOUNT	4.	5,099,815.
5.NEW YORK STATE ATTORNEY GENERAL	5.	618,500.
6.NYC DEPT FOR THE AGING	6.	716,278.
7.NYS OFFICE OF TEMPORARY & DISABILITY ASSISTANCE	7.	1,077,411.
8.PUBLIC HEALTH SOLUTIONS	8.	336,261.
9.NY STATE OFFICE FOR THE AGING	9.	146,950.
10.COMMUNITY SUPPORT SERVICES	10.	34,707.
11.CENTER FOR NYC NEIGHBORHOODS	11.	120,872.
12.HUMAN RESOURCES ADMINISTRATION	12.	27,655,916.
13.NYS DIVISION OF CRIMINAL JUSTICE SERVICES	13.	7,185,302.
14.NYS OFFICE OF COURT ADMINISTRATION	14.	93,590,422.
15.NYC OFFICE OF CRIMINAL JUSTICE CO-ORDINATOR	15.	109,252,448.
Total Government Grants:	Total:	246,594,470.

668481 12-29-16 1019 CHAR500 Schedule 4b: Government Grants (Updated December 2016)