



**BNY Mellon** is a global investments company dedicated to helping its clients manage and service their financial assets throughout the investment lifecycle. Whether providing financial services for institutions, corporations, or individual investors, BNY Mellon delivers informed investment management and investment services in 35 countries. BNY Mellon's philanthropic work is inspired by a legacy of citizenship and service that dates back to the Bank of New York's founding in 1784.

Today, inspired by that same legacy, BNY Mellon mobilizes its resources and talent to develop business and technology skills in underserved populations, helping to build the workforce of the future. In just the last three years, BNY Mellon employees have provided legal and corporate pro bono services valued at over \$1.5 million to the company's community partners, benefitting groups such as asylum-seekers, military veterans, and LGBTQ+ individuals. In the last decade, the company's employees have volunteered more than 1 million hours to help charities around the world. BNY Mellon is widely recognized for its commitment to diversity, receiving a perfect score on the Human Rights Campaign's Corporate Equality Index for the thirteenth year running and included on the Bloomberg Gender-Equality Index since its inception in 2016.



**Kevin McCarthy** is a Senior Executive Vice President and General Counsel of BNY Mellon. A member of the company's Executive Committee, Kevin leads BNY Mellon's global Legal Department, and also has overall responsibility for Government Affairs, the Corporate Secretarial function and Global Corporate Security.

Kevin was appointed to his current position in April 2014. He joined BNY Mellon in 2010 as Deputy General Counsel and led the Litigation, Enforcement and Employment Law functions. In 2013, he was appointed Senior Deputy General Counsel and assumed additional responsibility for the legal teams supporting the company's Asset Servicing businesses and corporate center functions.

Prior to joining BNY Mellon, Kevin was General Counsel of Cowen Group, Inc., a diversified investment bank and financial services firm. From 2004 to 2007, he was a partner at Wilmer Hale, focused on securities and litigation matters. From 1996 to 2004, Kevin was at Credit Suisse First Boston in a variety of roles, most recently as Managing Director and Global Head of Litigation. Kevin began his legal career as an associate at Willkie Farr & Gallagher.

Kevin is a member of the Board of Trustees of the National September 11 Memorial & Museum, The Legal Aid Society, Albany Law School of Union University, International House and the Cameron Kravitt Foundation. He is the current Chair of The Clearing House Association Board of Directors and a Member of The Association of General Counsel.

Kevin received a B.A. from Siena College and his J.D. from Albany Law School of Union University.



**Eric J. Friedman** has served as Skadden's Executive Partner since 2009, furthering the firm's mission to provide the highest quality legal service to clients, attract and develop top legal talent, and maintain our deeply rooted commitments to pro bono and diversity and inclusion.

Under his leadership, Skadden has had more matters recognized in the Financial Times' U.S./North America Innovative Lawyers report than any other law firm. The firm also has been recognized for innovation by the publication for our work in Europe and Asia.

In 2015, Skadden became the first law firm to handle more than \$1 trillion in global announced M&A deals in a single year, ranking first by value globally and in the U.S. Additionally, the firm has received top recognition from both the BTI Consulting Group in its 2018 Client Service A-Team Survey of Law Firm Client Service Performance and from Corporate Board Member magazine, in its annual survey of America's Best Corporate Law Firms for 17 of the past 18 years. The National Law Journal acknowledged Eric's accomplishments since becoming Executive Partner by naming him as one of its three Most Influential law firm leaders in 2011.

Eric also has built upon the firm's long-standing commitment to diversity and inclusion. In 2011, Skadden received the NAACP Legal Defense and Educational Fund's first-ever Law Firm of the Year Award; and in 2012, Eric received a Diversity & Inclusion Champion Award from the New York City Bar Association in recognition of his commitment to diversity at Skadden.

Eric is a dedicated board member of a number of organizations, including The Mount Sinai Health System, Volunteer Lawyers for the Arts, the University of Michigan's Ross School of Business, the University of Pennsylvania Law School and the Leadership Council on Legal Diversity. He also chairs the board of trustees of the Skadden Fellowship Foundation. In addition, Eric is one of three law firm leaders serving on the executive committee for the Court Square Law Project, a unique partnership of law firms, the New York City Bar Association and the City University of New York Law School, which provides affordable legal services to people of moderate means. The American Bar Association recognized Court Square's innovative and replicable model with its 2019 Louis M. Brown Award.

Prior to becoming Executive Partner, he was involved in a number of significant M&A and corporate transactions, advising clients such as Citigroup Inc., Nasdaq, Inc., Deutsche Bank AG and Mars, Incorporated, among others. Eric has been recognized by Chambers USA: America's Leading Lawyers for Business, The Best Lawyers in America and the NACD Directorship 100.

Among other recognition, in 2016 Eric received the AJC's Learned Hand Award, which celebrates highly distinguished attorneys whose work reflects the integrity and humanitarian ideals exemplified by Judge Hand.