



Justice in Every Borough

Annual Report 2023

**THE
LEGAL AID
SOCIETY**

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Our Mission

Justice in Every Borough

The Legal Aid Society is built on one simple but powerful belief: that no New Yorker should be denied the right to equal justice. We seek to be a beacon of hope for New Yorkers who feel neglected—regardless of who they are, where they come from, or how they identify. From our start over 145 years ago, our growth has mirrored that of the city we serve. Today, we are proud to be the largest, most influential social justice law firm in New York City.

Our staff and attorneys deliver justice in every borough, working tirelessly to defend our clients and dismantle the hidden, systemic barriers that can prevent them from thriving. As passionate advocates for individuals and families, The Legal Aid Society is an indispensable component of the legal, social, and economic fabric of our City.



Our Impact

Every day, in every borough, The Legal Aid Society works in courtrooms and communities to deliver justice to New Yorkers. Every year, our direct representation of thousands of individuals informs our impact litigation efforts and policy advocacy, providing us with a powerful perspective from which to begin dismantling the systemic barriers that keep our clients from thriving.

197K+

Individual legal matters handled

190K+

Hours of pro bono work

31K+

Helpline calls answered for a range of legal issues





Our Leadership



Report of the Attorney-in-Chief and Chief Executive Officer



In my first year as Attorney-in-Chief and Chief Executive Officer of The Legal Aid Society, my gratitude for this work deepened as I saw our staff serve and sacrifice for low-income New Yorkers. From courtrooms and communities throughout New York City to the halls of our City and State legislatures, I have watched, humbled, and inspired by the commitment of our staff fighting to bring stability and connection into the lives of our clients.

We do this daily with every client, as our Civil, Criminal, and Juvenile Rights Practices approach every case with unflinching dedication, handling nearly 200,000 individual legal matters.

Our client communities navigated homelessness, denial of basic dental care, child separations, and a barbaric carceral system. Each of these issues alone represents intractable systemic injustices. But we leaned into fighting these injustices undaunted.

This year, we tenaciously defended our city's Right to Shelter as Mayor Eric Adams sought to gut these protections, a false solution to the challenge of housing over 100,000 new New Yorkers seeking shelter. Through advocacy, we helped keep newly arrived families together and expanded a program allowing voucher holders to use city-funded subsidies across New York State.

Our landmark settlement expanded medically necessary dental coverage to 5 million Medicaid recipients across New York State. People whose lives were derailed by dental issues, those who lost jobs, or were isolated from family due to shame finally have access to treatments that can reopen the doors to community connection.

As a result of our coalition advocacy, Clean Slate became law, which will automatically seal conviction

records for more than 2.3 million New Yorkers starting next year. The new law will end the perpetual punishment of a criminal record, giving a fresh start to so many deserving New Yorkers.

As the City's primary provider of attorneys for New York City's youth in Family Court, our holistic teams ensured, both through direct representation and advocacy, that children remained with their families. Research on the child welfare system during the pandemic has shown that integrating care with our court representation keeps young people safer than separating them from their loved ones and communities.

The work we do is simply not possible without adequate funding. Since day one, my priority has been to significantly increase funding for salaries and operations. We have made great strides in this effort, including securing long-needed, hard-fought funding to help us fulfill the promise of discovery reforms. We are not there yet, and funding fairness remains a top priority to raise salaries and ensure low-income New Yorkers continue to have access to world-class legal representation.

The challenges are great, but my commitment to serve this organization has never been stronger. There's no place I would rather be and no group of people I would rather be in this fight with.

In solidarity,

Twyla Carter

Attorney-in-Chief and Chief Executive Officer

Report of the Chair & President of the Board



An aspiration toward fairness is deeply embedded in the American ethos, stemming from the nation's founding principles of equality and justice. The direct representation and support services carried out every day by the people of The Legal Aid Society are expressions of that intrinsic belief.

When Twyla Carter joined Legal Aid in August of 2021 she understood the funding challenges our organization faced. She saw that when one side of the justice system is funded more than the other, the result is injustice for those with the fewest resources. Twyla has been vigilant in her determination to achieve funding fairness for our public defense, civil legal services, and operational needs. While there is still a long way to go, we are confident that her advocacy has us on the path toward a sustainable future.

As we reflect on the past year, there are many important accomplishments and victories The Legal Aid Society can claim.

New York City experienced a seismic shift with the arrival of over 100,000 immigrants and asylum seekers. As we have always done, Legal Aid rose to meet that challenge, ensuring that anyone seeking refuge in our City, both long-time residents and new arrivals, is treated with the decency guaranteed by our city's Right to Shelter protections. Despite attempts by the City and State to shrink from their obligations, Legal Aid held them accountable at every turn. We also stood firm in defending our State's critical pre-trial reforms that have changed the lives of our clients for the better.

Legal Aid has been a stabilizing force in the communities we serve across our Civil, Criminal Defense, and Juvenile Rights Practices, striving to decarcerate our communities, keep families together, and shield New Yorkers from homelessness.

Our supporters, donors, and Board of Directors have been vital to Legal Aid's continued success. All our Directors, half of whom joined the Board after turnover from the pandemic, bring refreshing energy to the work of governance. We also thank the Directors who, after resuming in-person Board meetings this year, have provided their guidance and expertise to the leadership team. This fiscal year, our Sustaining Law Firms answered our call to increase their contributions. Their generous support resulted in 13% more revenue this fiscal year, with more projected growth next fiscal year.

We know the challenges ahead will be great. Still, we look to the future with optimism, confident that The Legal Aid Society stands ready to meet every challenge as allies and partners to our most vulnerable neighbors.

Zachary W. Carter

Chair of the Board of Directors

Alan Levine

President of the Board of Directors

Leadership

Leaders of The Legal Aid Society are some of the most respected in their fields, offering decades of experience and perspective gained from dedicating their careers to ensuring equal justice.



Twyla Carter

Attorney-in-Chief and
Chief Executive Officer

Adriene Holder

Chief Attorney, Civil Practice

Tina Luongo

Chief Attorney, Criminal Defense Practice

Dawne Mitchell

Chief Attorney, Juvenile Rights Practice

Scott Rosenberg

Secretary and General Counsel

Lauren Siciliano

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Sharon Kleinhandler

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Connie Park

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Louis Sartori

Chief Counsel, Pro Bono Practice

Surya Sayed-Ganguly

Chief Information Officer

Premali Shah

Chief Financial Officer

Vincent Paolo Villano

Chief Communications Officer

Tami Wilson Rivera

Chief Facilities and Asset
Management Officer

Officers and Board of Directors

Comprised of some of the brightest minds from law firms, law schools, corporations, and communities, our board members provide crucial guidance that strengthens our work.

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President

Twyla Carter
Attorney-in-Chief and
Chief Executive Officer

David Greenwald
Treasurer

Scott Rosenberg
Secretary and General Counsel

Lauren Siciliano
Chief Operating Officer

Premali Shah
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“The way Legal Aid took on the NYPD to get justice could inspire many more to get accountability.”

Jarrett

Protest Settlement Client



Year by the Numbers



Our Impact

Every day, in every borough, The Legal Aid Society works in courtrooms and communities to deliver justice to New Yorkers. Every year, our direct representation of thousands of individuals informs our impact litigation efforts and policy advocacy, providing us with a powerful perspective from which to begin dismantling the systemic barriers that keep our clients from thriving.

197K+

Individual legal matters handled

190K+

Hours of pro bono work

31K+

Helpline calls answered for a range of legal issues

5.5M+

Adults with Medicaid will have access to critical dental services as a result of our settlement in *Ciaramella v. Zucker*

340K+

New Yorkers protected from eviction due to our advocacy in passing CityFHEPS housing voucher reform and expansion

700+

Appeals and post-conviction applications filed by our Criminal Appeals Bureau, giving New Yorkers a second chance

325+

Immigrant families who received training on schools and student rights in Spanish from our education teams

6,500+

Legal services provided by the Community Justice Unit, including rap sheet clinics, safe surrenders, and Know Your Rights events

500+

Youth clients diverted to Family Court where kids will be treated in a developmentally appropriate manner pursuant to Raise The Age





“Legal Aid helped me by setting me up for financial security into young adulthood. My legal team has fought for me for years and shown me the love and support I needed to get through some really difficult times.”

Lah’sheem

Juvenile Rights Practice Client

Year in Review



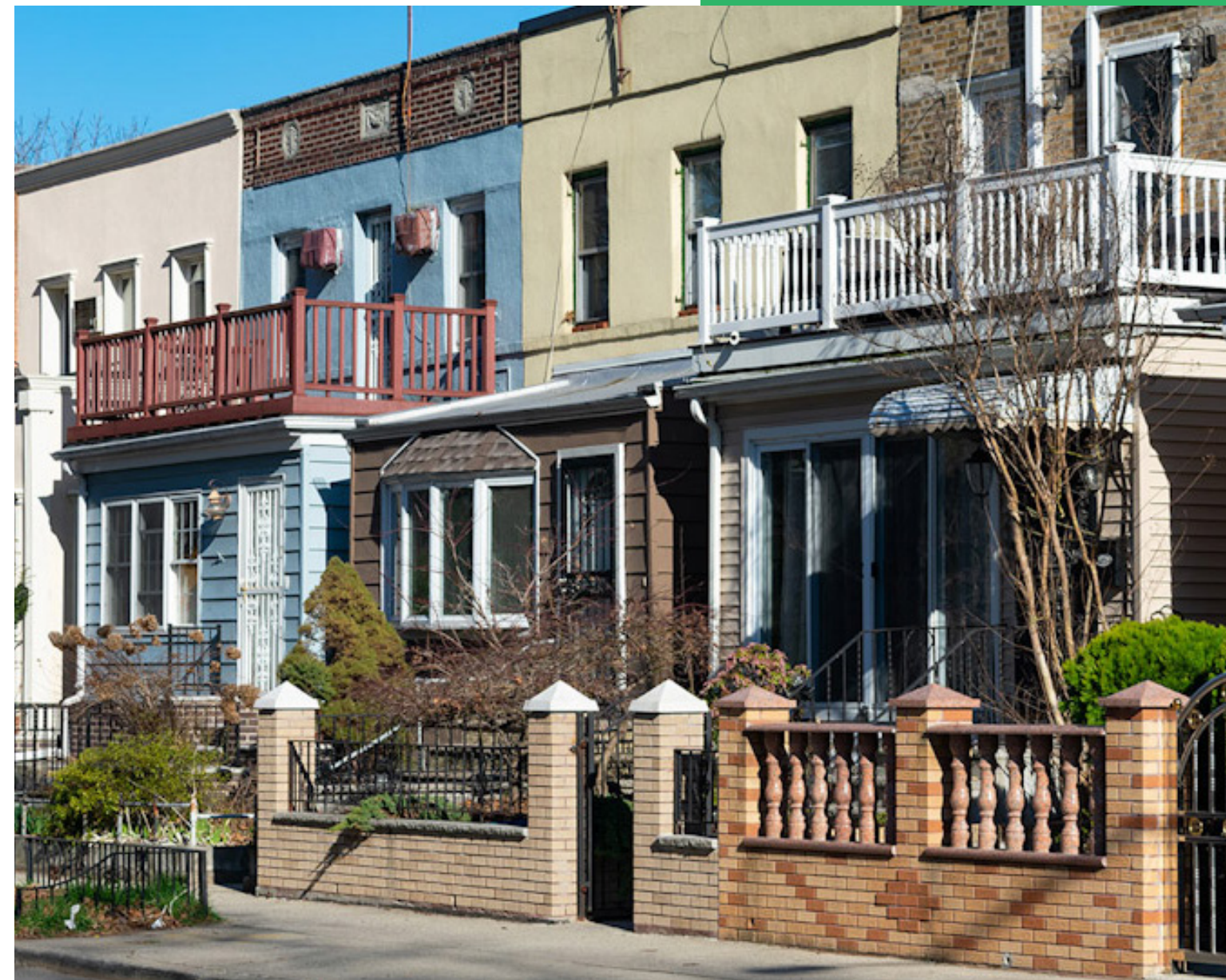
Our Work Year in Review

For nearly 150 years, The Legal Aid Society's direct representation and advocacy have provided stability, community connection, and united low-income families and communities facing service gaps, misguided policies, and civil rights abuses.

We continue to create first-in-the-nation policies and programs that protect and improve the lives of low-income New Yorkers.



The landmark victory in the 1979 lawsuit *Callahan v. Carey* paved the way for further legal victories that ensured the Right to Shelter for homeless men, women, children, and families in New York City. Over the past four decades, the Civil Practice has worked closely with the Coalition for the Homeless to defend the Right to Shelter against numerous threats by City and State officials. Today, no other jurisdiction in the U.S. offers an expansive guarantee to all, and it is under attack as New York City faces a collision of multiple crises: rising rates of eviction, increasing rents, and thousands of migrants arriving from the southern border. The Civil Practice continues to fight the Adams administration's attempts to roll back the consent decree, and other efforts that jeopardize the Right to Shelter, such as forcing migrants to reapply for shelter every 30 days, or the Mayor's veto of the expansion of a city rental assistance subsidy program – which we successfully pushed the City Council to override.



The Civil Practice also announced this year a historic settlement with New York State that will expand coverage under Medicaid for medically-necessary dental care to five million people. Before the settlement, people with limited coverage for crowns and root canals often found themselves in poor oral health, unable to eat, and having difficulty holding jobs or maintaining relationships with friends and loved ones. By providing more stability in health coverage, New Yorkers now have the strongest Medicaid coverage in the nation, and we hope other jurisdictions throughout the country will be inspired to replicate the model.

The Legal Aid Society continued over the last year to combat the destabilizing effects of New York’s carceral system that take people away from their families, jobs, and communities.



We are closer to ending the humanitarian catastrophe that is Rikers Island, which continues to unravel with deteriorating infrastructure, improper medical treatment, and deaths. The U.S. Department of Justice agreed to pursue receivership of the jail, and the judge overseeing the Criminal Defense Practice’s lawsuit challenging brutality and excessive force in the City’s jails agreed to hear oral arguments on our motion for a federal takeover of Rikers. If the judge rules in our favor, that will help improve the safety of the current population at Rikers, and prevent these harmful correctional practices from migrating to the new, long-delayed borough-based jails slated to replace Rikers.

We also fought a successful campaign that will clear an obstacle to employment for

millions of New Yorkers through the legislature’s passage of the Clean Slate Act. The law would end the long-term consequences of criminal convictions by automatically sealing most records after certain requirements have been met. Over two million New Yorkers have limited access to employment, housing, education, and other resources because of their criminal records. With the signing of the bill into law, we are expanding opportunity and breaking the poverty cycle for those with criminal records. This year, we reached a historic settlement in a case challenging the NYPD’s long-standing practice of using excessive force during protests. The new guidelines, including a tiered response system, will help keep New Yorkers safe while protecting the right to free speech.

Across New York City we also fought to keep families together and children safe.

As the provider of direct representation to 90% of the children and young adults with cases in New York City’s Family Court, the Juvenile Rights Practice elevates the voices and enforces the rights of children. Its work consistently proves that, short of an imminent risk of harm, ensuring children remain with their families keeps them safer than separating them from their loved ones and communities. This was borne out by the pandemic, when fewer children were removed from their families and, according to data highlighted by the practice, there was no surge in abuse or neglect.

The Juvenile Rights Practice also strives to keep families together and block the State’s attempts to intervene in the lives of children through its litigation contesting New York State’s shadow foster care program. The “Host Homes” program places children with strangers without any legal representation or oversight, subjecting them to great risk of harm. The practice prevailed in an important step in the case this year, when a state appeals court ruled that we have standing to pursue our challenge to the program.

The Juvenile Rights Practice is also advocating for greater protection for New York’s young people in its zealous fight for the #Right2RemainSilent Act, which would require that young people be provided a consultation with an attorney before they are interrogated by police. If passed, the measure would join a host of legislative victories by the practice that ensures state laws factor in the developmental needs of the youngest and most vulnerable, and justly protect their interests.

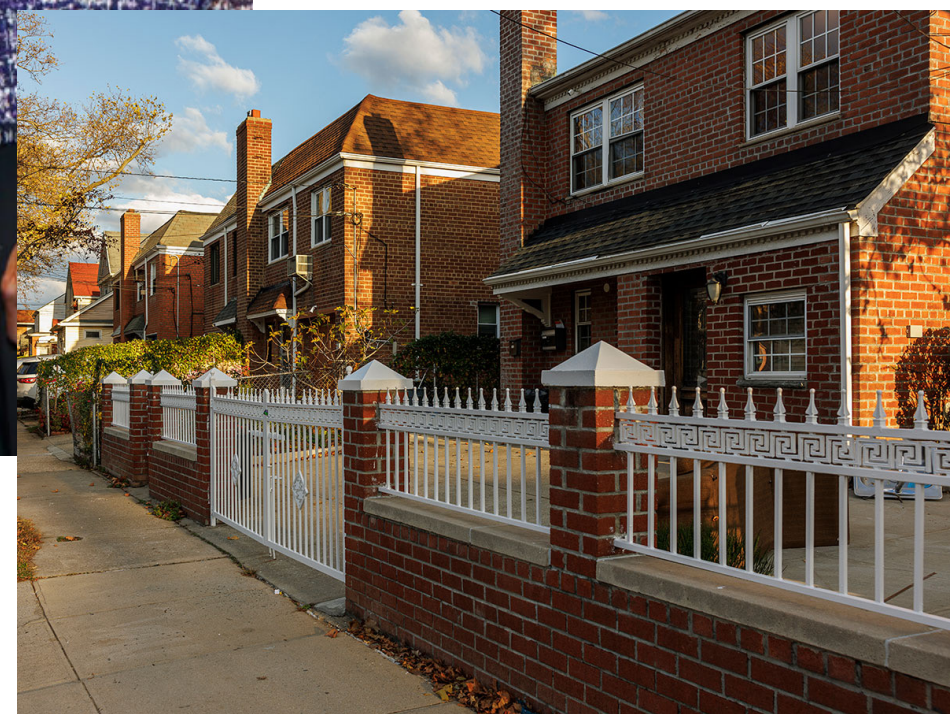




“The help my lawyer gave me felt like the love my country did not give me.”

Margot
Asylum Client

Awards & Recognition



The Legal Aid Society Staff Awards

Our staff is our greatest asset at The Legal Aid Society.

The Marden Awards

Without the people who dedicate themselves to the fight every day, pursuing our mission to deliver equal justice would not be possible. The Legal Aid Society's Marden Awards celebrate our hardworking staff and honor their commitment and achievements.

The Legal Aid Society established the Orison S. Marden Awards in 1976, our centennial year, to recognize the excellence and dedication of our staff. The awards honor the memory of Orison S. Marden, a leader of the organized bar, a partner at White & Case LLP, and a former Chair of our Board of Directors. For over 40 years, Mr. Marden was a dedicated supporter of The Legal Aid Society, often traveling to the Harlem Neighborhood Office to volunteer as a pro bono attorney.

Each year, the awards are presented at our Annual Meeting. A diverse committee of managers, exempt, and union representatives select award recipients from nominations submitted by staff.

Whether on the front lines providing direct client services or working on critical office operations, this year's recipients demonstrated efforts that went above and beyond to make a difference in the lives of our clients. Marden Awards are given to attorneys, managers, and core staff, including paralegals, social workers, investigators, and support staff.

Below are the dedicated staff members honored with our 2023 Marden Awards.

Core Staff Marden Award



Maria Kaidas
Forensic Social Worker II
Juvenile Rights Practice

Staff Attorney Marden Award



Demetra Fraizer
Staff Attorney
Juvenile Rights Practice

Manager Marden Award



Judith Goldiner
Attorney-in-Charge
Civil Law Reform Unit

The Sandra Scott Memorial Award



Lisa Farray
HR Generalist-Health and
Benefits Specialist

The Legal Aid Society suffered a terrible loss on July 1, 2016, when our beloved Chief Financial Officer Sandra Scott lost her valiant struggle against cancer. Her courage, integrity, and dedication serve as her legacy. The Sandra Scott Memorial Award for Excellence recognizes the dedication and outstanding achievement of a member of our non-lawyer central administrative staff.

Lisa Farray is the 2023 recipient of the Sandra Scott Memorial Award.

2023 Pro Bono Awards

This year over 1,900 volunteers from the private bar, corporate legal departments, and law schools throughout the country generously donated hundreds of thousands of hours to The Legal Aid Society. Our volunteer partners fight tirelessly in demanding racial, social, and economic justice for the clients and communities we serve. However, no metrics can adequately quantify what pro bono assistance means to a family facing homelessness, a client whose rights are violated by unlawful police conduct, or a child in foster care whose educational needs are not being met. The critical work of delivering systemic change for vulnerable New Yorkers simply could not happen without our partners.



The Honorable Jonathan Lippman Pro Bono Publico & Public Service Law Firm Award

Dechert LLP



The Legal Aid Society is proud to recognize Dechert LLP for its exceptional pro bono commitment to our organization and clients. Under the leadership of Legal Aid Board Member and New York Managing Partner Mauricio España along with Pro Bono Partner Suzanne (Suzie) Turner, the attorneys, legal assistants, and administrative staff at Dechert have been a committed partner with our staff in meeting the legal needs of the less fortunate in New York City. In the past two years Dechert has contributed nearly 7,000 hours of legal services to the clients of The Legal Aid Society. Scores of Dechert staff provided critical assistance to clients in every area of Legal Aid’s practice including public benefits with the Civil Practice, child welfare with the Juvenile Rights Practice, and appellate advocacy with the Criminal Defense Practice. Below are just a few examples that demonstrate the breadth of Dechert’s commitment to our work.

Earlier this year, Dechert, along with Legal Aid’s Civil Law Reform Unit and NYLAG filed *Forest v. NYC* – a class action lawsuit brought alleging the City was failing to process applications and recertifications for Supplemental Nutrition Assistance Program (SNAP) and cash assistance (CA) within the 30-day timeframe required by federal and state law. These federal and state benefits are essential for low-income people to purchase food and other basic needs. The processing delays have caused tens of thousands of families to face food instability and unnecessary hardships. On July 30th the court issued a preliminary injunction requiring the City to come in full compliance and eliminate the backlog of applications.

For many years NYC and NYS have denied children a foster care placement with suitable kin as foster or adoptive parents. In November of 2021 Dechert, along with the Juvenile Rights Practice Special Litigation and Law Reform Unit, filed *B.B. v. Hochul* a class action lawsuit seeking to change the policy and allowing children to be placed with family rather than in stranger foster care. Despite an unfavorable District Court ruling, Dechert continues to work with JRP to explore ways to address this important issue.

Legal Aid’s Criminal Appeals Bureau has long relied on law firm pro bono assistance to protect the rights of clients who wish to challenge convictions in Criminal and Supreme Court. Most recently, a team of Dechert attorneys led by Partner Douglas Dunham, secured a vacated sentence for a Legal Aid client who had been sentenced to a term of life imprisonment. The team argued that the trial justice should have recused himself because his principal law clerk had previously served as a prosecutor on the case. The Appellate Division agreed.

The Legal Aid Society is proud to present Dechert with its 2023 Honorable Jonathan Lippman New York Pro Bono Publico & Public Service Law Firm Award. Through its extraordinary pro bono commitment to The Legal Aid Society and its clients, the attorneys, legal assistants and administrative staff of Dechert LLP has clearly demonstrated that the firm shares Judge Lippman’s goal of “making equal justice for all not just an ideal, but a reality.”

Public Interest Law Leadership Award

Wesley R. Powell of Willkie Farr & Gallagher LLP

Wesley R. Powell is recognized for his extraordinary contributions as a volunteer attorney, for his constant support of The Legal Aid Society and its clients, and as a leader of Willkie's outstanding pro bono program and Chair of the firm's Pro Bono Committee. Wes' work alongside the staff of the Health Law Unit, LGBTQ Law & Policy Initiative, and Law Reform Unit has impacted thousands of disempowered New Yorkers.

In 2018, Legal Aid and a Willkie team led by Wes filed *Ciaramella v. Zucker*, a challenge to New York's restrictions on Medicaid coverage for medically necessary dental care for root canals, crowns, replacement dentures, and dental implants. In 2020, Freshfields joined as co-counsel on the case. In 2023 the NYS Department of Health agreed to a Stipulation of Settlement which will provide over 5 million New Yorkers access to dental care previously not covered by Medicaid.

This was not Wes' first litigation impacting access to appropriate treatment for Medicaid recipients in New York. Wes and Willkie were also co-counsel with The Legal Aid Society and the Sylvia Rivera Law Project on *Cruz v. Zucker*, a groundbreaking case that resulted in the provision of gender affirming care to transgender Medicaid recipients in New York state in 2016. Wes has led Willkie pro bono teams on similar litigation which has helped secure similar coverage in several additional states.

Wes has recently been honored with a Chambers Diversity & Inclusion Award and the New York State Bar Association Justice for All Award, and he has led teams recognized for pro bono excellence by the Transgender Legal Defense and Education Fund and Immigration Equality. Wes has previously been honored with Legal Aid's Pro Bono Publico Award six times.

We are proud to recognize Wes with the 2023 Public Interest Law Leadership Award and salute his dedication to Legal Aid's mission that no person should be denied the right to equal justice.



Pro Bono Honor Roll

Volunteers from the following firms have been nominated by the staff of The Legal Aid Society for providing outstanding pro bono assistance to the clients and communities we serve.

- AIG
- Amazon Web Services
- Cahill Gordon & Reindel LLP
- Cleary Gottlieb Steen & Hamilton LLP
- Covington & Burling LLP
- Cravath, Swaine & Moore LLP
- Davis Polk & Wardwell LLP
- Debevoise & Plimpton LLP
- Dechert LLP
- DLA Piper
- Fish & Richardson, PC
- Freshfields Bruckhaus Deringer LLP
- Goldman Sachs & Co. LLC
- Hughes Hubbard & Reed LLP
- Kasowitz Benson Torres LLP
- Kaufman Borgeest & Ryan LLP
- Kostelanetz LLP
- Kramer Levin Naftalis & Frankel LLP
- Meta
- Morrison & Foerster LLP
- Patterson Belknap Webb & Tyler LLP
- Paul, Weiss, Rifkind, Wharton & Garrison LLP
- Petrillo Klein & Boxer LLP
- Proskauer Rose LLP
- Quinn Emanuel Urquhart & Sullivan, LLP
- Shearman & Sterling LLP
- Skadden, Arps, Slate, Meagher & Flom LLP
- Stout
- Stroock & Stroock & Lavan LLP
- Sullivan & Cromwell LLP
- Verizon
- White & Case LLP
- Willkie Farr & Gallagher LLP





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The Legal Aid Society is proud to acknowledge the outstanding support of the Sustaining Law Firms, whose dedication helps ensure that all New Yorkers have access to equal justice.

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Cravath, Swaine & Moore LLP
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Donor Profile

The Annie E. Casey Foundation



The Annie E. Casey Foundation's Juvenile Justice Strategy Group (JJSG) announced funding in 2022 for juvenile justice reform projects led by youth and young adults who have personal experience with the justice system. To do so, the Foundation sought to support organizations with a high level of youth engagement and leadership by youth affected by the juvenile justice system. In 2022, the JJSG found a match in our Juvenile Rights Practice's Youth Leadership Board (YLB).

The YLB is a diverse group of current and former clients of JRP, ages 16 to 24 years old, who have had contact with New York City's child welfare and/or juvenile justice systems. Through their experience and voices, YLB members collaborate to build community, advise, and advocate for change in the welfare and justice systems.

With the support of The Annie E. Casey Foundation, the YLB launched an advocacy campaign to educate New York City youth on Set the Record Straight, a JRP program that offers legal advice and representation to help ensure that juvenile arrest-related records are treated confidentially, and that youth arrested for delinquency charges do not suffer collateral consequences due to their arrest records, such as unlawful discrimination by employers, schools, and law enforcement agencies.

The campaign aligned well with JJSG's goals of advancing the contributions young people are making to youth justice reform, and validating their experiences within the system as professionals and essential partners in achieving reform. Through this funding, said Burgundi Allison, Associate Director for Diversion and Prevention at the Annie E. Casey Foundation, "we are acknowledging how very real issues of discrimination have negatively affected young people's career trajectories, such as arrest histories and limits that justice system involvement placed on access to educational and workforce development opportunities."

The Annie E. Casey Foundation has maintained close contact with the YLB over the last year as YLB has worked to reach hundreds of youth on the Set the Record Straight campaign, and connect dozens of youth with JRP attorneys to assist them with clearing their criminal records. YLB "is a very dynamic group of young leaders," said Allison. "Their points of view and sense of fairness are influenced by their proximity to the child welfare and/or youth justice systems."

Allison said the JJSG will continue seeking partnerships with organizations that value young people and center their experiences and perspectives. The group's focus will also expand to include community-led diversion and prevention, so more young people reach their potential free of justice-system involvement.

We applaud The Annie E. Casey Foundation for aligning with and supporting JRP's mission of protecting the health and welfare of New York City's youth in courtrooms and communities.

In Appreciation of Our Corporate Advocates

Through financial contributions, volunteering partnerships, and event sponsorships, our Corporate Advocates make a lasting impact on our city.



Donor Profile

Nina Reznick

Nina Reznick's longstanding support of The Legal Aid Society has always been fueled by her passion for our social justice mission.



She first became aware of our work in the early 2000s, while volunteering for the National Lawyers Guild (NLG) as a Legal Observer monitoring the police's response to public protests. As the law enforcement tactics grew more aggressive and more protesters were detained, she noticed that the attorneys representing them, along with NLG attorneys, were often with The Legal Aid Society.

Reznick — a New York-based attorney whose concentrations are intellectual property law, contract law in all areas of the entertainment industry, and the nonprofit areas — mused “if I can't do the creative work they do, at least I can support them.” She became a loyal donor to The Legal Aid Society over two decades ago, and this year joined the Justice Network, a community of supporters whose accelerated annual giving helps us boost our ability to reach more clients. She is a regular attendee of the network's events, praising them for keeping the public apprised of The Legal Aid Society's work, as well as attracting the next generation of attorney activists.

“I definitely am what's usually called an activist, said Reznick. They're my favorite people.”

This is a cohort that will find much to be inspired by in Reznick's legacy. An outspoken proponent of environmental and reproductive rights, she is also a longtime advocate for voting reform, having helped push New York State to implement the most vote-protective election law in the country after the Help America Vote Act was passed in 2002, and actively participating in “get out the vote” campaigns in swing states across the country. She has been a mediator in the Southern District Federal Court, and is a strong supporter of advocate organizations for whistleblowers.

Reznick sees parallels between her own lifelong pursuit of equity and fairness for all and the work of The Legal Aid Society. Our attorneys impress her with their ability to provide the highest quality representation to the most vulnerable populations in New York City and to affect major change through its impact litigation. “How can we claim to have civil justice without legal representation for everybody accused?” she asked.

We are grateful for Reznick's ongoing advocacy and her continued personal investment in our mission.

Justice Network

The Legal Aid Society's Justice Network, our annual membership program, provides more opportunities—through briefings, trainings, and volunteering—to connect our community of individual donors to our mission. We are pleased to recognize our Justice Network members, whose generous support provides critical resources to our client communities.

Pillar of Justice

Jason R. Flom
Betsy Werthan and Bart Schwartz

Justice Champion

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The Wonderful Foundation

Servant of Justice

The Servant of Justice Awards is The Legal Aid Society's annual celebration of our work, our victories, and our partners. Each year, we gather together to recognize those individuals and institutions who have stood together to fight for equitable access to justice in all its forms. We are most appreciative of those individuals and institutions whose support sustains our work and makes success possible.

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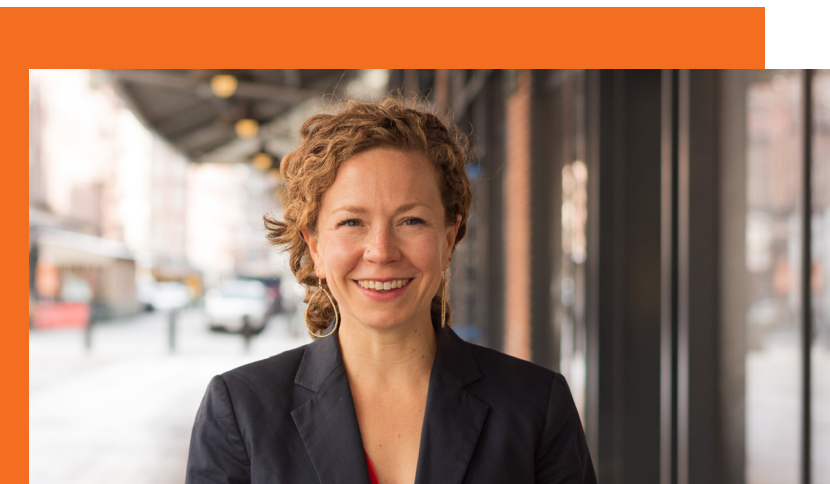
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The Federal Home Loan Bank System was created by the U.S. Congress in 1932 to provide liquidity to America's local lenders to help stimulate a housing market ravaged by the Great Depression. The Federal Home Loan Bank of New York (FHLBNY), one of the dozen original FHL banks, carries on that legacy today by executing on its foundational liquidity mission in support of housing and local community development by providing its members with access to economic wholesale credit and assistance through credit products, mortgage finance programs, housing and community lending programs, and correspondent services.

One of FHLBNY's major goals is to boost housing and economic opportunities for New York state families and communities, which it accomplishes primarily through its Affordable Housing Program (AHP), an annual grant program that creates and preserves housing for low-income individuals and families (for which it sets aside at least 10% of its earnings every year). But the FHLBNY's commitment to the communities it serves goes above and beyond its annual AHP contribution, from community-focused products and services, to key grants and partnerships that help drive opportunities and solve problems at the local level.

For example, the COVID-19 pandemic and its aftermath brought a unique set of challenges for the FHLBNY's region, as inflation, rents, and bankruptcies surged, in tandem with rising homelessness, falling homeownership, and a shortage of affordable housing. FHLBNY found an ideal ally in combating these obstacles in The Legal Aid Society's Economic Equities Project (EEP). The project was formed in the wake of the emerging bankruptcy and real estate crisis scam crisis seen during the economic downturn, and brings together under one umbrella our Civil Practice's expertise in foreclosure prevention, equity preservation, consumer protection, community development, and low-income taxpayer disputes.

FHLBNY's generous support allowed EEP to hire an estate planning attorney and a bankruptcy attorney, in turn enabling the project to better serve BIPOC New Yorkers impacted by unstable



housing and predatory practices protect their assets and long-term economic prospects. These include clients like a Manhattan survivor of domestic violence who was also caring for her baby and sick mother, and for whom EEP was able to erase \$60,000 in credit card and personal loan debt.

The project “helps FHLBNY achieve its mission of meeting the housing and economic needs of New York residents,” said Neela Hanuman, Community Investment Specialist at FHLBNY. “LAS’ work on preventing evictions and displacement and preserving homes by addressing heirs’ related issues is imperative to meeting the housing needs of New Yorkers.”

FHLBNY says it will continue to work with its member financial institutions and community development partners as it seeks to find innovative ways to meet the affordable housing and credit needs of New Yorkers, and we commend the bank for its leadership in this endeavor.

“LAS’ work on preventing evictions and displacement and preserving homes by addressing heirs’ related issues is imperative to meeting the housing needs of New Yorkers.”



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Joseph J. Ventimiglia, Esq.
Mario J. Verdolini, Jr.
Kenneth Vittor and Judith Aisen
Charitable Fund
Wagler Anniversary Fund
Kim A. Walker, Esq.
Michael L. Ward, Esq. and
Judith M. Ward
Douglas and Tara Weckstein
Charitable Fund
David J. Weinberger, Esq. and Bettina

Weinberger
Noah Weingarten, Esq.
Katherine G. Weinstein, Esq.
Louise H. Williams
Winnie Gilmore Giving Fund
Derek M. Winokur, Esq.
Wolf Run Foundation, Inc.
David J. Woll, Esq. and Kristen Woll
Gro V. Wood and Jeffrey S. Wood
Charitable Fund
Elise A. Yablonski, Esq. and Ralph M.
Stone, Esq.
Dwight S. Yoo, Esq.
Kenneth E. Young, Esq.
Mary T. Young, Esq.
Joanna M. Zdanys, Esq.
Zegar Family Fund
Nazim Zilkha, Esq. and Gabrielle G.
Zilkha
George A. Zimmerman, Esq. and
Cathy Zimmerman
Scott M. Zimmerman, Esq.
David J. Zinberg, Esq. and Lynette
Remen Zinberg
David M. Zornow, Esq. and Martha
Zornow

Matching Gift Supporters

AbbVie Inc.
Ameriprise Financial Services, Inc.
APAX Foundation
Assurant Foundation
Bank of America Corporation
Caterpillar Inc.
Chubb Corporation
Clifford Chance US LLP
Consolidated Edison Company of
New York, Inc.
Davis Polk & Wardwell LLP
Dentons
Fitch Ratings
Freshfields Bruckhaus Deringer LLP
Google, Inc.
Hearst Communications Inc.
LinkedIn Corporation
MarketAxess Holdings Inc.
Mayer Brown LLP
Merck & Co., Inc.
Paul, Weiss, Rifkind, Wharton &
Garrison LLP
Robert Half International Inc.
S & P Global
Spotify
The Bank of New York Mellon
The Morrison & Foerster Foundation
The Rockefeller Foundation
The Walt Disney Company
Foundation
Voya Financial

Financial Summary

For the fiscal year ending June 30, 2023

STATEMENT OF FINANCIAL POSITION

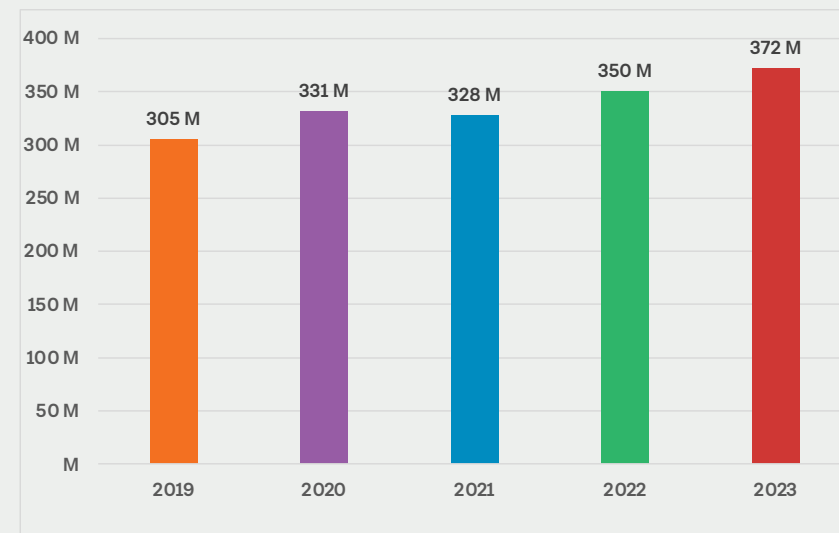
	2022	2023
Assets		
Cash and cash equivalents	\$48,053,395	\$41,820,067
Receivables from grants and governmental contracts, and other	\$85,049,109	\$108,226,123
Investments, at fair value	\$10,320,823	\$9,577,071
Deferred charges and other assets	\$1,414,049	\$1,938,189
Property and equipment, at cost, net	\$8,250,370	\$11,524,671
Pension assets		\$1,818,774
Total assets	\$153,087,746	\$174,904,895
Liabilities and Net Asset Deficiency		
Accounts payable and accrued expenses	\$15,996,597	\$4,887,641
Accrued payroll and other employee expenses	\$45,383,222	\$51,760,911
Program advances	\$19,790,379	\$24,876,744
Line of credit		\$8,487,478
Accrued postretirement health and benefits cost	\$51,352,054	\$48,153,628
Pension liability	\$2,612,526	
Deferred lease incentives and lease obligations	\$21,261,891	\$21,261,891
Total liabilities	\$156,396,669	\$159,428,294
Commitments and Contingencies		
Net Assets		
Without donor restrictions	-\$10,122,835	\$6,645,277
With donor restrictions		
—Purpose and time restricted	\$4,514,970	\$6,725,301
—Perpetual in nature	\$2,298,942	\$2,106,023
Total net assets with donor restrictions	\$6,813,912	\$8,831,324
Total net assets (deficiency)	-\$3,308,923	\$15,746,601
Total liabilities and net assets (deficiency)	\$153,087,746	\$174,904,895

Please visit www.legalaidnyc.org for the full financial report.

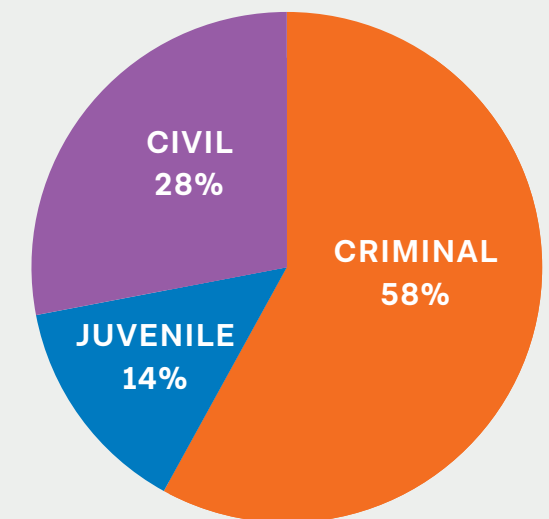
REVENUES

	2022	2023
Criminal Defense Practice	\$200,431,826	\$216,039,379
Juvenile Rights Practice	\$48,927,731	\$51,201,886
Civil Practice	\$85,560,364	\$86,690,343
Contributions (net of direct expenses related to the benefit)	\$15,481,400	\$15,763,325
Return (loss) on investments, net	-\$942,475	\$1,551,525
Court awards	\$42,592	\$136,502
Other income	\$490,030	\$800,896
Total Revenue	\$349,991,468	\$372,183,856

Revenue over 5 years



2023 Revenue



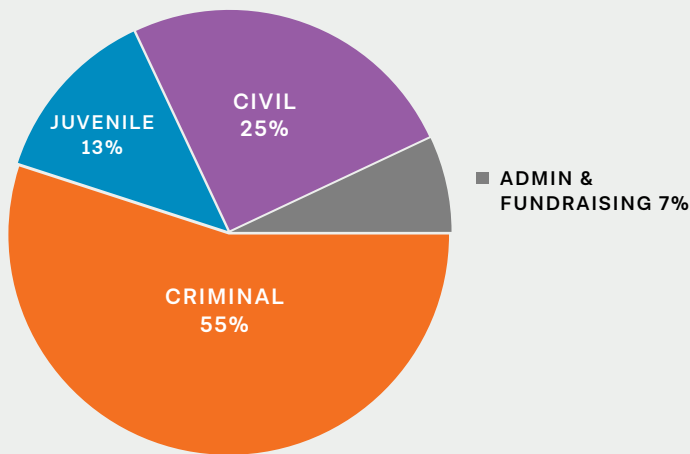
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EXPENSES

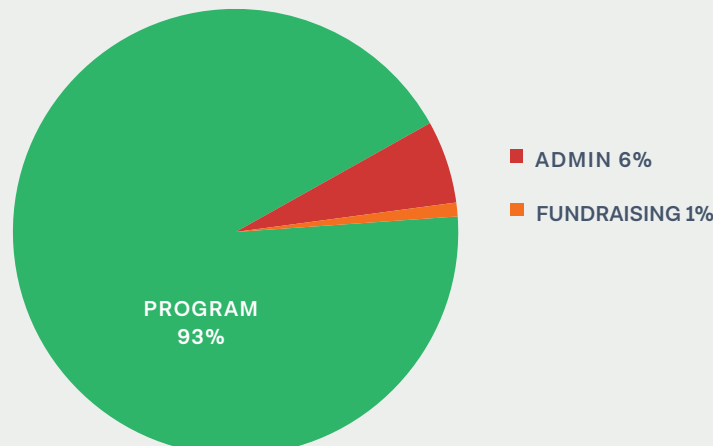
	Criminal Defense	Juvenile Rights Practice	Civil Practice	Total Program Expenses	Total Admin/ Fundraising	2023 Total Expenses	2022 Total Expenses
Employee Expenses							
Professional staff salaries	\$90,602,631	\$21,855,795	\$37,850,598	\$150,309,024	\$7,646,827	\$157,955,851	\$150,466,599
Support staff salaries	\$28,721,577	\$6,630,392	\$11,569,380	\$46,921,349	\$5,426,316	\$52,347,665	\$45,274,977
Fringe benefits and other employee costs	\$57,766,922	\$14,440,681	\$25,054,855	\$97,262,458	\$6,754,252	\$104,016,710	\$98,382,177
Total employee expenses	\$177,091,130	\$42,926,868	\$74,474,833	\$294,492,831	\$19,827,395	\$314,320,226	\$294,123,753
Other Expenses							
Occupancy costs	\$14,703,522	\$3,472,989	\$7,263,024	\$25,439,535	\$26,498	\$25,466,033	\$33,203,249
Communications	\$1,438,258	\$390,081	\$672,551	\$2,500,890	\$135,496	\$2,636,386	\$2,349,339
Office operating	\$866,916	\$181,925	\$258,758	\$1,307,599	\$428,643	\$1,736,242	\$2,434,497
Purchases and leases of furniture and equipment	\$1,994,621	\$247,779	\$1,021,252	\$3,263,652	\$928,163	\$4,191,815	\$4,978,932
Law books and reference materials	\$571,997	\$121,440	\$604,716	\$1,298,153	\$20,342	\$1,318,495	\$1,331,391
Trial minutes	\$338,835	\$83,449	\$14,558	\$436,842	\$0	\$436,842	\$356,172
Cost of investigations and expert witnesses	\$1,572,388	\$81,874	\$681,078	\$2,335,340	\$4,720	\$2,340,060	\$2,104,986
Professional services	\$821,836	\$48,092	\$4,008,395	\$4,878,323	\$2,375,999	\$7,254,322	\$5,510,332
Transportation	\$788,228	\$46,718	\$63,486	\$898,432	\$40,404	\$938,836	\$594,578
Insurance	\$465,142	\$121,511	\$229,319	\$815,972	\$65,148	\$881,120	\$866,618
Depreciation and amortization	\$212,008	\$50,074	\$96,264	\$358,346	\$27,375	\$385,721	\$495,049
Other	\$1,839,914	\$103,494	\$2,651,150	\$4,594,558	\$2,184,320	\$6,778,878	\$5,772,388
Total other expenses	\$25,613,665	\$4,949,426	\$17,564,551	\$48,127,642	\$6,237,108	\$54,364,750	\$59,997,531
Total expenses, excluding other than net periodic costs	\$202,704,795	\$47,876,294	\$92,039,384	\$342,620,473	\$26,064,503	\$368,684,976	\$354,121,284

Julie L Schaul, Julie Ly, Julie N Krumwiede, Julie S Last, Julie Zhu, Juliette-Noor Haji, June Clarke, Juni M Ozzengett, Jusselia A Molina, Justin D Joachimaki, Justin J Lim, Justine Luongo, Justyna Mielczarek, Juwairiygah K Ubaid, Kacy Yoo, Kade Kaba, Kailey E Moran, Kai-lin H Rausch, Kalah Lomax, Kaleigh E Vance, Kalle F Condliffe, Kam L Jim, Kanika A Booker, Karen M Yuzmajian, Karena O Dennis, Karene L Brown, Karina E Grant, Karina Tefft, Karli L Wurpel, Karsyn R Costello, Kasandra M Robinson, Kat Meyers, Katarina R Schweitz, Katharine C Siebert, Katharine Hussung, Katharine R Kuhl, Katherine A Burton, Katherine B Fitzer, Katherine D Clad, Katherine Dominguez, Katherine E Haas, Katherine E Mullen, Katherine H Buckel, Katherine L Farrell, Katherine Lopez, Katherine M Groot, Katherine M Pecore, Katherine M Ruiz Boada, Katherine Ponce, Katherine Sullivan, Katherine Y Nunez, Katherine M Martone, Kathleen Giunta, Kathleen L Wahl, Kathleen M Kelleher, Kathleen M McIlraith, Kathleen V 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Mombrun, Marie Normil, Mariel R Stein, Mariella Martinez, Marilyn Casiano, Marilyn Toro, Mario C David, Mario S Cabrera, Marion E Campbell, Marion M Koshy, Marisa A Filupeit, Marisa R Soghoian, Marisol Arriaga, Marisol Cordero, Marissa B Kubicki, Maritza Henriquez, Mark D Berger, Mark G De Guzman, Mark J Dahm, Mark R Scholl, Mark Shervington, Marla A Band, Marlen S Bodden, Marlene Vasquez, Marlon O Agustín-Mendez, Marrie L Zien, Marqueta K Christy, Marquis Black, Marsha E Smalls, Martha A Carrasquillo, Martha E Lineberger, Martha J Saunders, Marva C Henry, Marvis K Berry, Mary B Peppito, Mary F Pinto, Mary H Kim, Mary J Donahue, Mary L Werlwas, Mary Zaslofsky, Mary-Kathryn Smith, Maryssa L Deliteris, Masooma Javaid, Massiel Fernandez, Massiel Valdez, Mastaque Ahmed, Matthew A De Stasio, Matthew B Cohen, Matthew B Spangler, Matthew Barton, Matthew C Finston, Matthew E Malave, Matthew F Tropp, Matthew K Caldwell, Matthew S Jacobs, Matthew Scarcella, Maureen Kelleher, Max A Parise-Jens, 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Vilensky, Michael S Higgins, Michael T Baldwin, Michael V Vitoroulis, Michael Yap, Michel S Djandji, Michele D Ortiz, Michele J Hauser, Michele Lombardo, Michelle A Tarangelo, Michelle E Schwartz, Michelle H Quinn, Michelle I Noah, Michelle Juez, Michelle L Domena, Michelle L Jacobs, Michelle M Benoit, Michelle M Fox, Michelle M McGrath, Michelle S Sanguenza, Migdalia Orengo, Mik Kinkead, Mikaela N Cardenas, Mikila J Thompson, Milagros Oliveras, Mildred Martinez, Milka M Rosario, Millan K Das, Millie M Chouy, Mimi Lei, Miriam O Espilla, Misa H Le, Mitchell C Esteller, Mitchell E Schwartz, Mitchell L Katz, Mitze F Vigo Luquinos, Mohammad Al Otaibi, Mollie E Montgomery, Molly S Dower, Mona L Gambardella, Monica D Dula, Monica Gutierrez, Monique Kelly, Morgan D Guinnip, Morgan E Reed, Mourad Ghadimi, Munonyedi M Clifford, Myka J Yamasaki, Myra Alcarese, Myriah J Heddens, Nadia Okraku, Nadine A Johnson, Nadine Brown, Nahal Batmanghelidj, Naila S Siddiqui, Nailah S Gumbs-Fahie, Naisia E 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Rebecca Gannon, Rebecca I Heinsen, Rebecca L Kurti, Rebecca L Stegman-Hadar, Rebecca M Heinegg, Rebecca M Laden, Rebecca P Swarm, Rebekah B Cook-Mack, Rebekah E Almanzar, Reda S Woodcock, Redmond J Haskins, Renee F Mittler, Rhonda Klemm, Riasia A Haughton, Ricardo Perez, Ricardo Rivera, Richard A Asphall, Richard A Meyerson, Richard E Blum, Richard E Kopacz, Richard F Semegram, Richard J Jack, Richard Joselson, Richard M Forman, Richard Terrazas, Richell M Lisboa, Rigodis T Appling, Riley D Evans, Risa B Procton, Riti P Singh, Robert A Haywood, Robert Brock, Robert C Newman, Robert D Soriano-Hewitt, Robert E Mogollon, Robert E Solmsen, Robert Goodsell, Robert Heilbrun, Robert J Bickel, Robert J Budner, Robert K Jereski, Robert L Johnson-Stevenson, Robert M Quackenbush, Robert Moeller, Robert R Desir, Robert Staten, Robert W Harold, Roberto Perez, Roberto Perez, Robin Frankel, Robin Karasuk, Robin Levinson-Zaleski, Robin V Richardson, Rodrigo Hernandez, Rohit Chandan, Roland Rodriguez, 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Weng, Zoe A Ferguson, Zoe G Allen, Zoe Kheyman, Zoie T Mair, Zoraida Fontanez, Zoraida Lopez, Zulay P Oyarvide, Zunira Khan, Zwi J Wasserstein

2023 Total Expenses



2023 Financial Efficiency



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